

# PALAU COMMUNITY COLLEGE ANNUAL BOARD EVALUATION RESULT

## 2018 Board of Trustees Summary

Evaluation Date: January 2019

	(N)	Yes - True all the time. (3)	Some - At least partially true. (2)	No - Never true. (1)	Item Mean
<b><u>I. Policies</u></b>					
a. Board activities are confined to policy, not management issue.	2	100%	0%	0%	3.00
b. All management activities are delegated to the administrator (CEO).	2	100%	0%	0%	3.00
c. The board annually reviews its Protocol Manual.	2	100%	0%	0%	3.00
<b><u>II. Roles and Responsibilities</u></b>					
a. Board member are aware of their responsibilities and roles.	2	100%	0%	0%	3.00
b. Board members participate in fund raising activities.	2	100%	0%	0%	3.00
c. Board members make personal financial contributions.	2	100%	0%	0%	3.00
d. Board member talk about the College Positively in public.	2	100%	0%	0%	3.00
e. The Board have regular evaluations of the administrator.	2	100%	0%	0%	3.00
f. Board needs and Instructions are clearly communicated to CEO.	2	100%	0%	0%	3.00
g. Board members have clear understanding of the role of governing board.	2	100%	0%	0%	3.00
h. Board members understand the role of the administrator.	2	100%	0%	0%	3.00
i. Board members avoid conflicts of interests.	2	100%	0%	0%	3.00
j. Board actively encourages creativity and innovation.	2	100%	0%	0%	3.00
<b><u>III. Planning</u></b>					
a. Board activities focus on the mission of the college.	2	100%	0%	0%	3.00
b. The Board is involved in the development of the long-range plan.	2	100%	0%	0%	3.00
c. The Board is involved in the development of the annual budget.	2	100%	0%	0%	3.00
d. The Board monitors the efficacy of the college in fulfilling the mission.	2	100%	0%	0%	3.00
e. The Board is appropriately involved in the accreditation process.	2	100%	0%	0%	3.00
f. The Board understands federal and local accountability requirements.	2	100%	0%	0%	3.00
g. The Board understands the financial audits and their recommendations.	2	100%	0%	0%	3.00
h. The Board considers the political ramifications of its decisions.	2	100%	0%	0%	3.00
i. The Board recognizes positive accomplishments of the College.	2	100%	0%	0%	3.00
<b><u>IV Meeting</u></b>					
a. Board meetings follow a system of parliamentary procedure.	2	100%	0%	0%	3.00
b. Board meeting stick to the agenda and are businesslike.	2	100%	0%	0%	3.00
c. Board meeting start on the time and end on time.	2	50%	0%	50%	2.00
d. All official board meetings include the administrator.	2	100%	0%	0%	3.00
e. Board members arrive on time for meetings.	2	50%	50%	0%	2.50
f. Board meetings are not too long.	2	100%	0%	0%	3.00

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<b><u>'cont IV. Meetings</u></b>					
g. Board meetings participate in discussion during meetings.	2	100%	0%	0%	3.00
h. Board member prepare before the meetings.	2	100%	0%	0%	3.00
i. Once a decision is made, members cease debate and uphold decision.	2	100%	0%	0%	3.00
j. The Board maintains confidentiality of privileged information.	2	100%	0%	0%	3.00

### **V. Board Development**

a. The Board hold yearly evaluations of the performance of the Board.	2	100%	0%	0%	3.00
b. The Board members do yearly self-evaluations.	2	100%	0%	0%	3.00
c. Board members participate in professional development programs.	2	100%	0%	0%	3.00
d. The Board strive to become increasingly effective.	2	100%	0%	0%	3.00
e. New Board member receive proper orientation.	2	100%	0%	0%	3.00
f. Sufficient resources are all allocated for professional development.	2	100%	0%	0%	3.00
g. Board members are up-to-date on community college issues.	2	100%	0%	0%	3.00

### **VI. Board-Administration (CEO) Relations**

a. The Board and CEO have positive, cooperative relationship.	2	100%	0%	0%	3.00
b. A climate of mutual trust and respect exists between Board and CEO.	2	100%	0%	0%	3.00
c. The Board sets clear expectation for CEO.	2	100%	0%	0%	3.00
d. The Board provides a high level of support to the CEO.	2	100%	0%	0%	3.00
e. The Board maintains an open communication with the CEO.	2	100%	0%	0%	3.00
f. The Board effectively evaluate the CEO.	2	100%	0%	0%	3.00
g. The Board respect the role of the CEO as the link between Board and Staff.	2	100%	0%	0%	3.00
h. The Board encourages the professional growth of the CEO.	2	100%	0%	0%	3.00

### **Open Ended Question**

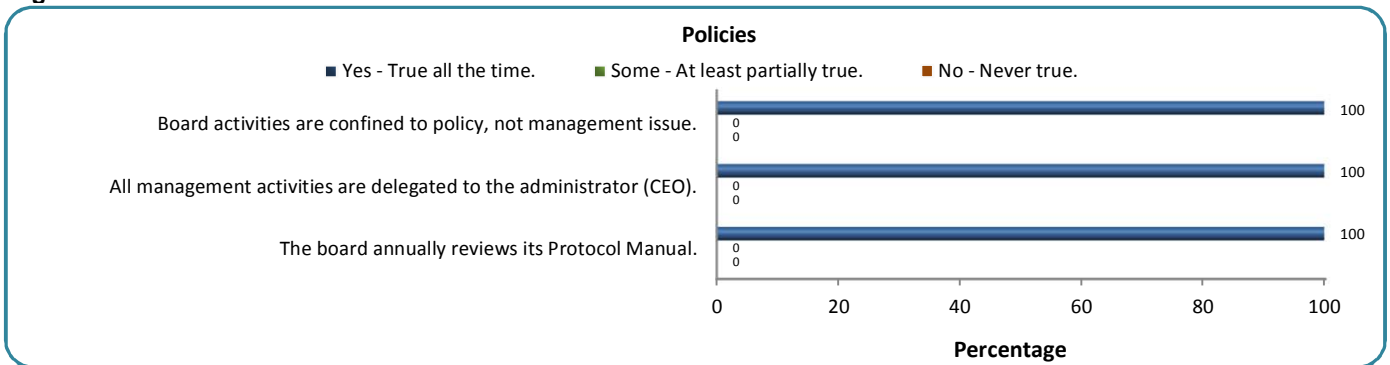
1. As a Trustee, I am most pleased about:
  
2. As a Trustee, I have concerns about:
  
3. As a Trustee, I would like to see the following changes in how the board operates.
  
4. I recommended that the Board adopt the following goals for the coming year.

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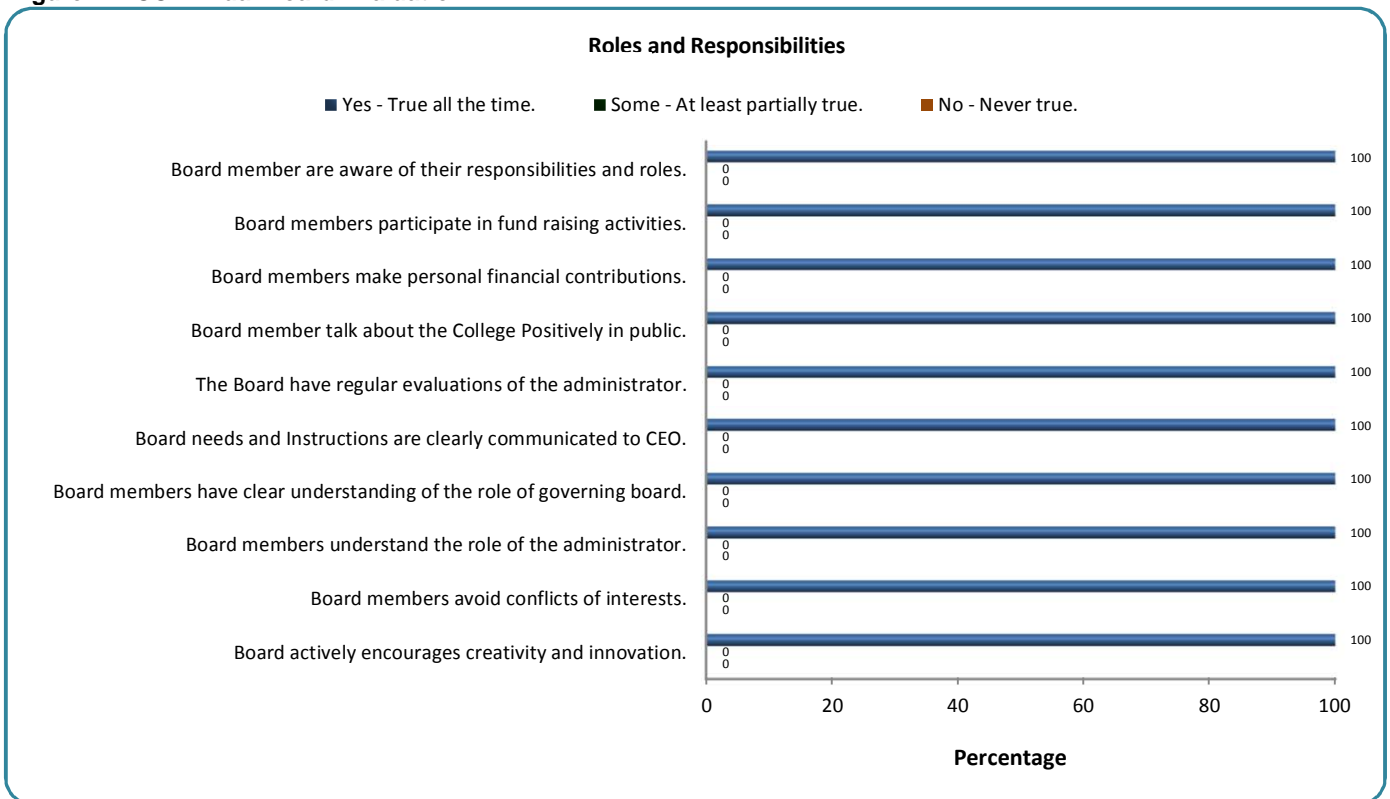
## 2018 Board of Trustees Summary

Evaluation Date: January 2019

**Figure 1. PCC Annual Board Evaluation.**



**Figure 2. PCC Annual Board Evaluation.**

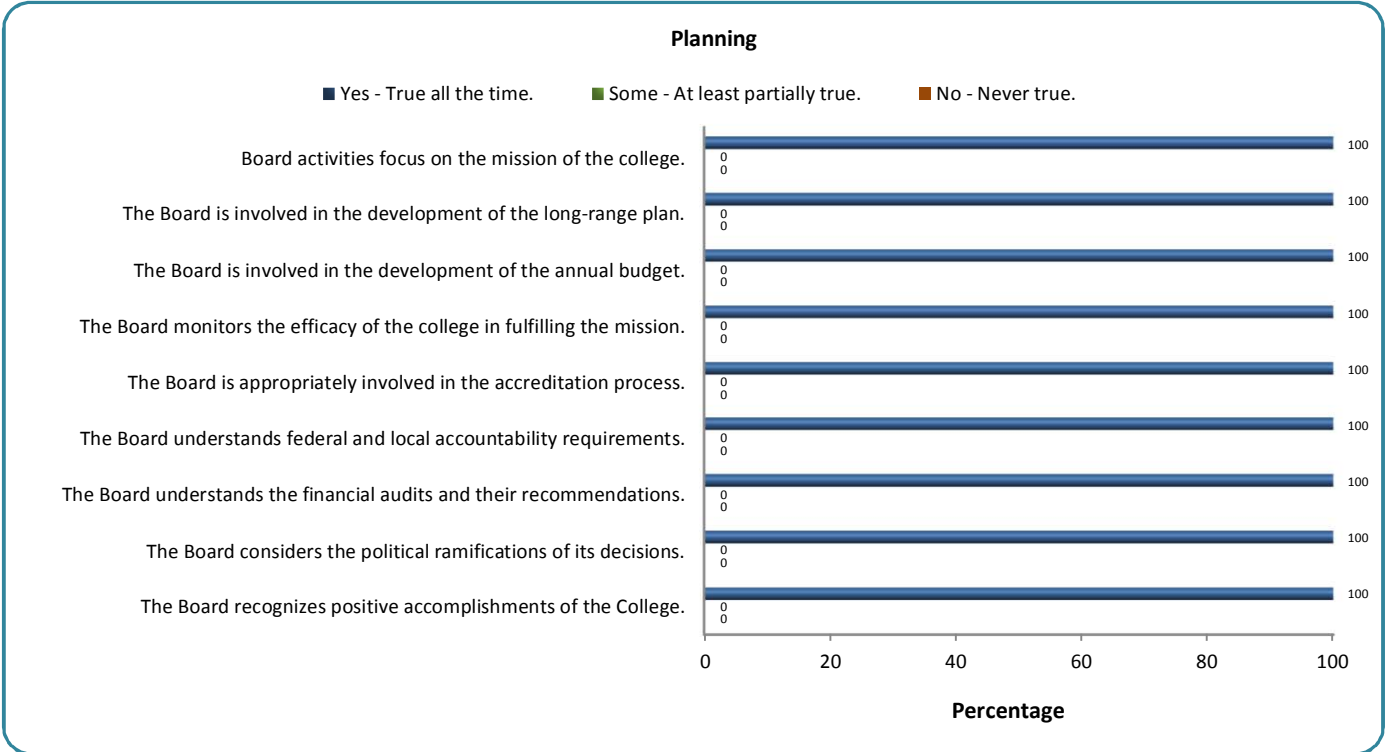


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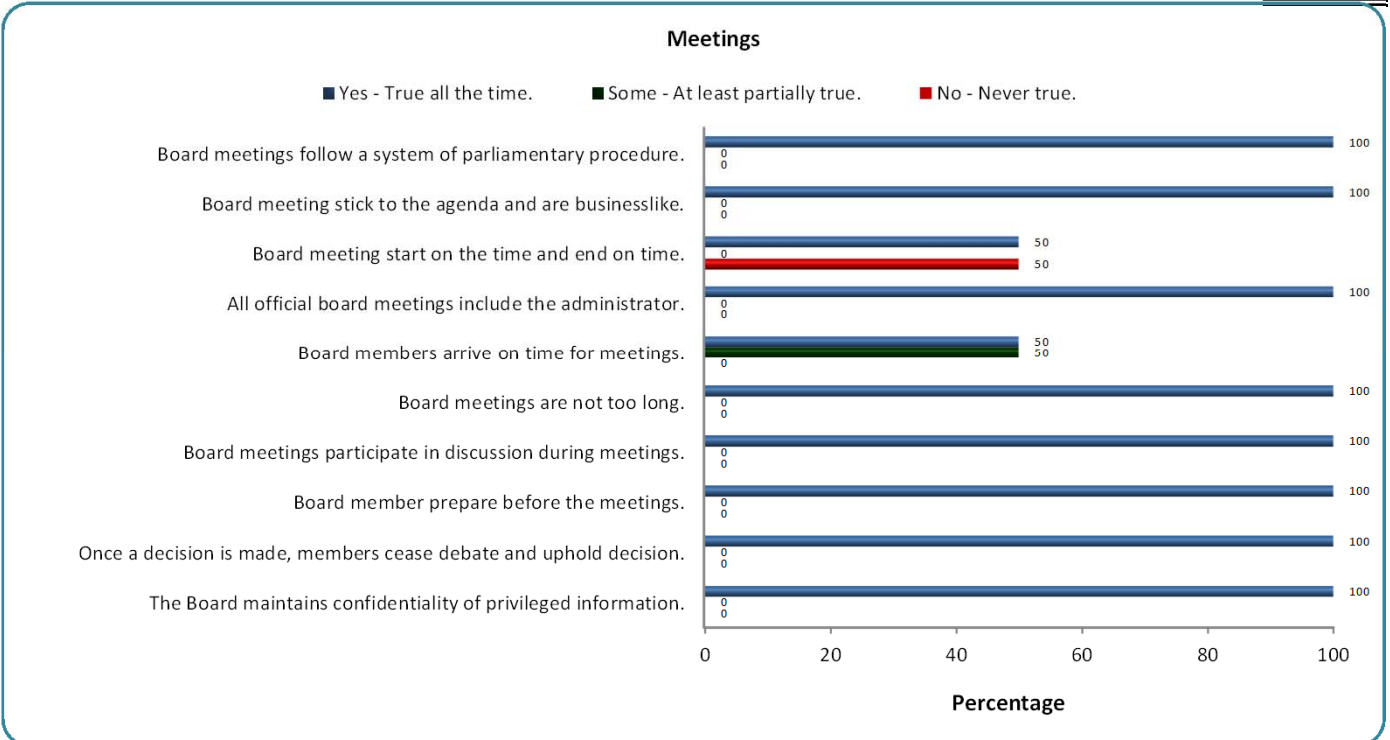
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**Figure 3. PCC Annual Board Evaluation.**



**Figure 4. PCC Annual Board Evaluation.**

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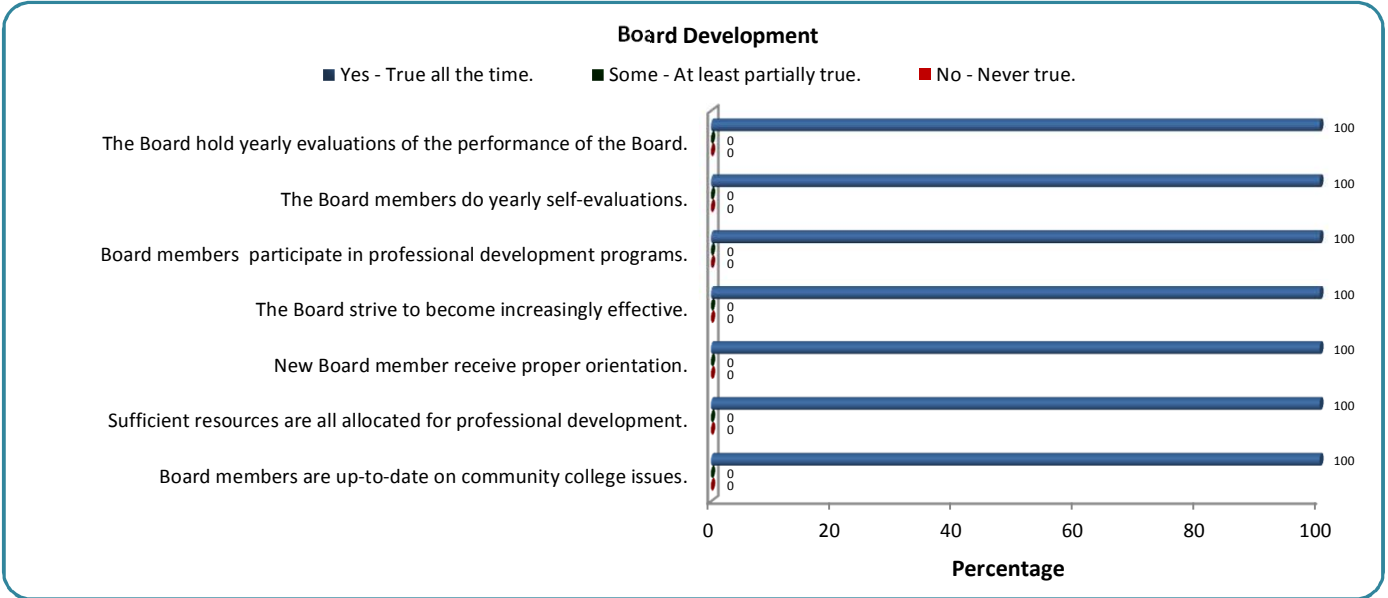


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**Figure 5. PCC Annual Board Evaluation.**



**Figure 6. PCC Annual Board Evaluation.**

