

**REPUBLIC OF PALAU  
WORKFORCE INVESTMENT POLICY NO. 005-07-2000**

Effective Date: July 01, 2000

TO: State Workforce Investment Board Members  
Executive Committee

FROM: Ms. Josephine Ulengchong  
WIA Office Executive Director

SUBJECT: **STATEWIDE WORKFORCE INVESTMENT  
ACTIVITIES**

The statewide workforce investment activities (20 CFR Part 665.100) for youth and adult/dislocated workers, as described in WIA section 134 (a) and WIA section 129 (b) include both required and allowable activities. In accordance with the requirements of Part 665.100, the strategies for use of statewide workforce investment activities are set forth in the Republic of Palau Statewide Five-Year Strategic Workforce Investment Plan, Section B (d) (iii) as follows:

“The statewide activities for adults, youth, and dislocated workers includes but not limited to the following:

- .disseminate the State list of eligible providers of training services, including eligible providers of non-traditional training services, information identifying eligible providers of on-the-job training and customized training, with information on performance and costs;
- .conduct ongoing evaluation studies of workforce investment activities in the state to promote, establish, implement, and utilize methods for continuous improved activities in order to achieve high-level performance with, and high-level outcomes from, the statewide workforce investment system.
- .provide capacity building of staff;
- .implement innovative incumbent worker training programs, which includes displaced homemakers, non-traditional employment training;
- .provide rapid response activities;
  
- . Provide assistance in case of natural disasters or mass layoff or other events that precipitate substantial increase in the number of unemployed individual.

Recipients, as defined in 29 CFR 37.4, must comply with the nondiscrimination and equal opportunity provisions of WIA section 188 and its implementation regulations codified at 29 CFR part 37. Under that definition, the term “recipients” includes the State and Local Workforce Investment Boards, One-Stop operators, service providers, vendors, and subrecipients, as well as other types of individuals and entities.

**Equal Employment Opportunity is the Law – Discrimination is Prohibited by the Civil Rights Act of 1964 and by Executive Order No. 11246.**

**Title VII of the Civil Rights Act of 1964 – administered by:**

The Equal Employment Opportunity Commission

Prohibits discrimination because of race, color, religion, sex, or national origin by employers with 15 or more employees, by Labor Organizations, by Employment Agencies, and by Apprenticeship or Training Programs.

Any person who believes he or she has been discriminated against

Should Contact

The Equal Opportunity Commission  
1801 L Street NW, Washington, DC 20507