

Hire Graduates!

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Accredited by Accrediting Commission for Community and Junior Colleges
(ACCJC), Western Association of Schools and Colleges (WASC)

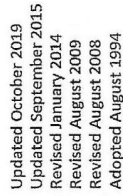



PALAU COMMUNITY COLLEGE



FACT BOOK 2018-2019

Palau Community College is an accessible comprehensive public educational institution helping to meet the technical, academic, cultural, social, and economic needs of students and communities by promoting learning opportunities and developing personal excellence.




Billy G. Kuarter
Chairman of the Board



INFORMATION DIRECTORY



2018—2019 FACT BOOK

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Disclaimer

All information provided on this Fact Book were gathered from various divisions of Palau Community College. This publication offers a valuable picture of the college and contains the best information available at this time. It is published annually by Institutional Research and Evaluation Office (IREO).

Acknowledgement is extended to the many offices on campus and individuals that provided the information and data that make this fact book a comprehensive and important resource. Institutional Research and Evaluation Office (IREO) would also like to thank Facilities Design and Development Office for the photos featured in this report.

HISTORY



Palau Community College (PCC) was founded in 1969 as a two-year post-secondary vocational/technical institution. It grew out of a trade school that had its beginning in 1927 during the Japanese administration prior to World War II. PCC began with a small group of students enrolled in one vocational program on a campus with limited physical facilities. It was known at that time as Micronesian Occupational Center.

The expansion of vocational education resulted from such factors as a growing political awareness, articulation among the states/ republics of Micronesia, and a greater commitment to educational and economic development by the United States of America. Funding permitted the addition of facilities and staff so that by 1976, training programs were provided in more than twenty specific vocational areas grouped into ten trade clusters. The goal of a post-secondary institution for vocational education to prepare students with necessary skills and knowledge needed in a developing and expanding economy has not changed through the years.

Until 1977, the Micronesian Occupational Center and the Community College of Micronesia were two autonomous post-secondary institutions serving Micronesia. On March 29, 1977, Trust Territory Public Law No.7-29, amended later by Public Law 7-130, created the College of Micronesia as a public corporation under its own Board of Regents. The law, which took effect on October 1, 1977, joined into a single post-secondary educational system the Micronesian Occupational Center and the Community College of Micronesia (which included the CCM-affiliated School of Nursing). In May 1978, Micronesian Occupational Center officially became Micronesian Occupational College, a distinct and complementary part of the College of Micronesia. In September 1987, a treaty among the Republic of the Marshall Islands, the Federated States of Micronesia, and the Republic of Palau regarding the College of Micronesia was executed establishing complete autonomy of each college in the COM system to local governments. The treaty was terminated on March 31, 1993, which laid the foundation for Palau Community College. In March 1993, the Republic of Palau enacted RPPL No.4-2, establishing Palau Community College.



GEOGRAPHIC LOCATION

PCC is located in Koror, Palau. Geographically, Palau is part of

1927-1944	Mokko School (During Japanese Administration)
1948-1955	Palau Intermediate School (Trust Territory of the Pacific Islands)
1955-1969	Palau Vocational College (TTPI)
1969-1977	Micronesian Occupational Center (TTPI)
1978-1993	Micronesian Occupational College (TTPI)
1993-Present	Palau Community College (ROP)

Micronesia which was administered by the U.S. as the Trust Territory of the Pacific Islands after World War II, from 1955 to 1994. In 1994, the Republic of Palau entered into a Compact of Free Association with the U.S. This vast ocean area of some 3 million square miles - roughly the size of the continental U.S. is located just above the equator in the Western Pacific Ocean.

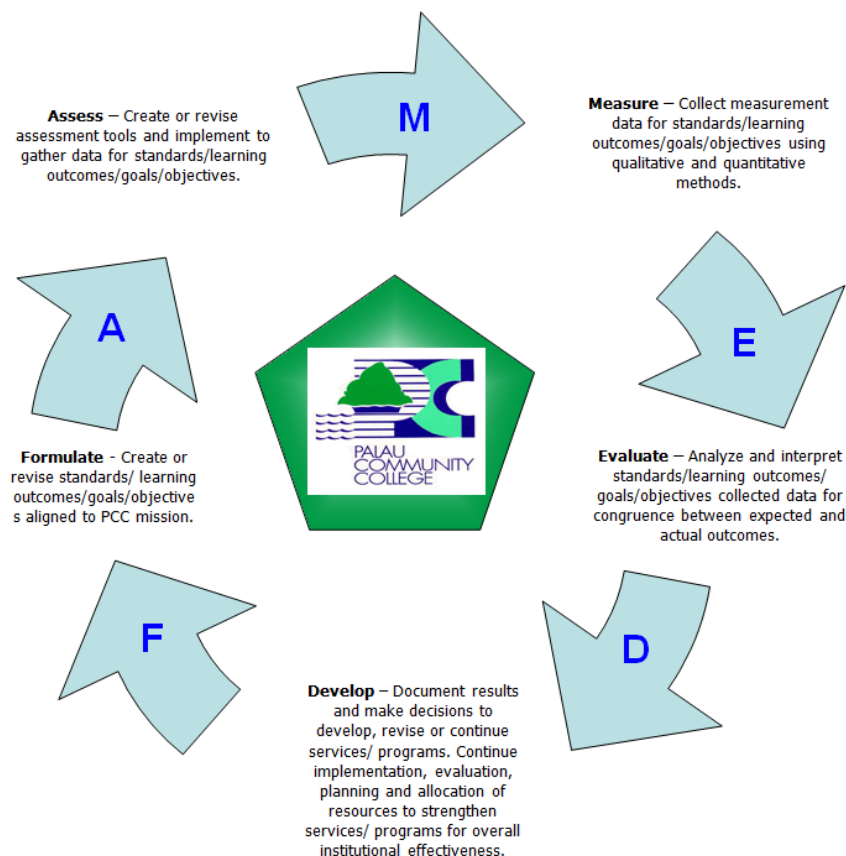
Koror, the capital, is located about 500 miles east of Manila, 800 miles southwest of Guam, and 10,000 miles west of Washington, D.C. PCC is therefore, the most distant and remote member of the U.S. family of colleges and universities. Palau Community College is conveniently located in downtown Koror, within walking distance of businesses and government offices.

INSTITUTIONAL ASSESSMENT

INSTITUTIONAL ASSESSMENT PROCESS

Formulate, Assess, Measure, Evaluate, Develop (FAMED)

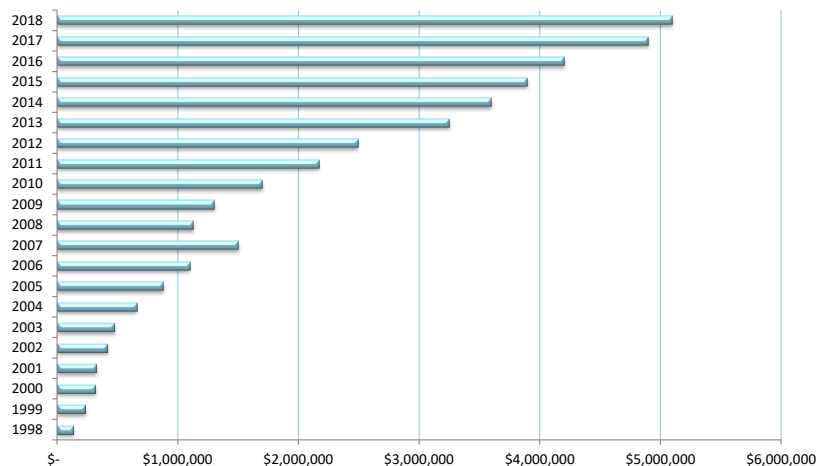
The FAMED Process is the institutional assessment, planning and implementation process. This process requires all governance structures, including those at academic and non-academic programs; department and program levels to evaluate on a regular basis their services and overall effectiveness.



Developed 2006; Revisions October 2010, March 2015

ENDOWMENT FUND

Year	Amount
1998	\$132,273 (\$100,000 - OEK)
1999	\$230,496
2000	\$314,496
2001	\$324,896
2002	\$413,335 (\$84,000—OEK)
2003	\$474,233
2004	\$657,911
2005	\$878,185
2006	\$1.1 Million
2007	\$1.5 Million
2008	\$1.125 Million (result of economic decline)
2009	\$1.3 Million
2010	\$1.7 Million
2011	\$2.167 Million
2012	\$2.490 Million
2013	\$3.25 Million
2014	\$3.6 Million (\$50,000 - OEK)
2015	\$3.897 Million
2016	\$4.2 Million (\$50,000—OEK)
2017	\$4.9 Million
2018	\$5.1 Million



VISION STATEMENT *Where We Want To Be*

"We strive to guarantee quality and excellence."

MISSION STATEMENT *Who We Are and What We Do*

Palau Community College is an accessible comprehensive public educational institution helping to meet the technical, academic, cultural, social, and economic needs of students and communities by promoting learning opportunities and developing personal excellence.

Unifying principles are highly valued statements or beliefs which form the basis for policy setting, planning, our daily interaction with one another, and

UNIFYING PRINCIPLES *How We Behave*

our decision making. They serve as cornerstones on which we build a successful institution.

Palau Community College believes in:

- Team Work- *Oba tal tekoi*
- Quality Services- *Kot el ngarbab lomeruul*
- Open Communication- *Diak a berrotel*
- Managing with Goals- *Ulterkokl olengcheled*
- Promoting Leadership- *Oldubech kedul a dereder*
- Integrity and Loyalty- *Melemalt e melangesmad*
- Community Ownership- *Tekoi el buai*
- Continuous Improvement- *Ouelangch ra melemolem el klungiolel a tekoi*
- Creativity and Innovation- *Sebraki, Ituuk, e Melasm a Beches el Tekoi ra Uldasu*
- People and Respect for Others- *Omengull ra tang ma tang el chad*

The Institutional Master Plan provides the direction of the College to enhance and provide more programs and services as well as the structural improvement of facilities for student access and success. The Plan also clarifies the visioned directions of integrated planning

PCC 15-YEAR INSTITUTIONAL MASTER PLAN 2009-2024

and decision-making as the College leadership and all College entities work together to achieve college-wide improvements and build endowment capacity.

Strategic Direction 1: Student Success

PCC will intensify its effort to enhance existing programs and services, as well as develop new ones, all in an effort to improve student success.

Strategic Direction 2: Institutional Culture

The institutional culture of PCC will be one that embraces planned changes to continually improve and links the mission and vision in guaranteeing quality and excellence.

Strategic Direction 3: Resources

The College will diversify and increase resources to provide quality programs and services, facilities, technology, and human resources to support its mission and goals. The College will be prudent in the allocation of resources to support operations and in support of its short, medium and long range plans in line with the strategic directions and mission of the college.

Strategic Direction 4: Culture of Evidence

The College will provide data driven assessment which generates accurate and reliable information, identify specific evidence of its efforts in strategic areas, analyze that evidence, and use its findings to make planning and resource allocation decisions as the basis for continuous improvement.

INSTITUTIONAL LEARNING OUTCOMES

Upon graduating from PCC, students should acquire the skills at the proficiency level for the following institutional learning outcomes.

ILO 1. Critical Thinking and Problem Solving: Analyze and solve problems by using informed judgment based on evidence, sound reasoning and/or creativity to differentiate facts from opinions and to specify solutions and their consequences. *This will be met by enrolling and succeeding at the proficient level in program/department courses. Among the courses are CO110, EN112, HP180 and RE169.*

ILO 2. Communication: Effectively communicate, both orally and in writing, thoughts in a clear, well-organized manner to persuade, inform and/or convey ideas in academic, work, family and community settings. *This will be met by enrolling and succeeding at the proficient level in program/department courses. Among the courses are CO259, HI169, JP109 and SS189.*

ILO 3. Quantitative and Technological Competence: Use mathematical skills appropriate to our technological society by analyzing and solving problems that are quantitative in nature and use technology for informational, academic, personal and professional needs. *This will be met by enrolling and succeeding at the proficient level in program/department courses. Among the courses are ED200, EN 114, IT 105 and MA105.*

ILO 4. Diversity: Understand and appreciate differences in cultures and behaviors between the self and others by demonstrating respect, honesty, fairness, and ethical principles in both personal and professional life. *This will be met by enrolling and succeeding at the proficient level in program/department courses. Among the courses are CO205, ED280, EN202 and SS209.*

ILO 5. Civic responsibility: Apply the principles of civility and morality to situations in the contexts of healthy family, work, community, environment and world. *This will be met by enrolling and succeeding at the proficient level in program/department courses. Among the courses are BA214, HI189, SS149 and SS229.*

ILO 6. Aesthetics: Apply numerous means of inquiry to experience and appreciate the values of arts and nature. *This will be met by enrolling and succeeding at the proficient level in program/department courses. Among the courses are BP115, EN202, MU106 and VA109.*

More courses for ILOs are listed in PCC ILO – Course Matrix.

Palau Community College is a post-secondary vocational/ technical and academic institution serving not only the Republic of Palau and Micronesia, but the Asia-Pacific Region as well. PCC offers a wide variety of Associate of Science (AS), Associate of Arts (AA), Associate of Applied Science (AAS) degree programs including continuing education programs and short-term training programs

ACCREDITATION

designed to help individuals succeed in their career, or achieve their educational goals.

PCC is proud to have maintained its accreditation for forty-two years. Beginning in 1977 when the College, initially known as Micronesian Occupational Center and later Micronesian Occupational College now Palau Community College is accredited by the Accrediting Commission for Community and Junior Colleges (ACCJC), Western Association of Schools and Colleges (WASC).

1977 - Granted Full Accreditation
1982 - Accreditation Reaffirmed
1987 - Accreditation Reaffirmed
1992 - Accreditation Reaffirmed
1998 - Accreditation Reaffirmed
2004 - Accreditation Reaffirmed
2010 - Placed on a Warning After a Visit
2011 - Warning Lifted, Accreditation Reaffirmed
2016- Accreditation Reaffirmed

BUDGET - FISCAL YEAR 2018

Source: PCC Business Office

EXPENSES (cont)	Amount (\$)
Communication	\$157,933.58
Utilities	\$450,000.00
Leased Housing	\$82,219.95
Freight	\$1,915.74
Student Recruitment	\$35,000.00
Contractual Services	\$150,000.00
Travel (Staff Development)	\$175,000.00
Health Insurance	\$155,501.13
Life Insurance	\$7,769.29
Pension Plan	\$169,219.08
Social Security	\$173,719.08
Salaries	\$3,245,574.02
Adult High School	\$79,863.70
Board of Trustees	\$38,000.00
Pension Buy Back	\$39,784.90
Accreditation	\$82,933.17
Non - FAS Pension	\$29,626.20
Palau Health Care Plan	\$80,657.95
Management Information System Special Fund	\$204,000.00
Infrastructure Maintenance	\$126,302.37
Student Wage (FWS, AANAPISI & RIIA)	\$230,000.00
Tuition Waiver	\$32,020.00
SAT 10	\$25,000.00
Institutional Membership & Fees	\$180,000.00
Scholarships (SEOG & Pell Grant)	\$46,087.50
TOTAL EXPENSES	\$7,435,317.38

BUDGET - FISCAL YEAR 2018

Source: PCC Business Office

INCOME	Amount (\$)
Tuition & Fees	\$1,804,083.92
Room	\$168,896.00
Board	\$316,680.00
ROP Contribution	\$2,498,514.27
Sales of Service	\$70,439.26
US Federal Funds (Grants)	\$1,937,779.00
Restricted Appropriations	\$125,331.93
Miscellaneous Revenues	\$513,593.00
TOTAL INCOME	\$7,435,317.38

EXPENSES	Amount (\$)
Furniture & Fixtures	\$50,000.00
Equipment	\$200,000.00
Insurance	\$28,500.00
Instructional Materials	\$80,000.00
Books & Library	\$126,398.80
Food Supplies	\$390,000.00
Consumable Supplies	\$356,844.16
Vehicle Registration	\$12,000.00
Automobile/POL	\$127,000.00
Staff Development	\$5,500.00
Advertising	\$2,862.50
Printing & Reproduction	\$60,000.00

INSTITUTIONAL-SET STANDARDS FOR STUDENT ACHIEVEMENT (ISSA)

Required under

- U.S. Department of Education 34 Code of Federal Regulations (CFR) & USDOE guidelines for §602.16 (a) (1)(i) and §602.16 (f)(2)
- ACCJC Standard 1.B.2; I.B.3; and II.A.1
- ACCJC Eligibility Requirements #11
- ACCJC Annual Report

1. PCC Recruits graduating seniors from all high schools in Palau (spring term).
2. PCC accepts 100% of graduating seniors who applied for and met admissions requirements.
3. PCC enrolls at least 65% of graduating seniors who applied for and met admissions requirements.
4. At least 60% of registered students will complete enrolled courses (course completion) in any given semester.
5. PCC retains at least 60% of registered students from term to term; fall to fall; and spring to spring until completion of degree / certificate programs.
6. At least 55% of students will complete enrolled developmental courses in any given semester.
7. At least 70% of students will complete enrolled general education courses in any given semester.
8. At least 10% of students enrolled will complete (graduate) in 2— 2 ½ years.
9. At least 20% of students enrolled will complete (graduate) in 3—3 ½ years.
10. At least 20% of students who completed degree programs will transfer to 4-year colleges/universities.
11. At least 50% of students who completed degree / certificate programs will enter the work force (job placement).

BOARD OF TRUSTEES

Rev. Billy G. Kuartei	Chairperson
Romana Wong	Vice Chairperson
Dr. Emais Roberts, MD	Secretary/Treasurer
Masa-Aki N. Emesiochl	Member
Kirah Ikloi Rebelkuul	Student Trustee

EXECUTIVE COMMITTEE MEMBERS

Patrick U. Tellei, EdD	President
Jay Olegeriil, MA	Vice President, Administration & Finance
Thomas Taro, MA	Vice President, Cooperative Research & Extension
Robert Ramarui, MBA	Dean, Academic Affairs
Sherman Daniel, MA	Dean, Student Services
Jefferson Thomas, MA	Dean, Continuing Education
Tchuzie Tadao, MA	Director, Development
Kuye Belelai, MS	Project Director, Upward Bound
Maile Andreas, MA	Project Director, Adult High School/Talent Search
Uroi N. Salii, MBA	Director, Finance
Marie Anderson, BA	Director, Human Resource
Clement Kazuma, AS	Director, Physical Plant
Bruce Rimirch, BA	Director, Computer Systems
Dahlia M. Katosang, MA	Director, Financial Aid
Hilda Reklai, BA	Director, Student Life and Housing
Lesley Adachi, MA	Director, Admissions & Records
Pioria Asito, BA	Interim Director, Library Services
Todd Ngiramengior, BS	Executive Assistant to the President
Deikola Olikong, BA	Accreditation Liaison Officer & Director, Institutional Research and Evaluation Office
Ligaya Sara, BS	Institutional Researcher
Frutoso Tellei, BA	President, Faculty Senate Association (FSA)
Abel Noah	President, Associated Students of Palau Community College (ASPCC)
Larry Wakakoro, MA	President, Classified Staff Organization (CSO)

FACULTY SENATE ASSOCIATION (FSA)

Frutoso Tellei, BA	President
Suzette Hinojales, BS	Vice President
Volette Polloi	Secretary
Cecil Meteolechol BA	Treasurer

CLASSIFIED STAFF ORGANIZATION (CSO)

Larry Wakakoro, MA	President
Lyndon Masami, AS	Vice President
Dilubch Samil, AS	Secretary
E-van Ongrung, AS	Treasurer

MOC/PCC DIRECTORS AND PRESIDENTS

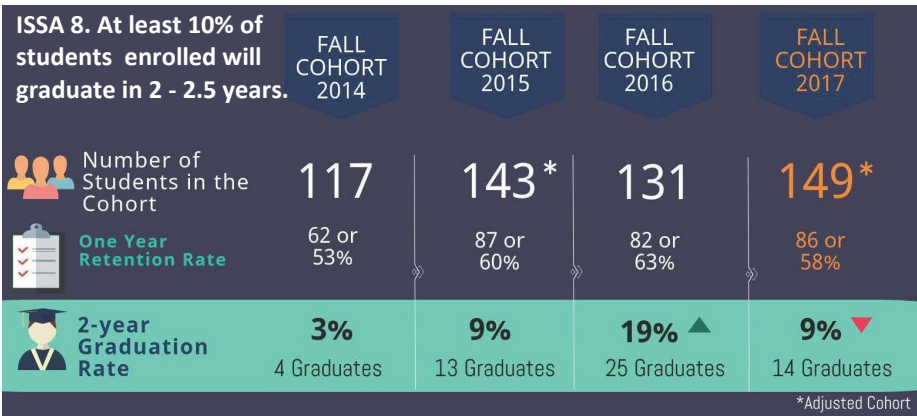
Max Jones	Director (1968-1970)
Norval Marsh	Director (1970-1972)
Henry Hoff	Director (1981)
Wilhelm R. Rengiil	Director/President (1972-1986)
Billy G. Kuartei	Interim President (1986)
Francis M. Matsutaro	President (1986-1997)
Mario H. Katosang	Interim President (1998)
Patrick U. Tellei, EdD	1999 to Present

Source: Admissions & Records

FIRST TIME STUDENTS APPLICANTS SUMMARY
School Year 2018-2019

Country, State, Republic	No. of Applicants	Total Accepted	Ratio (# Applied & Accepted)	Total Enrolled	Ratio (# Accepted & Enrolled)
CNMI	1	1	100%	1	100%
Palau	146	113	76%	87	77%
Philippines	11	1	9%	1	100%
Guam	2	1	50%	0	0%
ROC	1	0	0%	0	-
RMI	4	4	100%	4	100%
USA	3	2	67%	2	100%
Yap	10	8	8%	8	100%
Total	181	130		103	

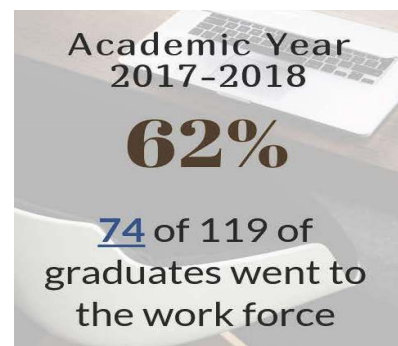




ISSA 10. At least 20% of students who completed degree programs will transfer to 4-year colleges/universities



ISSA 11. At least 50% of students who completed degree/certificate programs will enter the work force (job placement)



ASSOCIATED STUDENTS OF PALAU COMMUNITY COLLEGE (ASPPC)

Abel A.B Noah	President
JB Victorino	President-Elect
Ngedengoll Akira	Secretary
Minelli-Rain Olkeriil	Treasurer
Katiana Edwin	Yap State Leader
Martinus Assito	Chuuk State Leader
Danny Anson	Pohnpei State Leader
Itchiro Nena	Kosrae State Leader
Jose Thomas	Palau National Leader
Jukku Benjamin	RMI National Leader
Ladrick Ngedebuu	Freshmen Representative
Kobe Moses	Freshmen Representative
Brandon Mengloi	Sophomore Representative
Judge Masao	Sophomore Representative

ARTICULATION AGREEMENTS WITH:

Grand Valley State University..... Allendale, Michigan
 San Diego State University San Diego, CA
 Pacific Islands University Palau/Guam
 University of Maine in Augusta Maine
 University of Ryukus..... Nishihara, Japan
 Waseda University..... Japan
 Western Oregon University Oregon
 Pacific Postsecondary Education Council (PPEC) Institutions:
American Samoa Community College, College of the Marshall Islands, College of Micronesia-FSM, Guam Community College, Hawai'i Community College, Windward Community College, University of Hawai'i Maui College, University of Hawai'i West Oahu, Northern Marianas College, University of Guam, Honolulu Community College, Kapi'olani Community College, University of Hawai'i at Hilo, Kaua'i Community College, University of Hawai'i Manoa

PHI THETA KAPPA INTERNATIONAL HONOR SOCIETY

PCC Chapter: (BETA OMICRON ZETA CHAPTER) – Chartered March 3, 2006

Phi Theta Kappa is an International Honor Society for Community Colleges. The purpose of Phi Theta Kappa shall be to recognize and encourage scholarship among two-year college students. To achieve this purpose, Phi Theta Kappa shall provide opportunity for the development of leadership and service, for an intellectual climate for exchange of ideas and ideals, for lively fellowship for scholars, and for stimulation of interest in continuing academic excellence. Phi Theta Kappa was founded in 1918 by two-year college presidents in Missouri. The founders were seeking to recognize scholastic achievement by their students, and to establish a common purpose and standard for honors organizations on their different campuses.

Eligibility Requirements: A Student must have a cumulative grade point average (CGPA) of 3.5, and has completed at least 12 credit hours at Palau Community College.

FEDERAL TRIO PROGRAMS

The Federal TRIO Programs are educational opportunity outreach programs designed to motivate and support students from socioeconomically disadvantaged backgrounds. TRIO includes six outreach and support programs targeted to serve and assist low-income, first generation college students and students with disabilities to progress through the academic pipeline from middle school to Post baccalaureate programs. TRIO also includes a training program for directors and staff of TRIO projects, and a dissemination partnership program to encourage the replication of adaptation of successful practices of TRIO projects at institutions and agencies that do not have TRIO grants.

Upward Bound Program (UB)

Upward Bound provides fundamental support to participants in their preparation for college entrance. The program provides opportunities for participants to succeed in their pre-college performance and ultimately in their higher education pursuits. Upward Bound serves: high schools students from low-income families and high school students from families in which neither parent holds a bachelor's degree. The goal of Upward Bound is to increase the rate at which participants complete secondary education and enroll in and graduate from institutions of postsecondary education. Upward Bound provides academic instruction in mathematics, laboratory sciences, English: literature & composition, and foreign language, tutoring, counseling/advising, mentoring, cultural enrichment, and work-study programs, etc. Eligible students to apply must have completed the 8th grade, be between the ages of 13 and 19 and have a need for academic support in order to pursue a program of postsecondary education. All students must be either from low-income families or be potential first-generation college students.

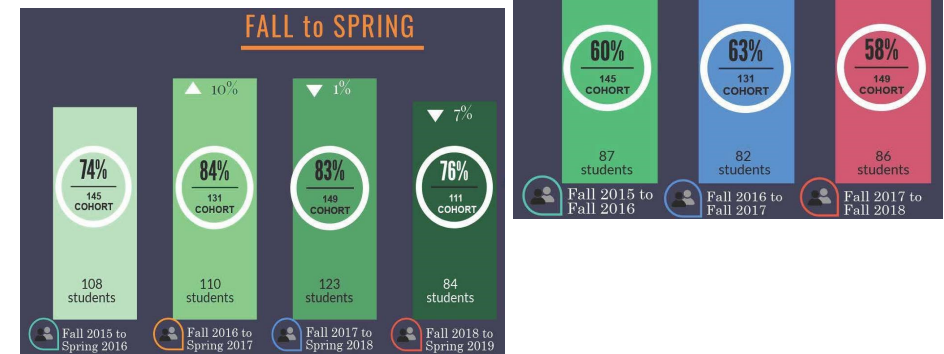
Educational Talent Search Program (ETS)

The Educational Talent Search program identifies and assists individuals from socioeconomically disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and assists them to graduate from high school and continue on to the postsecondary institutions of their choice. Talent Search also serves high school dropouts by encouraging them to re-enter the education system and complete their education. The goal of Talent Search is to increase the number of socioeconomically disadvantaged youths who complete postsecondary education programs. Eligible applicants are students between the ages of 11 and 27 and have completed the fifth grade. In any given project, two-thirds of the participants must be first-generation college students from low-income families.

ISSA 4. At least 60% of registered students will complete enrolled courses (course completion) in any given semester.

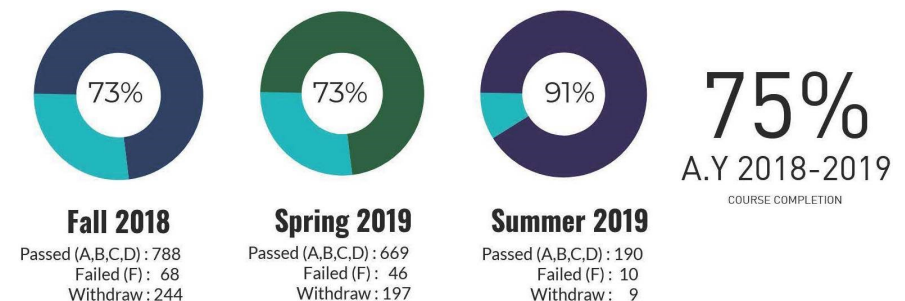


ISSA 5. PCC retains at least 60% of registered students from term to term; fall to fall; and spring to spring until completion of degree/certificate programs.



ISSA 6. At least 55% of registered students will complete enrolled developmental courses in any given semester. (Inactive Fall 2016)

ISSA 7. At least 70% of registered students will complete enrolled general education courses in any given semester.



INSTITUTIONAL-SET STANDARDS FOR STUDENT ACHIEVEMENT (ISSA)

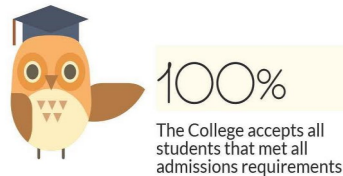
Required under

- U.S. Department of Education 34 Code of Federal Regulations (CFR) & USDOE guidelines for §602.16 (a) (1)(i) and §602.16 (f)(2)
- ACCJC Standard 1.B.2; I.B.3; and II.A.1
- ACCJC Eligibility Requirements #11
- ACCJC Annual Report

ISSA 1. PCC recruits graduating seniors from all high schools in Palau (spring term).



ISSA 2. PCC accepts 100% of graduating seniors who applied for and met admissions requirements



ISSA 3. PCC enrolls at least 65% of graduating seniors who applied for and met admissions requirements.

	# of students applied & met admissions requirements	# of students enrolled	
SU18 / FA18	119	94	79%
SU17 / FA17	126	116	92%
SU16 / FA16	152	106	70%

SPECIAL PROGRAMS

San Diego State University (SDSU) Programs

The Bachelor of Arts in Liberal Studies program is offered in collaboration with the Center for Pacific Studies at Interwork Institute/SDSU, the Undergraduate Division at SDSU and Palau Community College. This course of study is designed to provide knowledge in multiple subjects to elementary and secondary educators.

The Masters of Arts degree offered in collaboration with the Center for Pacific Studies at Interwork Institute/SDSU, the Department of Administration, Rehabilitation, and Postsecondary Education within the College of Education at SDSU and Palau Community College. This program is designed for Education and Human Services Professionals desiring to earn a graduate degree focusing on leadership and administration.

These programs are specifically designed and delivered to accommodate the working adult. All instruction is delivered on island or through distance learning.

Maintenance Assistance Program (MAP)

The MAP Training Program was established at Palau Community College with the expressed goal of establishing a short-term training program for workers in the area of infrastructure operation and maintenance. The program concentrates on assessment and training of government/semi-government employees working in infrastructure, operation, maintenance and utility related fields.

Penn Foster Career School (former Thomson Education Direct)

Penn Foster is one of the oldest and largest distance learning institutions in the world. The school provides programs and services that are designed to meet the life-long learning needs of the adult learner. Programs of study lead to career-specific diplomas.

National Occupational Competency Testing Institute (NOCTI)

The National Occupational Competency Testing Institute (NOCTI) is the foremost provider of occupational competency examinations to business, education, industry, government, and military in the United States. These examinations are offered at two levels: Job ready and the experienced worker. NOCTI assessments can assist educators and employers in identifying occupational skills required of entry level employees or for experienced workers to move ahead in their fields. Palau Community College is an approved NOCTI Area Test Center and is responsible for coordinating and administering NOCTI examinations in Palau.

Pacific Islands University (PIU)

Pacific Islands University (PIU) is a Christian university offering certificates, diplomas, and degrees in biblical studies. Working in collaboration with Palau Community College, PIU's Palau Teaching office is located on the PCC campus and uses PCC's facilities for its courses. PIU students in Palau can take their general education and elective requirements at PCC. PCC students can take certain PIU courses to meet their program requirements.

CONTINUING EDUCATION PROGRAM

The Continuing Education Division (CE) serves as an outreach arm of the college responsible to sponsor activities including non-credit and short-term training designed to meet pre-service and in-service needs of the community. Continuing Education provides programs and services that empower the community to meet its growing and changing educational and training needs.

1. CE serves the community by offering non-credit programs such as pre-service training for those who are looking for jobs, in-service training for those who are employed and need to enhance and upgrade their skills; workshops, seminars, conferences, conducting community surveys, or apprentice training for persons regardless of their age or previous education, and who are not concerned with earning academic credits but wish to enrich their lives and improve their personal efficiency.
2. CE provides one-on-one advising, counseling and guidance for people interested in acquiring entry-level skills or for employees who need to upgrade themselves.
3. CE offers summer programs such as keyboarding, computer applications, mathematics, English reading and writing, music, art, camping, marine science, and Internet exploration for school-age children.

Enrichment or Non-Credit Programs

Individual programs are developed based on specific requests made by individuals or groups for their immediate and/or long term needs. CE customizes the programs to fulfill the needs of the customers. However, due to high costs of materials, trainers and facilities, CE sets the minimum number of participants at ten (10) for each program offered and reserves the right to change this number. Certificates of enrichment/completion are awarded to individuals who fulfill established program requirements.

Apprentice Training Program

Apprentice training program offers an opportunity for anyone who lacks the skills to work and want to learn the skills under an expert trainer. Participants commit themselves to work under an established agreement between PCC and a local agency that offers the training sought to register in the program and be placed on the work site. The training is free and the participants who undergo the training will not receive any compensation from either PCC or the agency providing the training. However, the participant will learn as much under close and direct supervision of a selected staff from the agency providing the training. Participants will be assessed of their skill level after the training and awarded a certificate of completion showing their competency level on the skills they have acquired from the training.

Adult High School

The PCC Adult High School, established in the Fall 2000, serves members of the community who have not earned high school diplomas or its equivalent. The program offers two tracks toward a high school diploma: a terminal program for those in the work-force or those planning to enter the work-force after completion of the program, and another track for individuals desiring entry into post-secondary institutions. Working in collaboration with the Ministry of Education, the Adult High School program serves Palauans who are 18 years or older who did not finish high school or to enroll in the GED program.

Source: Human Resource Office, November 2019

Full- Time Employees

	Male	Female	Total
<i>Regular</i>	46	66	112
<i>Limited Term</i>	28	21	49
<i>Volunteers(JICA/Tawan/USA)</i>	2	1	3
<u>Total</u>	77	87	164

Full Time Regular Contracts

	Male	Female	Total
<i>Faculty</i>	16	17	33
<i>Administrators & Staff</i>	30	49	79
<u>Total</u>	46	66	112

Full Time Limited Term Contracts

	Male	Female	Total
<i>Faculty</i>	3	2	5
<i>Administrators & Staff</i>	25	19	44
<u>Total</u>	28	21	49

All Faculty

	Male	Female	Total
<i>Full Time</i>	19	19	38
<i>Adjunct</i>	6	6	12
<i>Volunteers</i>	2	1	3
<u>Total</u>	27	26	53

<u>Ethnicity</u>	<u>Full Time Administrators & Staff</u>	<u>Full Time Faculty</u>	<u>Adjunct</u>
<i>Palauan</i>	105	23	9
<i>Philippines</i>	5	9	2
<i>USA</i>	3	2	0
<i>FSM</i>	13	2	0
<i>Japan</i>	0	2	1
<i>Slovakia</i>	0	1	0
<i>Burmese</i>	1	0	0
<i>China</i>	0	1	0
<u>Total</u>	124	40	12

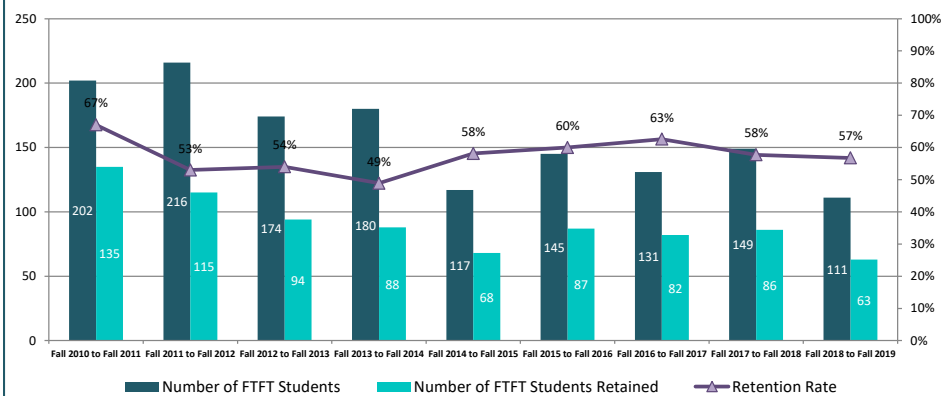
Retention Rate of First Time Students**Fall to Fall (One Year Retention rate)**

FA18 to FA19	Total Enrolled	Returned in FA17	Retention Rate
All First time degree-seeking students including Summer start	121	69	57%
<i>By Gender</i>			
Male	57	37	65%
Female	64	32	50%

By Enrollment Status

FA18 to FA19	Total Enrolled	Returned in FA18	Retention Rate
First Time Full Time (FTFT) including Summer Start (Fall Cohort)	111	63	57%
First Time Part Time	10	6	60%

**Fall to Fall Retention Rate
of First Time Full Time Students (Fall Cohort)**



Fall to Fall	Fall 2010 to Fall 2011	Fall 2011 to Fall 2012	Fall 2012 to Fall 2013	Fall 2013 to Fall 2014	Fall 2014 to Fall 2015	Fall 2015 to Fall 2016	Fall 2016 to Fall 2017	Fall 2017 to Fall 2018	Fall 2018 to Fall 2019
Number of FTFT Students	202	216	174	180	117	145	131	149	111
Number of FTFT Students Retained	135	115	94	88	68	87	82	86	63
Retention Rate	67%	53%	54%	49%	58%	60%	63%	58%	57%

COOPERATIVE RESEARCH AND EXTENSION (CRE)

The Cooperative Research & Extension (CRE) Department's mission is to collaborate with partners and clients to generate, develop, and disseminate practical, relevant, and sustainable technologies and knowledge in agriculture, environment, food and human sciences to benefit the people of Palau.

CRE Department implements the Agriculture Experiment Station (AES), Cooperative Extension Service (CES), and Residential Instruction (RI) of the College of Micronesia Land Grant Programs in Palau. CRE's programs are done in a multi-disciplinary approach through the four main divisions:

1. AGRICULTURE DIVISION
 - Agriculture Science
 - Integrated Pest Management
 - Tissue Culture
 - Sustainable Agriculture
 - Germplasm conservation
 - Cultural Management
2. NATURAL RESOURCES AND ENVIRONMENTAL EDUCATION DIVISION (NRED)
 - Marine & Environmental Education
 - Water Quality Program
 - Aquaculture
3. FAMILY and CONSUMER EDUCATION DIVISION (FaCE)
 - Food Technology Training
 - Food Security
 - Root crops and sea food processing
4. EXPANDED FOOD AND NUTRITION EDUCATION PROGRAM (EFNEP)
 - Youth & Adult EFNEP
 - Food Safety and Nutrition

Research and Development Station (R & D)

The Research and Development Station in Ngermes kang, Ngeremlengui, serves the need of the Republic and the region in the area of agricultural research and experiment. At the R&D Station, the numerous research and experimental projects in agriculture, aquaculture, and the environment use practices that are both sustainable and environmentally sound. The public is welcome to visit the R&D Station to view and learn from these projects.

Multi Species Hatchery

On July 14, 2010, PCC inaugurated a state-of-the-art multi-species hatchery at Ngermetengel, Ngeremlengui State. This facility was established to support PCC's active role in the development of aquaculture in the country. At present, there are an increasing number of individuals who are interested in farming various aquaculture commodities; however, the supply of locally produced fingerlings is very limited. Therefore this multi-species hatchery is expected to augment the seedstock requirement of the prospective fish farmers in the country. In addition, this hatchery will also be utilized as a demonstration and training facility to clients and the community who are interested to learn and develop their skills in the seed production of marine organisms.

PROGRAMS OFFERED

School of Arts and Sciences

- Agricultural Science (AG)
- Criminal Justice (CJ)
- Community & Public Health (CPH)
- Education (ED)
- Environmental/Marine Science (ES)
- Liberal Arts (LA)
- Library & Information Services (LS)
- Nursing (NU)
- Palauan Studies (PW)
- Science, Technology, Engineering and Mathematics Disciplines (STEM)

School of Business

- Business Accounting (BA)
- Business Administration (BU)
- Information Technology (IT)
- Office Administration (OA)
- Tourism & Hospitality (TH)

School of Technical Education

- Air Conditioning and Refrigeration Technology (AC)
- Automotive Mechanics Technology (AM)
- Construction Technology (CT)
- Electrical Technology (ET)
- General Electronics Technology (GE)
- Small Engine and Outboard Marine Technology (SE)

Additional Programs/Services

- Area Health Education Center (AHEC)
- CTE Laboratory School
- Community Advocacy Program (CAP)
- Federal TRIO Programs (Upward Bound, Talent Search)
- Learning Resource Center (LRC)
- National Occupational Competency Testing Institute (NOCTI)
- Micronesia Voyaging Society (MVS) Non-Instrument Navigation Program
- Maintenance Assistance Program (MAP)
- Pacific Islands University (PIU)
- Pacific Island Health Officers Association (PIHOA)
- Palau Wind Orchestra
- PCC Adult High School
- PCC Child Care Center
- Penn Foster Career Training Program
- San Diego State University (Master Degrees, Bachelor Degrees in Education)
- StratoClim Weather Observatory
- STEP-UP Laboratory
- U.S DOS - EducationUSA
- Western Curriculum Coordination Center (WCCC)
- Workforce Innovation Opportunity Act (WIOA)

Retention Rate of First Time Students

Fall to Spring

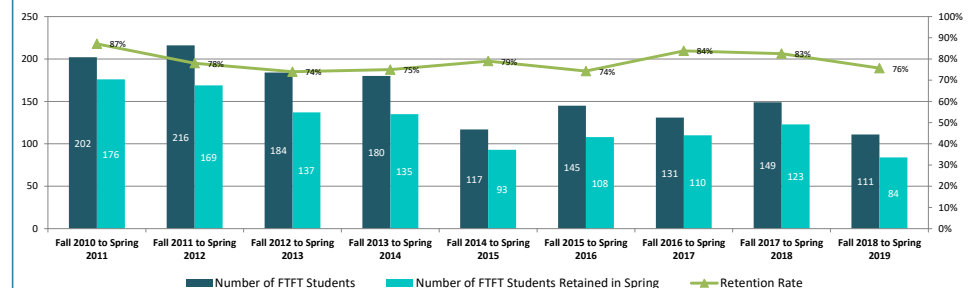
FA18 to SP19	Total Enrolled	Returned in SP17	Retention Rate
<u>All</u> First time degree-seeking students including Summer start	121	91	75%
<i>By Gender</i>			
Male	57	47	82%
Female	64	44	69%

By Enrollment Status

FA18 to SP19	Total Enrolled	Returned in SP17	Retention Rate
<u>First Time Full Time (FTFT)</u> including Summer Start (Fall Cohort)	111	84	76%
<u>First Time Part Time</u>	10	7	70%

Fall to Spring Retention Rates

First Time Full Time (FTFT)
Degree- Seeking Students



Fall to Spring	Fall 2010 to Spring 2011	Fall 2011 to Spring 2012	Fall 2012 to Spring 2013	Fall 2013 to Spring 2014	Fall 2014 to Spring 2015	Fall 2015 to Spring 2016	Fall 2016 to Spring 2017	Fall 2017 to Spring 2018	Fall 2018 to Spring 2019
Number of FTFT	202	216	184	180	117	145	131	149	111
Number of FTFT Students Retained	176	169	137	135	93	108	110	123	84
Retention Rate	87%	78%	74%	75%	79%	74%	84%	83%	76%

GRADUATION RATE

Graduation Rate of First Time-Full Time Degree-Seeking Students

FIRST TIME FULL TIME STUDENTS	Fall of Entry					
	Fall Cohort 2011	Fall Cohort 2012	Fall Cohort 2013	Fall Cohort 2014	Fall Cohort 2015	Fall Cohort 2016
	216	184	180	117	143	131
Number of Students Graduated within 150% of normal time to completion	20	36	28	23	43	46
200% of normal time to completion	13	43	38	29		
Graduation Rate						
150% of normal time to completion	9%	20%	16%	20%	30%	35%
200% of normal time to completion	13%	23%	22%	26%		

Graduation rate of Full-time, first-time degree seeking students in Fall, also included students enrolled in the fall term who enrolled as First Time in the prior summer term.

Completers By Gender, State and Age

	2011 -2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Graduates	85	99	88	86	63	102	114	105
Gender								
Male	40	46	38	29	26	41	57	44
Female	45	53	50	57	37	61	57	61
State								
Chuuk	4	1	1	2	3	0	3	2
Kosrae	1	2	1	1	1	1	3	1
Palau	65	77	69	77	50	87	82	78
Pohnpei	4	1	3	0	3	2	4	3
RMI	3	1	0	0	0	2	5	2
Yap	8	16	14	6	6	10	17	16
Other	0	1	0	0	0	0	0	3
Age								
18-19	4	1	4	1	0	1	3	1
20-21	42	33	35	31	22	21	36	46
22-23	15	18	19	23	18	19	29	20
24-25	8	12	8	7	6	6	13	4
26-27	4	7	4	7	5	3	9	7
28-29	4	4	2	4	2	5	1	4
30-39	5	13	11	5	4	14	10	9
40-49	2	9	4	6	6	23	7	9
50-60	1	2	1	2	0	10	6	5

PCC PROGRAMS

DEGREE PROGRAM REQUIREMENT

ENTRANCE REQUIREMENTS FOR DEGREES				
MAJORS	Degree Offered	HS GPA Requirement	Cummulative GPA Requirement	Total Credits Required to Graduate
School of Arts & Sciences				
Agricultural Science (AG)	AAS & AS	AAS 2.0, AS 2.5	2.0	62
Community and Public Health				
- Community and Public Health (CPH)	AS	2.5	2.0	62
- Emergency Health Management (EHM)	AS	2.5	2.0	61
Criminal Justice (CJ)	AS	2.5	2.0	62
Education (ED)				
- Early Childhood (EDEC)	AS	2.5	2.0	60
- Elementary Education (EDEC)	AS	2.5	2.0	64
- Secondary Education (EDSE)	AS	2.5	2.0	63
- Special Education (EDSP)	AS	2.5	2.0	60
Environmental/Marine Science (ES)	AS	2.5	2.0	64
Liberal Arts (LA)	AA	2.5	2.5	65
Library & Information Services (LS)	AAS & AS	AAS 2.0, AS 2.5	2.0	AAS=60; AS=63
Palauan Studies (PW)	AAS	2.0	2.0	61
Nursing (NU)	AAS & AS	AAS 2.0, AS 2.5	2.0	AAS=61; AS=76
STEM Disciplines (SD)	AA	2.5	2.0	64
School of Business				
Business Accounting (BA)	AS	2.5	2.0	66
Business Administration (BU)	AS	2.5	2.0	65
Information Technology (IT)	AS	2.5	2.0	68
Office Administration (OA)	AAS	2.0	2.0	65
Tourism & Hospitality (TH)				
- Food & Beverages (THFB)	AAS	2.0	2.0	64
- Hospitality Management (THHM)	AS	2.5	2.0	64
- Hotel Operations (THHO)	AAS	2.0	2.0	64
- Tour Services (THTS)	AAS & AS	AAS 2.0, AS 2.5	2.0	AAS=65; AS=65
School of Technical Education				
Air Conditioning and Refrigeration Technology (AC)	AAS	2.0	2.0	61
Automotive Mechanics Technology (AM)	AAS	2.0	2.0	64
Construction Technology (CT)	AAS	2.0	2.0	61
Electrical Technology (ET)	AAS	2.0	2.0	60
General Electronics Technology (GE)	AAS & AS	AAS 2.0, AS 2.5	2.0	AAS=62; AS=65
Small Engine and Outboard Marine Technology (SE)	AAS	2.0	2.0	62

- Associate of Applied Science (AAS) Degree:** Awarded to students who successfully complete at least 60 semester credits of occupational and related general education courses.
- Associate of Science (AS) Degree:** Awarded to students who successfully complete at least 60 semester credits of occupational and related general educational courses.
- Associate of Arts (AA) Degree:** Awarded to students wishing to complete the first two years of general college work prior to transferring to a four-year college or university, or for students desiring two years of general education beyond high school.
- Associate of Technical Studies (ATS) Degree:** Awarded to students who successfully complete at least 60 semester credits. This degree provides students with skills and knowledge for gainful employment or to pursue a degree at four-year colleges/universities. Courses for this degree must be customized by a student and an advisor following the AA degree curriculum format.

CERTIFICATE PROGRAMS

The College offers certificate programs in a variety of different programs. These certificates differ in the number and type of courses required for completion and in the minimum length of time required to fulfill all courses.

Certificate of Completion

Certificate of Completion (CC) is a college credential awarded to students who have successfully completed designated technical, credit sequences that provide them with entry-level skills or job upgrading. These course sequences (no general education course requirements) shall be at least 16 credit hours, but may not exceed 24 credit hours. Students must earn a GPA of 2.0 (C) or better for all courses required for the certificate. There are no graduation exercises accompanying the award.

Certificate Offerings

AGRICULTURAL SCIENCE

General Agriculture (21 credits)
Horticulture (21 credits)

AUTOMOTIVE MECHANICS TECHNOLOGY

Automotive Air-Conditioning Servicing (16 credits)
Engine Servicing (16 credits)
Power Train Servicing (17 credits)
Under Chassis Servicing (19 credits)

CONSTRUCTION TECHNOLOGY

Carpentry (20 credits)

LAW ENFORCEMENT

Law Enforcement (16 credits)

ELECTRICAL TECHNOLOGY

Commercial/Industrial Wiring (18 credits)
Motor/ Motor Control (19 credits)

GENERAL ELECTRONICS TECHNOLOGY

Consumer Electronics Technology (24 credits)
Industrial Control Technology (24 credits)

DEGREES CONFERRED TREND

Degrees Awarded from July 1 thru June 30 of next year

Degrees Awarded By Program	2010 - 2011	2011 - 2012	2012- 2013	2013- 2014	2014- 2015	2015- 2016	2016- 2017	2017- 2018	2018- 2019
Total Degrees Awarded	74	85	99	88	86	63	102	114	105
Associate of Arts (AA) Degree	3	12	11	7	11	4	5	8	11
Liberal Arts (LA)	3	12	11	7	11	4	4	6	10
STEM Disciplines (SD)							1	2	1
Associate of Applied Science (AAS)	48	48	70	56	52	33	33	54	39
Agricultural Sciences (AG)	5	4	10	6	5	7	3	10	6
Air Conditioning and Refrigeration Technology (AC)	3	3	0	1	1	0	0	0	3
Automotive Mechanics Technology (AM)	6	3	6	4	4	3	3	13	8
Construction Technology (CT)	5	7	2	7	4	1	3	1	4
Electrical Technology (ET)	5	2	7	3	2	3	4	6	5
General Electronics Technology (GE)	3	1	5	5	4	1	2	4	3
Library & Information Services (LS)	1	1	12	4	4	0	0	0	0
Nursing (NU)	1	1	1	0	3	2	2	2	2
Office Administration (OA)	13	12	18	19	10	9	7	8	6
Small Engine and Outboard Marine Technology (SE)	3	2	2	2	5	4	2	6	0
Tourism & Hospitality (TH)	3	12	7	5	10	3	7	4	2
Associate of Science (AS) Degree	23	25	18	25	23	26	63	52	55
Agricultural Sciences (AG)	0	0	1	1	0	0	1	6	6
Business Accounting (BA)	3	2	5	4	3	5	2	8	4
Business Administration (BU)	5	5	0	2	2	4	2	4	9
Community and Public Health (CPH)							5	6	7
Criminal Justice (CJ)	3	2	0	3	0	1	9	3	1
Education (ED)	6	3	3	5	4	3	29	6	10
Environmental/Marine Science (ES)	2	3	3	2	3	2	4	0	4
General Electronics Technology (GE)	1	0	0	0	0	1	0	0	2
Information Technology (IT)	1	5	2	1	2	3	3	9	1
Library & Information Services (LS)	0	0	0	1	1	0	1	0	1
Nursing (NU)	1	0	4	6	6	7	4	8	6
Tourism & Hospitality (TH)	1	5	0	0	2	0	1	2	4

ENROLLMENT TREND BY PROGRAM OF FIRST TIME STUDENTS

	FIRST TIME STUDENTS	FA 10	FA 11	FA 12	FA 13	FA 14	FA 15	FA 16	FA 17	FA 18	FA 19
	School of Arts and Sciences	21	7	8	10	20	14	31	51	23	15
Associates Degree Programs	Agricultural Sciences (AG)	7	5	2	4	14	6	0	4	2	1
	Criminal Justice (CJ)	1	0	0	2	3	0	7	6	3	3
	Community & Public Health (CPH)	0	0	0	1	2	0	1	1	0	1
	Education (ED)	0	1	1	0	0	0	1	2	1	0
	Environmental/Marine Science (ES)	1	1	1	0	0	1	5	6	7	0
	Liberal Arts (LA)	4	0	4	2	1	3	11	19	7	9
	Library & Information Services (LS)	6	0	0	0	0	0	0	0	0	0
	Nursing (NU)	2	0	0	0	0	3	6	9	2	0
	STEM Disciplines				1	0	1	0	4	1	1
	School of Business	27	29	13	25	15	23	13	22	14	11
	Business Accounting (BA)	0	0	0	3	0	3	4	7	1	0
	Business Administration (BU)	0	0	1	0	1	2	2	3	4	3
	Information Technology (IT)	1	2	2	0	0	5	1	6	3	3
	Office Administration (OA)	15	14	0	13	8	5	3	2	0	1
	Tourism & Hospitality (TH)	11	13	10	9	6	8	3	4	6	4
	School of Technical Education	28	32	38	40	35	29	18	24	10	7
	Air Conditioning and Refrigeration Technology (AC)	2	0	0	1	1	1	0	0	2	0
	Automotive Mechanics Technology (AM)	8	14	8	10	12	10	6	4	2	1
	Construction Technology (CT)	5	6	9	13	7	6	3	3	5	4
	Electrical Technology (ET)	5	5	6	6	2	1	2	3	0	0
Non-Degree Programs	General Electronics Technology (GE)	4	4	10	2	6	6	4	6	1	2
	Small Engine and Outboard Marine Technology (SE)	4	3	5	8	7	5	3	8	0	0
	UNDECLARED (UND)	38	48	88	87	70	114	57	43	48	69
	TOTAL (Degree-Seeking)	114	116	147	162	140	180	119	140	95	102
	Dual	0	0	0	0	0	0	0	0	0	0
	UNCLASSIFIED (UNC)	0	3	1	7	0	4	7	1	4	1
	ENRICHMENT (ENR)	1	0	1	1	0	0	1	0	0	1
	TOTAL (Non-Degree)	1	3	2	8	0	4	8	1	4	2
	GRAND TOTAL	115	119	149	170	140	184	127	141	99	104

PALAUAN WORKFORCE INVESTMENT ACT

In accordance with RPPL 9-22, the following non-accredited certificates may be awarded to students completing the RPPL 9-22 certificate programs.

Certificate of Competence

The Certificate of Competence are for anyone without a high school diploma or a GED. Students in the Certificate of Competence programs will be awarded hours completed rather than academic credits and should a student wish to return to PCC for a degree, such courses will need to be retaken or challenged through exams to earn academic credits.

Construction Technology: General Construction, 543 hrs
 Construction Technology: Plumbing, 304 hrs
 Construction Technology: Air Conditioning, 344 hrs
 Automotive Maintenance, 770 hrs
 Heavy Equipment Maintenance, 480 hrs
 Outboard Motor/Small Engine Maintenance, 360 hrs

Certificate of Completion

Students must have at least a high school diploma or a GED to be eligible for the Certificate of Completion programs. Students who have completed degrees in the vocational area or have trainings from certified programs or the US military may also be eligible for certificate of completions or credits for courses within the programs once their transcripts have been reviewed and courses verified for certification.

Carpentry (22 credits)
 Field Construction (25 credits)
 Masonry/Concrete Construction (22 credits)
 Exterior Trimming and Cabinet Making (16 credits)
 Residential Wiring (21 credits)
 Residential Plumbing (19 credits)
 Automotive Maintenance (18 credits)
 Automotive Engine Servicing (17 credits)
 Automotive Electrical Systems (26 credits)
 Automotive Air Conditioning (16 credits)
 Outboard Motor/Small Engine Repair (28 credits)

Certificate of Mastery for Technology Programs

Students must have completed all the PCC program degree requirements to be eligible for the Certificate of Mastery. Students who have completed degrees in the vocational area or have trainings from certified programs or the US military may also be eligible for credits for courses within the programs once their transcripts have been reviewed and courses verified for certification.

TUITION, FEES, AND OTHER CHARGES

All required tuition and fees must be paid by the student at the time of registration or the student's registration will be canceled. Students in need of financial aid may be assisted through the financial aid program of the college. Students from Freely Associated States (RMI & FSM), CNMI, Guam and Hawaii are eligible for Resident Tuition.

Initial Payment

An initial tuition fee of \$ 50.00 must be paid by everyone who wishes to attend Palau Community College. This fee is a partial payment of the tuition and fee charges per student per semester. It is refundable only if a student withdraws from the college before or on the registration day. Otherwise, it will be credited toward his or her total tuition charges incurred during the beginning of a succeeding semester.

Charges

Resident Tuition \$110.00 per credit

Non-Resident Tuition \$125.00 per credit

Fees:

Registration Fee..... \$ 15.00 per semester

Health Fee 20.00 per semester

Activity Fee 45.00 per semester

Instructional Support Fee... 150.00 per semester

On-line Course Fee..... 25.00 per credit

Technology Fee..... 75.00 per semester

Readmission Fee 10.00

Late Registration Fee 10.00 per semester

Application Fee (nonrefundable) 10.00

Transcript Fee 3.00 each

I.D. Card Fee 5.00 each

Drop & Add Fee 2.00 each

Bad Check Fee.....25.00 each

Credit by Exam Fee10.00 per course

Graduation Fee 55.00 for participants

..... 25.00 for non-participants

Late Payment 1-1/2% per month on unpaid balance

The College reserves the right to: (1) add or waive, and (2) increase or decrease any fee it deems necessary. *Note: Please refer to the latest fee information from the Business Office.*

Room & Board:

A student who resides in the dorm for twenty eight (28) days or more in the Fall or Spring semesters will be charged 100% for room & board. A student who resides in the dorm for fourteen (14) days or more in Summer or Special sessions will be charged 100% for room and board.

Regular Term (Spring/Fall)

Room\$ 588.00

Board\$ 1,102.50 (3 meals a day, 7 days a week)

Short Term (Summer/Special Sessions)

Room\$ 280.00

Board\$ 525.00 (3 meals a day, 7 days a week)

ALL STUDENTS		FA 10	FA 11	FA 12	FA 13	FA 14	FA 15	FA 16	FA 17	FA 18	FA 19
Associates Degree Programs	School of Arts and Sciences	231	258	223	225	223	215	263	245	268	228
	Agricultural Sciences (AG)	37	39	40	37	33	45	48	43	17	15
	Criminal Justice (CJ)	8	8	4	10	17	19	25	18	17	19
	Community & Public Health (CPH)	-	-	-	19	21	18	14	11	6	8
	Education (ED)	55	71	61	51	41	36	54	30	62	48
	Environmental/Marine Science (ES)	10	8	10	13	10	8	11	16	15	8
	Liberal Arts (LA)	72	70	64	50	59	52	71	91	107	104
	Library & Information Services (LS)	28	33	22	9	12	5	5	0	7	1
	Palauan Studies (PW)								3	0	0
	Nursing (NU)	21	29	20	32	26	27	29	35	31	16
	STEM Disciplines			2	4	4	5	6	8	6	9
	School of Business	260	258	212	183	178	153	147	135	103	85
	Business Accounting (BA)	11	8	13	17	11	8	21	19	16	8
	Business Administration (BU)	12	10	7	8	13	14	22	35	25	24
	Information Technology (IT)	9	9	13	10	7	12	23	26	15	17
	Office Administration (OA)	144	144	100	90	88	69	42	32	14	9
	Tourism & Hospitality (TH)	84	87	79	58	59	50	39	23	33	27
Non-Degree Programs	School of Technical Education	144	152	140	138	131	135	109	94	52	44
	Air Conditioning and Refrigeration Technology (AC)	7	6	4	6	6	11	9	7	4	1
	Automotive Mechanics Technology (AM)	38	43	30	35	39	49	33	28	13	11
	Construction Technology (CT)	31	31	38	33	18	15	18	13	9	11
	Electrical Technology (ET)	24	24	20	16	25	21	17	11	3	2
	General Electronics Technology (GE)	30	34	27	21	17	20	16	19	9	9
	Small Engine and Outboard Marine Technology (SE)	14	14	21	27	26	19	16	16	14	10
	UNDECLARED (UND)	47	56	98	89	70	116	57	44	48	69
	TOTAL (Degree-Seeking)	682	724	673	635	602	619	574	528	471	426
	CTE Lab School									17	6
Non-Degree Programs	Dual	0	8	1	0	0	0	0	1	4	2
	UNCLASSIFIED (UNC)	8	10	4	7	2	7	9	3	5	9
	ENRICHMENT (ENR)	4	0	2	2	0	1	2	0	0	1
	TOTAL (Non-Degree)	12	18	7	9	2	8	11	4	26	18
GRAND TOTAL		694	742	680	644	604	627	587	532	497	444

All Students Headcount		FA 2009	FA 2010	FA 2011	FA 2012	FA 2013	FA 2014	FA 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019
Enrollment	Full-Time	726	694	742	680	644	604	627	587	532	497	444
	Part-time	417	465	508	423	415	368	347	226	364	267	259
Enr Status	Male	309	229	234	257	229	236	280	361	168	230	185
	Female	323	290	315	297	303	286	287	268	238	189	203
Gender	Palau	403	404	427	383	341	318	340	319	294	308	241
	Chuuk	552	540	591	540	516	471	479	448	409	429	380
Country/ State / Region	Kosrae	22	21	35	33	30	24	17	11	8	4	1
	Pohnpei	30	6	5	15	18	16	15	11	14	4	10
Class Level	RMI	27	18	12	12	12	19	31	36	28	6	3
	Yap	21	12	3	9	12	14	22	19	13	11	6
Registration Status	USA	66	88	87	63	52	57	59	58	51	32	31
	Others	2	0	2	1	0	0	0	1	1	2	1
Freshmen	Freshmen	6	9	7	7	4	3	4	3	8	9	12
	Sophomore	494	524	526	424	438	473	373	398	354	317	271
Class Level	Unclassified	145	111	142	151	108	59	130	124	130	106	92
	Enrichment	51	8	10	4	7	2	7	9	3	22	9
Registration Status	Undeclared	1	4	0	2	2	0	1	2	0	0	1
	Dual	35	47	56	98	89	70	116	54	44	48	69
Freshmen	Continuing	0	0	8	1	0	0	0	0	1	4	2
	First-Time	512	510	536	462	388	363	370	405	342	310	273
Class Level	Re-admitted	130	115	119	149	170	140	184	127	141	99	104
	Returning	18	7	5	8	6	9	4	3	6	1	5
Registration Status	Transfer	61	50	70	55	73	88	66	50	37	63	49
	Dual	5	12	4	5	7	4	3	2	2	3	5
Freshmen	Dual	0	0	8	1	0	0	0	0	1	4	2
	CTE											6

The data in this fact book was produced by Institutional Research and Evaluation Office. The primary source of data was from the Registrar's Office, other data was also provided by Human Resource Office, Office of Admissions & Financial Aid and Business Office. Analysis tables were extracted from Excel report files and MS Access database. Every effort has been made to ensure the accuracy of the data however it is possible that minor errors do exist.

Definition:

Continuing—A student who was registered for credit at the college during the previous semester and is presently in attendance.

Dual—A qualified high school junior or senior that applies for admission, cannot declare a major; however, grades/credits earned are entered in the permanent records.

Enrichment (ENR) - A student, who registers to audit courses for personal enrichment purposes, will not earn grades or college credits.

Fall Cohort—students enrolled in Summer and Fall Term as first time students.

First Time Students—A student enrolled at Palau Community College for the first time after graduating from high school.

Freshman - A student who has earned less than one-half of the total credits required in a program.

Full Time Equivalent (FTE) - calculated as the Number of Full time plus one-third part time.

Full Time Students—A student who is registered for at least 12 credits during the regular semester or 6 credits during the summer session.

Graduation Rate— measure the percentage of entering first-time freshmen who complete their degree programs in a given window of time.

Part Time Students—A student who is registered for less than 12 credits during the regular semester or less than 6 credits during the summer session.

Re-Admitted (RA)—A PCC graduate who is readmitted into a different program.

Retention Rate—is a measure of academic progress of a cohort of students from one term or year to the next. It is expressed as a percentage of the students who return each term or year.

Returning— a student who was last enrolled at PCC and is returning to the college after an absence of one or more semesters.

Sophomore - A student who has earned one-half or more of the total credits required in a program

Transfer Students—A student who attended another accredited post-secondary institution prior to attending PCC.

Unclassified (UNC)—A student who intends to seek a degree but is still lacking transcript(s). A student who is not pursuing a degree but who will earn grade(s) and college credits.

Undeclared (UND)—student who intends to seek a degree upon admission but is undecided on an academic major and/or lacks entrance requirements to a particular major.

Enrollment Status and Gender, Fall 2018

Enrollment Status	Male	Female	Total	%
Full Time	117	150	267	54%
Part Time	72	158	230	46%
Total	189	308	497	

Enrollment Status and Gender, Spring 2019

Enrollment Status	Male	Female	Total	%
Full Time	100	123	223	53%
Part Time	67	132	199	47%
Total	167	255	422	

Enrollment Status and Gender, Summer 2019

Enrollment Status	Male	Female	Total	%
Full Time	18	34	52	30%
Part Time	49	70	119	70%
Total	67	104	171	

Enrollment Status and Gender, All Students, Fall 2019

Enrollment Status	Male	Female	Total	%
Full Time	137	122	259	58%
Part Time	66	119	185	42%
Total	203	241	444	

Country/State/Region and Gender, All Students, Fall 2019

Country/State/	Male	Female	Total	%
Palau	159	221	380	85.6%
Chuuk	1	0	1	0.2%
Kosrae	8	2	10	2.3%
Pohnpei	3	0	3	0.7%
RMI	4	2	6	1.4%
Yap	20	11	31	7.0%
ROC	1	0	1	0.2%
Philippines	5	5	10	2.3%
USA	1	0	1	0.2%
Nepal	1	0	1	0.2%
Total	203	241	444	

Registration Status and Gender, All Students, Fall 2019

Registration Status	Male	Female	Total	%
Continuing	116	147	273	61.5%
First-Time	60	44	104	23.4%
Re-admitted	2	3	5	1.1%
Returning	17	32	49	11.0%
Dual	1	1	2	0.5%
Transfer	1	4	5	1.1%
CTE	6	0	6	1.4%
Total	203	241	444	