

PALAU COMMUNITY COLLEGE

INDIVIDUAL TRUSTEE EVALUATION

Evaluation Date: 01/13/2020

Performance Level	(N)	Exceeds Expectations (3)	Meets Expectations (2)	Needs Improvement (1)	Item Mean
a. Prepares adequately for meetings.	4	25%	50%	25%	2.00
b. Participates in meetings.	4	50%	25%	25%	2.25
c. Works cooperatively with administrator.	4	50%	50%	0%	2.50
d. Is able to make unpopular decision when necessary.	4	25%	50%	25%	2.00
e. Supports majority decisions.	4	50%	50%	0%	2.50
f. Expresses willingness to make changes in the organization.	4	50%	50%	0%	2.50
g. Attends meetings regularly.	4	50%	50%	0%	2.50
h. Listens to all sides before making a decision.	4	50%	50%	0%	2.50
i. Respects those who differ in opinion.	4	50%	50%	0%	2.50
j. Accepts constructive criticism.	4	50%	50%	0%	2.50
k. Remains calm under pressure.	4	50%	50%	0%	2.50
l. Ask questions and expresses opinions to other Board members.	4	50%	50%	0%	2.50
m. Ask questions and expresses opinions to Administrators.	4	50%	50%	0%	2.50

Figure 1. PCC Professional Growth Plan for Board Members.

