### INSTITUTIONAL SET-STANDARDS FOR STUDENT ACHIEVEMENT (ISSA)

REPORT FOR ACADEMIC YEAR 2015-2016

#### ISSA REPORT FOR AY 2015-16

- The College ISSA Committee worked to develop the institutional-set standards from fall 2013 to fall 2014
- The institutional-set standards expected outcomes were established based on student achievement data of five years (2008-2013).
- The ISSA were approved by the College President on March 31, 2015 and were implemented in fall 2015.
- The following is assessment results for AY 2015-2016.

#### ISSA REPORT FOR AY 2015-16

ISSA 1. PCC recruits graduating seniors from all high schools in Palau (spring term).

ISSA 2. PCC accepts 100% of graduating seniors who applied for and met admissions requirements

ISSA 3. PCC enrolls at least 65% of graduating seniors who applied for and met admissions requirements.

## ISSA 4. At least 60% of registered students will complete enrolled courses (course completion) in any given semester.

| Institutional Set-standards   | GOAL nstitutional Set-standards |                                 | Actual Performance By Semester  |  |   |  |
|---|---------------------------------|---------------------------------|---------------------------------|--|---|--|
| for Student Achievement   |                                 | Fall 2015                       | Spring 2016                     | Summer 2016                              | Academic Year<br>2015-2016                        |  |
| ISSA 4. At least 60% of registered students will complete enrolled courses (course completion) in any given semester. | 60%                             | 73%                             | 77%                             | 82%                                      | 75%   |  |
| PCC's Course Completion Rate is the percentage of students who receive a  |                                 | Successful<br>(A,B,C,D,CR)=1711 | Successful<br>(A,B,C,D,CR)=1412 | Successful<br>(A,B,C,D,CR)=383           | Successful<br>(A,B,C,D,CR)=3506                   |  |
| passing/satisfactory<br>grade (A,B,C,D,CR) or<br>successfully completed the<br>course.                                |                                 | (F, NC, W)=627<br>TOTAL = 2338  | (F, NC, W)=428<br>TOTAL = 1840  | (F, NC, W)=79,<br>Inc = 4<br>TOTAL = 466 | (F, NC, W)=1134<br>Incomplete = 4<br>TOTAL = 4644 |  |

ISSA 5. PCC retains at least 60% of registered students from term to term; fall to fall; and spring to spring until completion of degree/certificate programs

| Institutional Set-  |      | Actual Performance By Semester                 |                           |                            |  |
|---|------|--|---------------------------|----------------------------|--|
| standards for Student<br>Achievement  | GOAL | Fall 2015 to<br>Spring 2016                    | Fall 2015 to<br>Fall 2016 | Spring 2016 to Spring 2017 |  |
| ISSA 5. PCC retains at least 60% of registered students from term to term; fall to fall; and spring to spring until completion of | 60%  | 73%  |                           |                            |  |
| degree/certificate programs.  |      | Fall 2015 Cohort = 145  Returned in SP16 = 106 |                           |                            |  |

**Fall Cohort** is defined as full-time, first-time degree seeking students in Fall, also included students enrolled in the fall term who enrolled as first time in the prior summer term.

Spring Cohort are full-time, first-time degree seeking students in Fall

#### Retention Rate by Population Group

|                  |          |          | IIII           |
|------------------|----------|----------|----------------|
|                  | Enrolled | Returned | Retention Rate |
| Cohort Fall 2015 | 145      | 106      | 73%            |
| By Gender        |          |          |                |
| Male             | 71       | 51       | 72%            |
| Female           | 74       | 55       | 74%            |
| By State         |          |          |                |
| Palau            | 127      | 89       | 70%            |
| Pohnpei          | 3        | 3        | 100%           |
| RMI              | 4        | 3        | 75%            |
| Yap              | 11       | 11       | 100%           |
| By Age           |          |          |                |
| 17               | 17       | 15       | 88%            |
| 18               | 83       | 67       | 81%            |
| 19               | 23       | 12       | 52%            |
| 20               | 4        | 2        | 50%            |
| 21               | 10       | 5        | 50%            |
| 22               | 1        | 0        | 0%             |
| 23               | 2        | 1        | 50%            |
| 24               | 2        | 2        | 100%           |
| 27               | 1        | 1        | 100%           |
| 30 and above     | 2        | 1        | 50%            |

## ISSA 6. At least 55% of registered students will complete enrolled developmental courses in any given semester.

| Institutional Set-<br>standards for   |      | Actual Pe   | Performance in Academic |                |                    |
|---|------|-------------|-------------------------|----------------|--------------------|
| Student<br>Achievement  | GOAL | Fall 2015   | Spring 2016             | Summer<br>2016 | Year 2015-<br>2016 |
| ISSA 6. At least 55% of registered students will complete enrolled developmental courses in any given semester. | 55%  | 69%         | 53%                     | 70%            | 64%                |
|   |      | CR=258      | CR=123                  | CR=96          | CR=477             |
|   |      | NC=117      | NC=109                  | NC=42          | NC=268             |
|   |      | Total = 375 | Total = 232             | Total = 138    | Total = 745        |

ISSA 6. At least 55% of registered students will complete enrolled developmental courses in any given semester.

|                              | FALL 2015     | SPRING 2016   | SUMMER 2016  |
|------------------------------|---------------|---------------|--------------|
| Successful Course Completion | (106/375) 69% | (123/232) 53% | (96/138) 70% |
| By Course                    |               |               |              |
| EN089                        | (21/22) 95%   | -             | (9/9) 100%   |
| EN090                        | (31/49) 63%   | (11/23) 48%   | (13/18) 72%  |
| EN091                        | (33/37) 89%   | (10/23) 43%   | (16/20) 80%  |
| EN092                        | (25/36) 69%   | (27/37) 73%   | (11/12) 92%  |
| EN095                        | (56/82) 68%   | (26/67) 39%   | (23/43) 53%  |
| MA095                        | (92/149) 62%  | (49/82) 60%   | (24/36) 67%  |
|                              |               |               |              |

ISSA 7. At least 70% of registered students will complete enrolled general education courses in any given semester.

| Institutional Set-  |      | Actual Pe                                      | erformance B |                       | Performance  |
|---|------|--|--------------|-----------------------|--|
| standards for Student Achievement   | GOAL | Fall 2015                                      | Spring 2016  | Summer 2016           | in Academic<br>Year 2015-<br>2016                          |
| ISSA 7. At least 70% of registered students will complete enrolled general education courses in any given semester.   | 70%  | 72%  | 75%          | 86%                   | 75%  |
| PCC's General Education Course Completion Rate is the percentage of students who receive a passing/satisfactory grade (A,B,C,D) or successfully completed the course. |      | (A,B,C,D) = 768<br>(F,W) = 296<br>Total = 1064 | (F,W) = 215  | (F,W) = 36,<br>(I)= 4 | (A,B,C,D) = 1645<br>(F,W) = 547<br>(I) = 4<br>Total = 2196 |

ISSA 8. At least 10% of students enrolled will graduate in 2 - 2.5 years.

| Institutional Set-   |      |                  | PCC Performance                               |  |
|--|------|------------------|---|--|
| standards for Student<br>Achievement                               | GOAL | Fall Cohort 2012 | Fall Cohort 2013                              | Fall Cohort 2014                             |
| ISSA 8. At least 10% of students enrolled will graduate in 2 - 2.5 | 10%  | 8%               | 6%  | 3%*  |
| years.   |      |                  |   | No. of Students in the Cohort = <b>117</b>   |
|  |      |                  | Graduated after 2 to<br>2.5 years = <b>11</b> | Graduated after 2<br>to 2.5 years = <b>3</b> |

<sup>\*</sup> Reflects the graduates of SP16 and SU 16 only, FA16 graduates will be included once data is available

**Fall Cohort** is defined as full-time, first-time degree seeking students in Fall, also included students enrolled in the fall term who enrolled as first time in the prior summer term.

ISSA 9. At least 20% of students enrolled will graduate in 3 - 3.5 years.

| Institutional Set-  |      | PCC Perfo                                     | rmance  |
|---|------|---|---|
| standards for Student<br>Achievement                                      | GOAL | Fall Cohort 2012                              | Fall Cohort 2013                              |
| ISSA 9. At least 20% of students enrolled will graduate in 3 - 3.5 years. | 20%  | 13%   | 9%*   |
|   |      | No. of Students in the<br>Cohort = <b>184</b> | No. of Students in the<br>Cohort = <b>180</b> |
|   |      | Graduated after 3 to 3.5<br>years = <b>24</b> | Graduated after 3 to 3.5 years = <b>16</b>    |

<sup>\*</sup> Reflects the graduates of SP16 and SU 16 only, FA16 graduates will be included once data is available

**Fall Cohort** is defined as full-time, first-time degree seeking students in Fall, also included students enrolled in the fall term who enrolled as first time in the prior summer term.

#### Graduation Rate By Gender and State/ Country

|                  | No. of<br>Students | Graduated in 2 - 2.5 years | Rate | Graduated in 3 - 3.5 years | Rate |
|------------------|--------------------|----------------------------|------|----------------------------|------|
| Cohort Fall 2012 | 184                | 14                         | 8%   | 24                         | 13%  |
| By Gender        |                    |                            |      |                            |      |
| Male             | 99                 | 5                          | 5%   | 10                         | 10%  |
| Female           | 85                 | 9                          | 11%  | 14                         | 16%  |
| By State/Country |                    |                            |      |                            |      |
| Chuuk            | 4                  | 0                          | 0%   | 0                          | 0%   |
| Ghana            | 1                  | 0                          | 0%   | 0                          | 0%   |
| Japan            | 1                  | 0                          | 0%   | 0                          | 0%   |
| Kosrae           | 4                  | 0                          | 0%   | 0                          | 0%   |
| Palau            | 151                | 14                         | 9%   | 20                         | 13%  |
| Pohnpei          | 4                  | 0                          | 0%   | 1                          | 25%  |
| RMI              | 2                  | 0                          | 0%   | 0                          | 0%   |
| Yap              | 17                 | 0                          | 0%   | 3                          | 18%  |

#### Graduation Rate By Gender and State/ Country

|                  | No. of<br>Students | Graduated in 2 - 2.5 years | Rate | Graduated in 3 - 3.5 years | Rate |
|------------------|--------------------|----------------------------|------|----------------------------|------|
| Cohort Fall 2013 | 180                | 11                         | 6%   | 5*                         | 3%*  |
| By Gender        |                    |                            |      |                            |      |
| Male             | 92                 | 5                          | 5%   | 4                          | 4%   |
| Female           | 88                 | 6                          | 7%   | 1                          | 1%   |
| By State         |                    |                            |      |                            |      |
| Chuuk            | 5                  | 0                          | 0%   | 0                          | 0%   |
| Kosrae           | 3                  | 0                          | 0%   | 0                          | 0%   |
| Palau            | 157                | 11                         | 7%   | 5                          | 3%   |
| Pohnpei          | 6                  | 0                          | 0%   | 0                          | 0%   |
| RMI              | 2                  | 0                          | 0%   | 0                          | 0%   |
| Yap              | 7                  | 0                          | 0%   | 0                          | 0%   |

<sup>\*</sup> Reflects the graduates of SP16 and SU 16 only, FA16 graduates will be included once data is available

# ISSA 10. At least 20% of students who completed degree programs will transfer to 4-year colleges/universities

| Institutional Set-  |      | PCC Performance  |   |            |
|---|------|--|---|------------|
| standards for<br>Student<br>Achievement   | GOAL | Number of<br>Graduates<br>SY 2015-2016<br>(FA15, SP16, SU16) | Transferred to a 4-year college/ university | Percentage |
| ISSA 10. At least 20% of students who completed degree programs will transfer to 4-year colleges/universities | 20%  | 58   | 12  | 21%        |

ISSA 11. At least 50% of students who completed degree/certificate programs will enter the work force (job placement)

|  | Fall Cohort 2012 | Fall Cohort 2013 |
|--|------------------|------------------|
| Number of Students in<br>Cohort                                | 184              | 180              |
| Students in Cohort Took<br>Dev. Courses                        | 153 (83%)        | 153 (85%)        |
| Students Graduated after 2 to 2.5 years                        | 14 (8%)          | 11 (6%)          |
| Students Graduated after 2<br>to 2.5 years took Dev<br>Courses | 11               | 9                |
| Students Graduated after 3 to 3.5 years                        | 3 24 (13%)       | 16 (9%)          |
| Students Graduated after 3<br>to 3.5 years took Dev<br>Courses | 21               | 14               |