

# Assessment Impact by Course Objectives

## Palau Community College

### Program (BU) - Business Administration

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**CLO: BU 120 - Business Management: CLO 1**

Complete understanding of what a Manager stands for, along with his/her responsibility to the people and organization as a whole.

**CLO Assessment Cycle:** 2014-2015 (Spring 2015)

**CLO Status:** Active

Means of Assessment			
Means of Assessment	Expected Student Performance	Notes	Active
Discuss and explain the types and roles of manager, skills of manager, awareness of world markets, diversity in management, business ethics and decision making, and manager's social responsibilities.  <b>Signature assignment:</b> Test	70% of the students assessed will perform at the proficiency level.		Yes

Results			
Summary of Data Collected	Use of Results	Follow-Up	Semester Assessed
Test - 06/02/2015 - 40% of the students assessed performed at the proficiency level <b>Expected Student Performance Met:</b> No  <b>Related Documents:</b> <a href="#">BU120CLO1Level-2.pdf</a>	06/02/2015 - There is only one evidence collected for level 1, due to the fact that instructor failed to collect CLO 1 from all students, therefore, there is only one Evidence for this CLO. But the overall student level is at Level one.  Course instructor intends to spend a little more time on Unit 1 of the course. Will create quizzes and activities to further understanding of CLO 1.		2014 - 2015 (Spring 2015)
Test - 03/20/2015 - 100% of students assessed performed at the proficiency level <b>Expected Student Performance Met:</b> Yes			2013 - 2014 (Fall 2013)

**CLO: BU 120 - Business Management: CLO 2**

Effectively identify and explain the importance of planning and the factors that determine an effective decision as a result from plans done by the manager.

**CLO Assessment Cycle:** 2014-2015 (Spring 2015)

**CLO Status:** Active

Means of Assessment
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Means of Assessment			
Means of Assessment	Expected Student Performance	Notes	Active
Identify and explain the essentials and strategies for planning, creativity, job designs, job crafting, and problem solving.	70% of the students assessed will perform at the proficiency level.		Yes
<b>Signature assignment:</b> Test			

Results			
Summary of Data Collected	Use of Results	Follow-Up	Semester Assessed
Test - 06/02/2015 - 80% of the students assessed performed at the proficiency level <b>Expected Student Performance Met:</b> Yes <b>Related Documents:</b> <a href="#">BU120CLO2Level-1(2).pdf</a> <a href="#">BU120CLO2Level-4(2).pdf</a>	06/02/2015 - No action needed at this time as the expected outcome have been met		2014 - 2015 (Spring 2015)
Test - 03/20/2015 - 100% of student assessed performed at the proficiency level <b>Expected Student Performance Met:</b> Yes			2013 - 2014 (Fall 2013)

### CLO: BU 120 - Business Management: CLO 3

Describe, explain, and apply the different distinctions and parts of Organizations within a society, and the different strategies applied by managers to effectively achieve an organizations' goal.

**CLO Assessment Cycle:** 2014-2015 (Spring 2015)

**CLO Status:** Active

Means of Assessment			
Means of Assessment	Expected Student Performance	Notes	Active
Describe and explain the types of organizational structures, cultures, and changes, concept of departmentalization, staffing, strategic human resource planning, leadership roles and performances, and various characteristics, behaviors and traits within and organization.	70% of the students assessed will perform at the proficiency level.		Yes
<b>Signature assignment:</b> Test			

Results			
Summary of Data Collected	Use of Results	Follow-Up	Semester Assessed
Test - 06/02/2015 - 83% of the students assessed performed at the proficiency level <b>Expected Student Performance Met:</b> Yes <b>Related Documents:</b> <a href="#">BU120CLO3Level-2(2).pdf</a>	06/02/2015 - No action needed at this time as the expected outcome had been met.		2014 - 2015 (Spring 2015)

Results			
Summary of Data Collected	Use of Results	Follow-Up	Semester Assessed
<a href="#">BU120CLO3Level-4.pdf</a> Test - 03/20/2015 - 100% of students assessed performed at the proficiency level <b>Expected Student Performance Met:</b> Yes			2013 - 2014 (Fall 2013)

**CLO: BU 120 - Business Management: CLO 4**

Effectively acknowledge the importance of teamwork and control within an organization and how they contribute to the effectiveness of an organizations goal.

**CLO Assessment Cycle:** 2014-2015 (Spring 2015)

**CLO Status:** Active

Means of Assessment			
Means of Assessment	Expected Student Performance	Notes	Active
Discuss and explain the various stages and roles of group development, conflict resolutions, and essentials and characteristics of effective controls.  <b>Signature assignment:</b> Test	70% of the students assessed will perform at the proficiency level.		Yes

Results			
Summary of Data Collected	Use of Results	Follow-Up	Semester Assessed
Test - 06/02/2015 - 100% of the students assessed performed at the proficiency level <b>Expected Student Performance Met:</b> Yes  <b>Related Documents:</b> <a href="#">BU120CLO4Level-1(2).pdf</a> <a href="#">BU120CLO4Level-2.pdf</a> <a href="#">BU120CLO4Level-4.pdf</a>			2014 - 2015 (Spring 2015)
Test - 03/20/2015 - 100% of students assessed performed at the proficiency level <b>Expected Student Performance Met:</b> Yes			2013 - 2014 (Fall 2013)

**CLO: BU 120 - Business Management: CLO 5**

Comprehend the concept of Productivity in terms of work performance.

**CLO Assessment Cycle:** 2014-2015 (Spring 2015)

**CLO Status:** Active

Means of Assessment

### Means of Assessment

Means of Assessment	Expected Student Performance	Notes	Active
Comprehend the knowledge of personal productivity, managing stress, work habits and time management, procrastination, and stress burnout.	70% of the students assessed will perform at the proficiency level.		Yes
<b>Signature assignment:</b> Test			

### Results

Summary of Data Collected	Use of Results	Follow-Up	Semester Assessed
Test - 06/02/2015 - 100% of the students assessed performed at the proficiency level <b>Expected Student Performance Met:</b> Yes <b>Related Documents:</b> <a href="#">BU120CLO5Level-4(5).pdf</a>	06/02/2015 - No action needed at this time as the expected outcome has been met.		2014 - 2015 (Spring 2015)
Test - 03/20/2015 - 100% of students assessed performed at the proficiency level <b>Expected Student Performance Met:</b> Yes			2013 - 2014 (Fall 2013)