

# PALAU COMMUNITY COLLEGE ANNUAL BOARD EVALUATION RESULT

## 2019 EVALUATION SUMMARY

Evaluation Date: 01/13/2020

	(N)	Yes - True all the time. (3)	Some - At least partially true. (2)	No - Never true. (1)	Item Mean
<b><u>I. Policies</u></b>					
a. Board activities are confined to policy, not management issue.	4	100%	0%	0%	3.00
b. All management activities are delegated to the administrator (CEO).	4	100%	0%	0%	3.00
c. The board annually reviews its Protocol Manual.	4	75%	25%	0%	2.75
<b><u>II. Roles and Responsibilities</u></b>					
a. Board member are aware of their responsibilities and roles.	4	100%	0%	0%	3.00
b. Board members participate in fund raising activities.	4	75%	25%	0%	2.75
c. Board members make personal financial contributions.	4	25%	75%	0%	2.25
d. Board member talk about the College Positively in public.	4	100%	0%	0%	3.00
e. The Board have regular evaluations of the administrator.	4	100%	0%	0%	3.00
f. Board needs and Instructions are clearly communicated to CEO.	4	100%	0%	0%	3.00
g. Board members have clear understanding of the role of governing board.	4	100%	0%	0%	3.00
h. Board members understand the role of the administrator.	4	100%	0%	0%	3.00
i. Board members avoid conflicts of interests.	4	100%	0%	0%	3.00
j. Board actively encourages creativity and innovation.	4	100%	0%	0%	3.00
<b><u>III. Planning</u></b>					
a. Board activities focus on the mission of the college.	4	100%	0%	0%	3.00
b. The Board is involved in the development of the long-range plan.	4	75%	25%	0%	2.75
c. The Board is involved in the development of the annual budget.	4	50%	50%	0%	2.50
d. The Board monitors the efficacy of the college in fulfilling the mission.	4	100%	0%	0%	3.00
e. The Board is appropriately involved in the accreditation process.	4	75%	25%	0%	2.75
f. The Board understands federal and local accountability requirements.	4	75%	25%	0%	2.75
g. The Board understands the financial audits and their recommendations.	4	75%	25%	0%	2.75
h. The Board considers the political ramifications of its decisions.	4	100%	0%	0%	3.00
i. The Board recognizes positive accomplishments of the College.	4	100%	0%	0%	3.00
<b><u>IV Meeting</u></b>					
a. Board meetings follow a system of parliamentary procedure.	4	100%	0%	0%	3.00
b. Board meeting stick to the agenda and are businesslike.	4	75%	25%	0%	2.75
c. Board meeting start on the time and end on time.	4	75%	25%	0%	2.75
d. All official board meetings include the administrator.	4	100%	0%	0%	3.00
e. Board members arrive on time for meetings.	4	75%	25%	0%	2.75
f. Board meetings are not too long.	4	50%	50%	0%	2.50

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<b><u>'cont IV. Meetings</u></b>					
g. Board meetings participate in discussion during meetings.	4	75%	25%	0%	2.75
h. Board member prepare before the meetings.	4	75%	25%	0%	2.75
i. Once a decision is made, members cease debate and uphold decision.	4	75%	25%	0%	2.75
j. The Board maintains confidentiality of privileged information.	4	100%	0%	0%	3.00

### **V. Board Development**

a. The Board hold yearly evaluations of the performance of the Board.	4	100%	0%	0%	3.00
b. The Board members do yearly self-evaluations.	4	100%	0%	0%	3.00
c. Board members participate in professional development programs.	4	75%	25%	0%	2.75
d. The Board strive to become increasingly effective.	4	75%	25%	0%	2.75
e. New Board member receive proper orientation.	4	100%	0%	0%	3.00
f. Sufficient resources are all allocated for professional development.	4	75%	25%	0%	2.75
g. Board members are up-to-date on community college issues.	4	75%	25%	0%	2.75

### **VI. Board-Administration (CEO) Relations**

a. The Board and CEO have positive, cooperative relationship.	4	100%	0%	0%	3.00
b. A climate of mutual trust and respect exists between Board and CEO.	4	100%	0%	0%	3.00
c. The Board sets clear expectation for CEO.	4	100%	0%	0%	3.00
d. The Board provides a high level of support to the CEO.	4	100%	0%	0%	3.00
e. The Board maintains an open communication with the CEO.	4	100%	0%	0%	3.00
f. The Board effectively evaluate the CEO.	4	100%	0%	0%	3.00
g. The Board respect the role of the CEO as the link between Board and Staff.	4	100%	0%	0%	3.00
h. The Board encourages the professional growth of the CEO.	4	100%	0%	0%	3.00

### **Open Ended Question**

1. As a Trustee, I am most pleased about:

*The College's contribution to the community*

*The Reputation of Palau Community College*

*Reports from the President that are informative, aware issues/concerns etc. about the College.*

2. As a Trustee, I have concerns about:

*The smoking issue on campus*

3. As a Trustee, I would like to see the following changes in how the board operates.

*none*

4. I recommended that the Board adopt the following goals for the coming year.

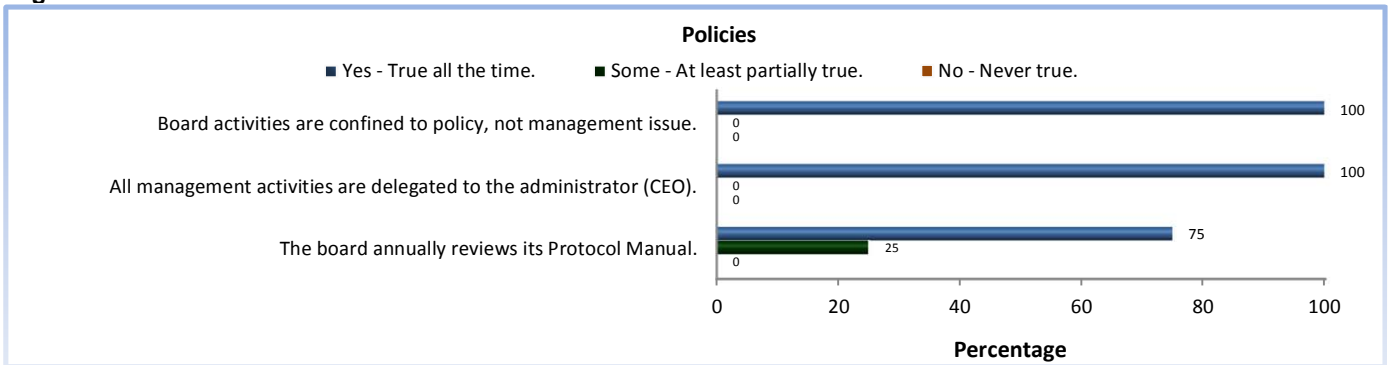
*To see to it that the smoking policy be enforced*

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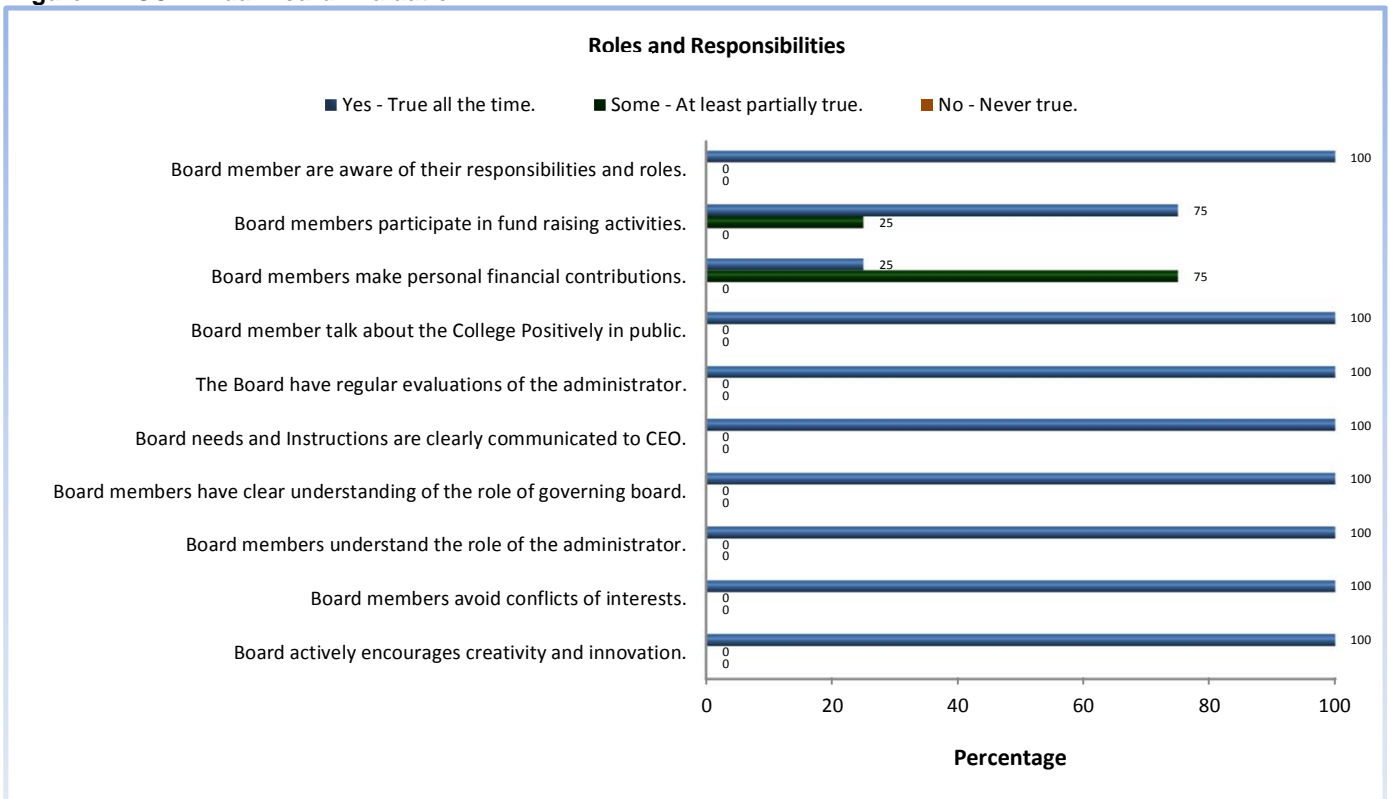
## 2019 EVALUATION SUMMARY

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**Figure 1. PCC Annual Board Evaluation.**



**Figure 2. PCC Annual Board Evaluation.**

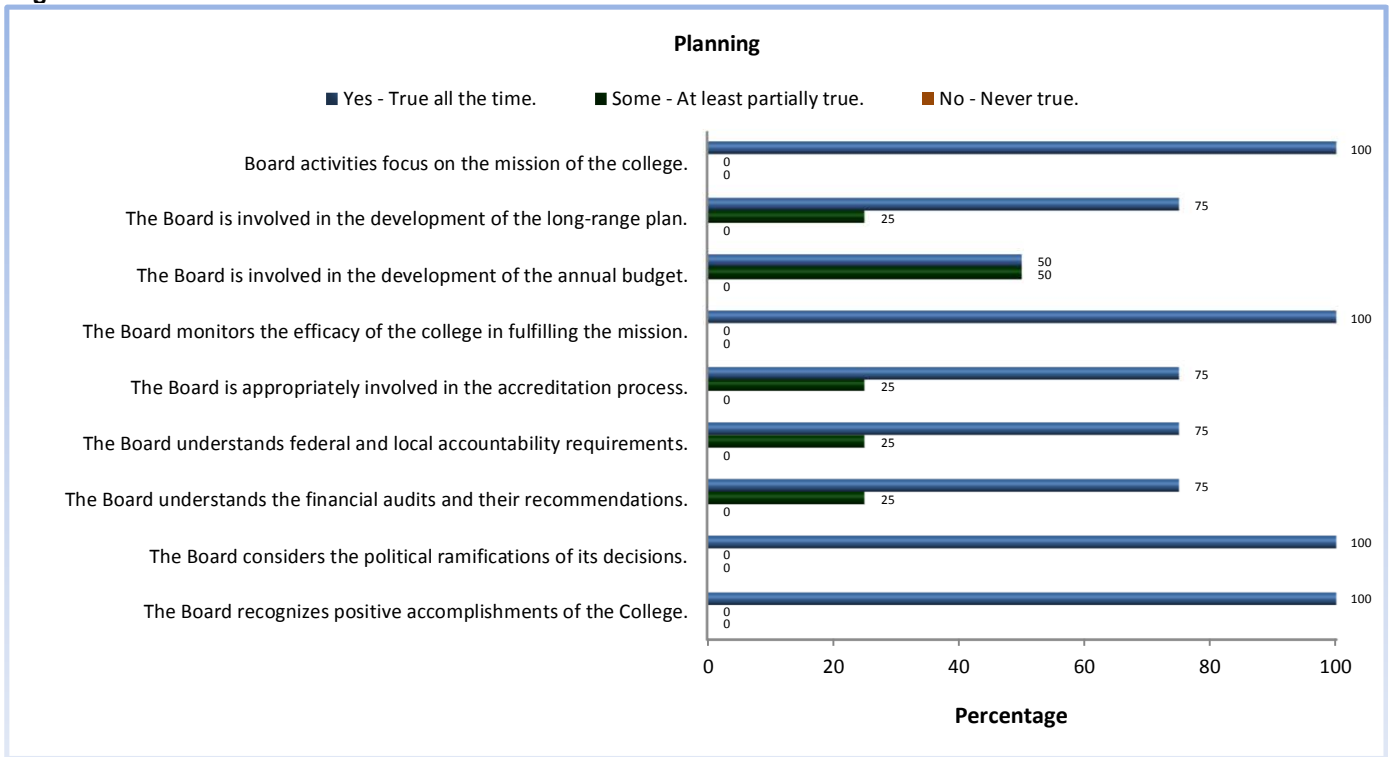


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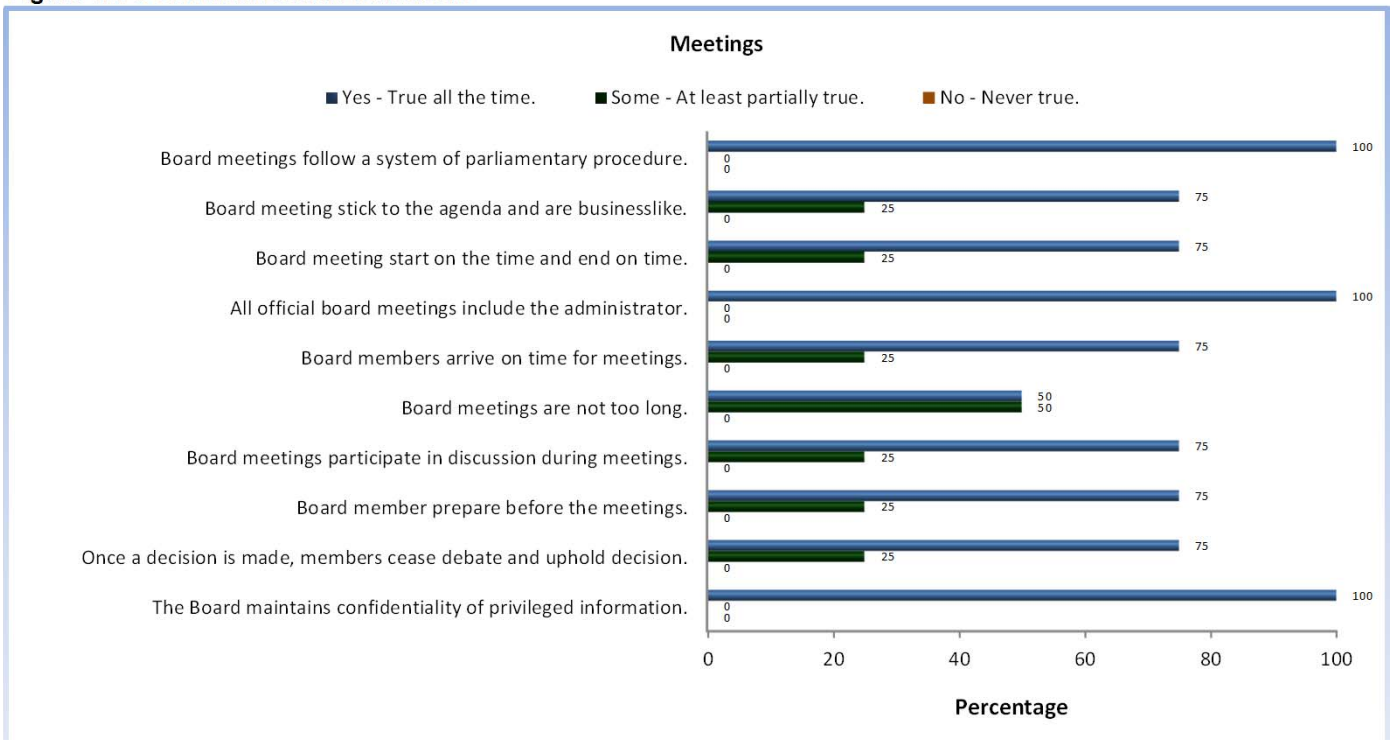
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**Figure 3. PCC Annual Board Evaluation.**



**Figure 4. PCC Annual Board Evaluation.**

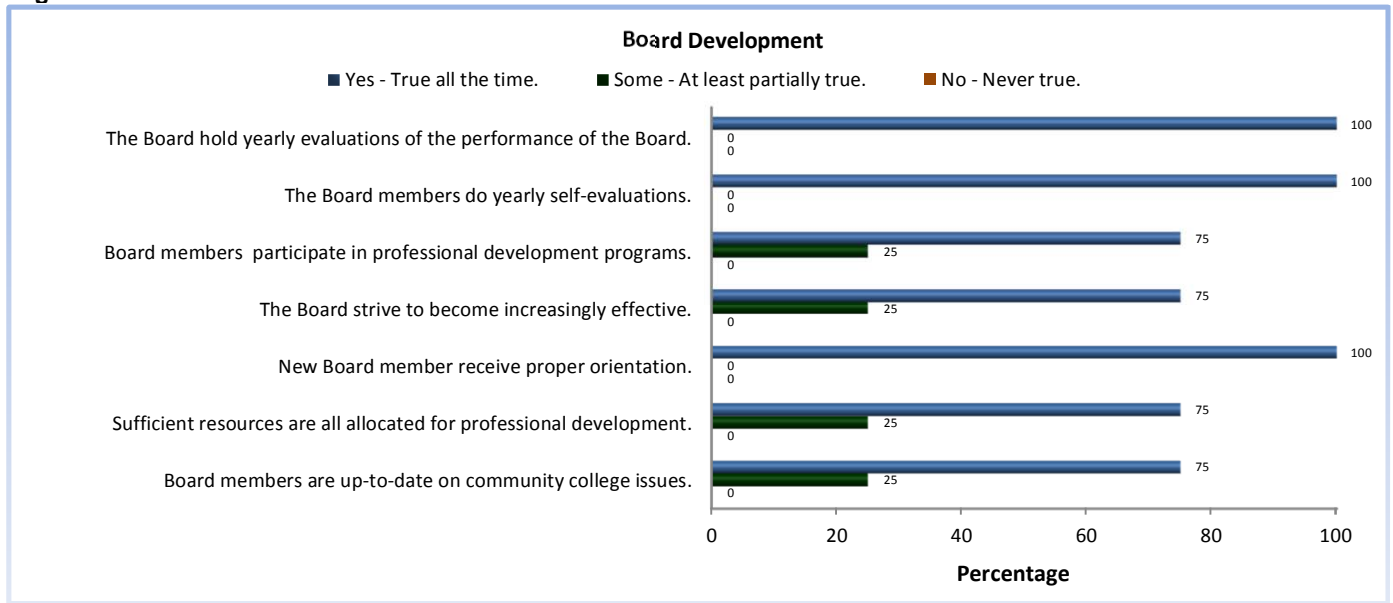


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**Figure 5. PCC Annual Board Evaluation.**



**Figure 6. PCC Annual Board Evaluation.**

