

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

COMPREHENSIVE ANNUAL FINANCIAL REPORT

Year Ended September 30, 2011



PALAU
COMMUNITY
COLLEGE

PALAU COMMUNITY COLLEGE

COMPREHENSIVE ANNUAL FINANCIAL REPORT
Fiscal Year Ended September 30, 2011

Prepared by:
Administration & Finance Department

Jay Olegeriil
Vice President for Administration & Finance

Uroi Salii
Director of Finance

Lorenza Joseph
Account Supervisor

P.O. Box 9
Koror, Palau 96940

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

COMPREHENSIVE ANNUAL FINANCIAL REPORT

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September 30, 2011 and 2010

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PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

COMPREHENSIVE ANNUAL FINANCIAL REPORT

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PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

INTRODUCTORY SECTION

Year Ended September 30, 2011



P.O. Box 9, Koror
Republic of Palau
PW 96940
Tel: (680) 488-2470
Fax: (680) 488-2447

May 30, 2012

Ladies and Gentlemen of the Board:

I am pleased to submit to you and leadership of the Republic of Palau the College's Comprehensive Annual Financial Report for fiscal year 2011. This document presents the record of Palau Community College's financial operations for the year ended September 30, 2011.

As detailed in the financial statements within the report, the College continues to manage its funds with diligence and prudent practices.

The College has been able to move forward with facilities construction and improvement as a result of continued high student enrollment. As such we have completed construction of the Multi-species hatchery located in Babeldaob, which will greatly expand our research and program activities. We are also now moving forward with steps to build the Health/Science building that will also increase the number of classrooms.

As always, I am grateful to the Board of Trustees who governs us, the students who study at PCC and especially the Olbiil Era Kelulau (Palau National Congress) for providing the College with much needed financial support every year. I am proud of and thankful for all those who work with dedication to make Palau Community College a learning place for all Palauans and citizens from our neighboring countries.

Sincerely,

Patrick U. Tellei, EdD
President



P.O. Box 9, Koror
Republic of Palau
PW 96940
Tel: (680) 488-2470
Fax: (680) 488-2447

Accredited by
WESTERN ASSOCIATION OF
SCHOOLS AND COLLEGES

May 30, 2012

To : President Tellei and
Members of the Board of Trustees

The Comprehensive Annual Financial Report of Palau Community College for the fiscal year ended September 30, 2011 is hereby submitted. Responsibility for both the accuracy of the data and the completeness and fairness of the presentation, including all disclosures, rests with the College. To the best of our knowledge and belief, the enclosed data is accurate in all material respects and is reported in a manner designed to present fairly the financial position and results of operation of the College. All disclosures necessary to enable the reader to gain an understanding of the College's financial activities in relation to its mission have been included.

FINANCIAL STATEMENT

This letter of transmittal should be read in conjunction with the Management's Discussion and Analysis (pages 3 through 10), which focuses on current activities, accounting changes, and currently known facts.

The College's financial statements, as a component unit of the Republic of Palau, are prepared in accordance with GASB 34. The format and purpose of these financial statements are addressed in the notes to the financial statements (Note 1). We believe this presentation provides better information to the user of the Comprehensive Annual Financial Report (CAFR) of Palau Community College.

VISION, MISSION AND VALUES

PCC's vision is to guarantee quality and excellence, and its mission is to provide an accessible public educational institution to help meet the technical, academic, cultural, social and economic needs of students and communities by promoting learning opportunities and developing excellence.

We are the community's college and we believe in:

- Team Work
- Quality Service
- Open Communication
- Managing with Goals
- Promoting Leadership

- Integrity and Loyalty
- Community Ownership
- Continuous Improvement
- Creativity and Innovation
- People and Respect for Others

We are a community of learners:

- We provide education and training for and throughout a lifetime.
- We seek to improve and expand the services we offer in support of the people in the communities we serve.
- We promote a caring community of staff and faculty member, students, administrators, and trustees who, in keeping with our values, work together to fulfill our mission.

We are a changing community:

- We recognize that change is inevitable and that education must be for the future.
- We respond to change informed by our values and our responsibility to our students and our communities.
- We challenge our students to be capable citizens, guided by knowledge and ethical principles, which will shape the future.

GENERAL

The College maintains its accounts and prepares its financial statement in accordance with accounting principles generally accepted in the United States of America (GAAP) as set forth by Governmental Accounting Standards Boards (GASB). The financial records of the College are maintained on the accrual basis of accounting whereby all revenues are recorded when earned and all expenses are recorded when they have been reduced to a legal obligation to pay. The notes to the financial statements expand and explain the financial statements and the accounting principles applied. The independent public accountants, J. Scott Magliari & Company, have audited the College's financial statements. Their report is included as part of the financial section of this report.

During the fiscal year ended September 30, 2011, the College received and administered several grants from the U.S. Federal Government and these include Student Aids (Pell Grant), Student Support Service (Project Beacon), Upward Bound, Upward Bound Math & Science (UBMS),

Talent Search Program and Area Health Education Center (AHEC). These programs were audited and their financial reports are contained in the financial section of this report.

The College also housed several programs that provide services to the general public and the college community. These programs include: Palau Wind Orchestra; Workforce Investment Act (WIA); Child Care; Community Advocacy Program; Health Clinic; and Health Resource Center.

MAJOR INITIATIVES

Following a comprehensive institutional planning process, the College continues implementation of its Fifteen-Year Institutional Master Plan with four strategic directions designed to shape departmental, programmatic, and individual action agendas for the future of the College. These strategic directions are briefly discussed below:

Strategic Direction 1: Student Success

PCC will intensify its effort to enhance existing programs and services, as well as develop new ones, all in an effort to improve student success.

Strategic Direction 2: Institutional Culture

The institutional culture of PCC will be one that embraces planned changes to continually improve and links the mission and vision in guaranteeing quality and excellence.

Strategic Direction 3: Resources

The College will diversify and increase resources to provide quality programs and services, facilities, technology, and human resources to support its vision, mission and goals. The College will be prudent in the allocation of resources to support operations and in support of its short, medium and long range plans in line with the strategic directions and mission of the College.

Strategic Direction 4: Culture of Evidence

The College will provide data driven assessment which generates accurate and reliable information, identify specific evidence of its efforts in strategic areas, analyze that evidence, and use its findings to make planning and resource allocation decisions as the basis for continuous improvement.

FINANCIAL INFORMATION

Internal Control. Management of the College is responsible for establishing and maintaining an internal control structure designed to protect the assets of the College, prevent loss from theft or misuse and to provide that adequate accounting data are compiled to allow for the preparation of financial statements in conformity with accounting principles generally accepted in the United States of America. The internal control structure is designed to provide reasonable, but not absolute, assurance that these objectives are met. The concept of reasonable assurance recognizes that: (1) the cost of a control should not exceed the benefits likely to be derived; and (2) the valuation of costs and benefits requires estimates and judgments by management.

Budgeting Controls. The College maintains budgetary controls. The objective of these budgetary controls is to ensure compliance with legal provisions embodied in the annual appropriated budget approved by the Olbiil Era Kelulau (Palau National Congress) and the College Board of Trustees.

Activities of the following fund groups and individual funds are included in the annual budget.

<u>Fund Group</u>	<u>Fund</u>
Current Unrestricted	Education Operations and Maintenance of Plant Auxiliary Enterprises
Current Restricted	Restricted Purposes U.S. Federal Grants Small Grants

The level of budgetary control (i.e., the level at which expenditures cannot exceed the appropriated amount) is established for each individual fund. The College does not practice encumbrance accounting and therefore, payments of expenses are made within a 30-day period after expenses are incurred. This process has allowed the College to close its books and begin a new fiscal year with little difficulties.

Property Taxes

As a Public Corporation created by Republic of Palau Public Law 4-2, the College is exempted from property taxes of the Republic of Palau.

PROSPECTS FOR THE FUTURE

The College's financial outlook for the future continues to be positive, albeit with some caution. The College's student and adult continuing education enrollments fluctuate but have shown gains in the last few years. Increase in student enrollment would mean increase in revenue for the College. The current facilities and structures can accommodate up to about 1,000 students. While there has been the completion of additional classrooms, the College will have to plan and prepare for continued increase in enrollment in terms of classroom facilities.

The following table illustrates enrollments over the last ten years.

	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>
<u>Enrollment</u>										
Full Time Total	1,824	1,816	1,569	1,597	1,570	1,571	1,710	1,634	1,884	1,788
Continuing Education and Other Training	<u>7,171</u>	<u>7,036</u>	<u>5,827</u>	<u>4,430</u>	<u>5,399</u>	<u>3,039</u>	<u>3,089</u>	<u>1,877</u>	<u>863</u>	<u>1,658</u>
Total*	<u>8,995</u>	<u>8,852</u>	<u>7,396</u>	<u>6,027</u>	<u>6,969</u>	<u>4,610</u>	<u>4,799</u>	<u>3,511</u>	<u>2,747</u>	<u>3,446</u>

*Total Enrollment, Continuing Education and Specialized training enrollment included CRE and OMIP.

PCC ENDOWMENT FUND MANAGEMENT

The fiduciary responsibility for College investments is entrusted to the College Board of Trustees. In keeping with this responsibility, the Board invests the College's endowment funds in most prudent, conservative and secured manner and in accordance with the guidelines detailed in the College Investment Policy. The Board of Trustees approves designation of money managers of College funds.

In the fiscal year ended September 30, 2011, the College's investments from current funds generated net investment loss of \$39,335 from endowment fund investments. The College invests endowment fund in Money Market funds managed by Morgan Stanley Smith Barney.

RISK MANAGEMENT

In fiscal year 2011, the College paid approximately \$6,295 for Worker's Compensation and \$3,841 for General Liabilities insurance coverage as protection against risks. The College also paid \$10,532 for automobile insurance to provide coverage in case of accidents involving College vehicles.

The primary purpose of insurance coverage is to provide some protection to the College's properties and staff in case of accidents, injuries and other catastrophic events. The College is self-insured with insurance coverage provided by local underwriter.

OTHER INFORMATION

Community Service. The College continues to be actively involved in community functions and activities. Our students and staff were most active and deeply involved in activities such as the Annual Mechesil Belau Conference, National Earth Day Activities, among others. The College has been a host to many community meetings, seminars and conferences.


Many College employees are active members of national committees, boards and working groups including Civil Service Pension Plan, Palau International Coral Reef Center, Palau National Scholarship Board, and Financial Institutions Commission. The involvement of the College in community functions is further proof of our commitment to becoming a true community college.

Independent Audit. The Republic of Palau and U.S. Federal statutes require an annual audit by independent certified public accountants. The College selected the accounting firm of J. Scott Magliari & Company. The auditor's report on the financial statements and schedules are included in the financial section of this report.

ACKNOWLEDGEMENT

The timely preparation of the comprehensive annual financial report was made possible by the dedicated service of the entire staff of the Business Office. Each member of the Office has our sincere appreciation for the contributions made in the preparation of this report.

Respectfully submitted,



Jay Olegeral

Vice President of Administration & Finance

PALAU COMMUNITY COLLEGE

PRINCIPAL OFFICIALS

Year ended September 30, 2011

BOARD OF TRUSTEES

Mrs. Bilung Gloria G. Salii	Chairperson
Mr. Masa-Aki N. Emesiochl	Vice Chairman
Mrs. Valeria Toribiong	Secretary/Treasurer
Dr. Emais Robert	Trustee
Mr. Buk Emil Ramarui	Trustee
Ms. Michelle Ueda	Student Trustee

OFFICERS OF THE COLLEGE

Dr. Patrick U. Tellei, EdD	President
Mr. Jay Olegeriil	Vice President for Administration and Finance
Mr. Thomas Taro	Vice President for Cooperative Research & Extension
Ms. Alvina Timarong	Dean of Academic Affairs
Mr. William O. Wally	Dean of Continuing Education
Mrs. Marencia Edwards	Dean of Students
Ms. Tutii Elbuchel Chilton	Faculty Senate President
Mr. Ephraim Ngirachitei	Classified Staff Organization President
Mr. Jewish O. Ngiraikelau	Associated Students of PCC President

OFFICIALS ISSUING REPORT

Mr. Jay Olegeriil	Vice President for Administration and Finance
Ms. Uroi Salii	Director of Finance
Ms. Lorenza Joseph	Accounting Supervisor

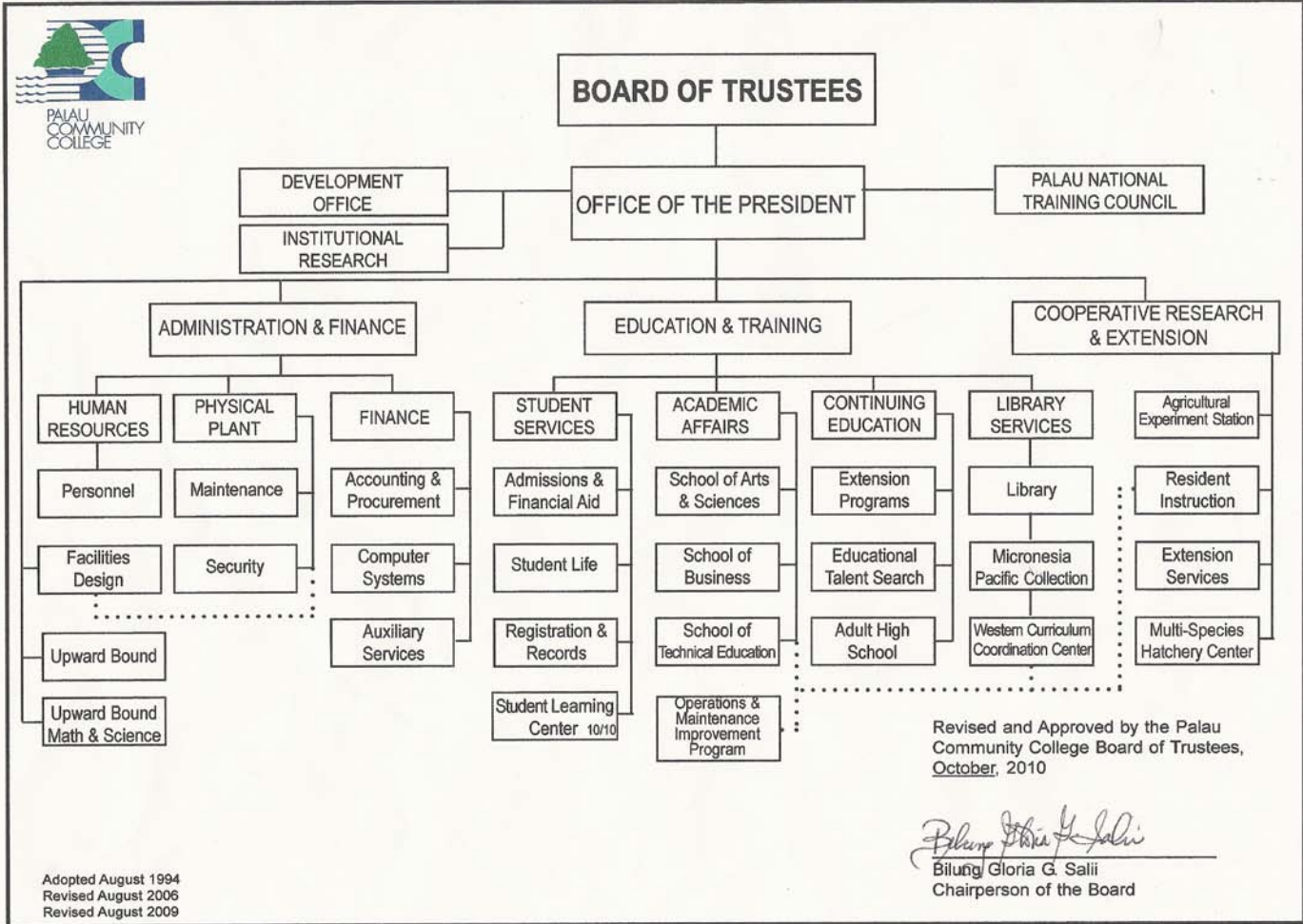
DIVISION ISSUING REPORT

Finance

PALAU COMMUNITY COLLEGE

ORGANIZATION CHART

Year ended September 30, 2011



Adopted August 1994
 Revised August 2006
 Revised August 2009

Revised and Approved by the Palau Community College Board of Trustees, October, 2010

Bilung Gloria G. Salii
 Bilung Gloria G. Salii
 Chairperson of the Board

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

FINANCIAL SECTION

Years Ended September 30, 2011 and 2010

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

FINANCIAL STATEMENTS
AND
INDEPENDENT AUDITOR'S REPORT

September 30, 2011 and 2010

J. Scott Magliari & COMPANY

CERTIFIED PUBLIC ACCOUNTANT

SAIPAN

Family Building, Suite 201
PMB 297 Box 10000
Saipan, MP 96950
Tel Nos. (670) 233-1837/0456
Fax No. (670) 233-8214

GUAM

Reflection Center, Suite 204
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Tamuning, GU 96931
Tel Nos. (671) 472-2680/2687
Fax No. (671) 472-2686

PALAU

PIDC Apartment No. 11
P.O. Box 1266
Koror, PW 96940
Tel No. (680) 488-8615
Fax No. (680) 488-8616

INDEPENDENT AUDITOR'S REPORT

Board of Trustees
Palau Community College
Koror, Republic of Palau

I have audited the accompanying basic financial statements of the Palau Community College (PCC), a component unit of the Republic of Palau (ROP), as of and for the years ended September 30, 2011 and 2010. These financial statements are the responsibility of PCC's management. My responsibility is to express an opinion on these basic financial statements based on my audits.

I conducted my audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that I plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the PCC's internal control over financial reporting. Accordingly, I do not express such an opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audits provide a reasonable basis for my opinion.

In my opinion, the basic financial statements referred to above present fairly, in all material respects, the financial position of PCC as of September 30, 2011 and 2010, and the results of its operations and cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, I have also issued my report dated May 30, 2012 on my consideration of the Palau Community College internal control over financial reporting and my tests of its compliance with certain provision of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of my testing on internal controls over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of my audit.

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (MD&A) on pages 3 through 10 and budgetary comparison information on page 15 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. I have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to my inquiries, the basic financial statements, and other knowledge I obtained during my audit of the basic financial statements. I do not express an opinion or provide any assurance on the information because the limited procedures do not provide me with sufficient evidence to express an opinion or provide any assurance.

My audit was conducted for the purpose of forming an opinion on PCC's basic financial statements as a whole. The introductory section on pages I through XI and statistical section on pages 45 through 51 are presented for purposes of additional analysis and are not required part of the financial statements. The introductory and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, I do not express an opinion or provide any assurance on them. The accompanying Schedule of Expenditures of Federal Awards on page 41 is presented for purposes of additional analysis required by U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. This supplementary information is the responsibility of the management of PCC and is derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In my opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

J. Scott Magliani & Company
Koror, Republic of Palau
May 30, 2012

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2011

Management's Discussion and Analysis

This section of Palau Community College's Comprehensive Annual Financial Report presents management's discussion and analysis of the College's financial activity during the fiscal year ended September 30, 2011. Since this management's discussion and analysis is designed to focus on current activities, resulting change and currently known facts, please read it in conjunction with the transmittal letter (pages IV-IX), College's financial statements and footnotes (pages 11 through 35). This overview is required by the Governmental Accounting Standards Board (GASB) Statement No. 35, *Basic Financial Statements-and-Management's Discussion and Analysis-for Public Colleges and Universities*, as amended by GASB Statement Nos. 37 and 38. Responsibility for the completeness and fairness of this information rests with the College.

Financial Highlights

The College's assets totaled \$6.9 million at September 30, 2011. This balance reflects \$0.30 million increase from the 2010 fiscal year. Accounts receivable increased by \$0.63 million primarily as a result of the increase in enrollment and the increase in tuition and fee revenues due from students at September 30, 2011. Appropriations receivable has decreased by \$0.38 million.

The College's operating revenues totaled \$8.8 million for the fiscal year 2011, representing a 10% increase over fiscal year 2010 operating revenues due to an increase in federal grants, tuition and fees, and other grants. Operating expenses totaled \$10.6 million for the fiscal year 2011, representing an increase of 1.0% over the 2010 fiscal year due mainly to increases in salaries, employee benefits, federal student aid, supplies and utilities.

Using This Annual Report

The College's financial statements are designed to emulate corporate presentation models whereby all College activities are consolidated into one total. The focus of the Statement of Net Assets is designed to be similar to bottom line results for the College. This Statement combines and consolidates current financial resources (short-term spendable resources) with capital assets. The Statement of Revenues, Expenses, and Changes in Net Assets focus on both the gross costs and the net costs of College activities, which are supported mainly by appropriations from Olbiil Era Kelulau-Palau National Congress (OEK) and by student tuition and other revenues. This approach is intended to summarize and simplify the user's analysis of cost of various College services to students and the public.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2011

Overview of Financial Statements

The Financial Section of this report presents the College's financial statements as two components: basic financial statements and notes to the financial statements.

Basic Financial Statements

The *Statement of Net Assets* reflects the financial position of the College as of September 30, 2011. It shows the assets owned or controlled, related liabilities and other obligations, and the categories of net assets. Net assets is an accounting concept defined as total assets less total liabilities, and as such, represents institutional equity or ownership in the total assets of the College.

The *Statement of Revenues, Expenses, and Changes in Net Assets* reflects the results of operations and other changes for the year ended September 30, 2011. It shows revenues and expenses, both operating and non-operating, reconciling the beginning net assets amount to the ending net assets amount, which is shown on the Statement of Net Assets described above.

The *Statement of Cash Flows* reflects the inflows and outflows of cash for the year ended September 30, 2011. It shows the cash activities by type, reconciling the beginning cash amount to the ending cash amount, which is shown on the Statement of Net Assets, described above. In addition, this Statement reconciles cash flows from operating activities to operating loss on the *Statement of Revenues, Expenses, and Changes in Net Assets* described above.

Notes to the Financial Statements

Various notes provide additional information that is essential to a full understanding of the data provided in the basic financial statements and are found immediately following the financial statements to which they refer.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2011

Overview of Financial Statements, Continued

Financial Analysis of the College as a Whole
Net Assets
As of September 30, 2011, 2010, and 2009

	2011	2010	2009
ASSETS			
Current assets			
Cash and cash equivalents	\$ 678,914	\$ 545,486	\$ 655,518
Accounts receivable, net	2,081,261	1,453,615	1,305,194
Appropriations receivable	394,737	779,607	513,399
Inventory	218,816	239,239	200,630
Deposit	28,283	-	48,644
Total current assets	3,402,011	3,017,947	2,723,385
Noncurrent assets			
Restricted cash	74,535	74,428	323,091
Endowment investments	1,911,000	1,841,349	1,568,517
Capital assets, net	1,498,640	1,657,923	1,756,422
Total noncurrent assets	3,484,175	3,573,700	3,648,030
TOTAL ASSETS	\$ 6,886,186	\$ 6,591,647	\$ 6,371,415
LIABILITIES			
Current liabilities			
Accounts payable	\$ 722,475	\$ 834,479	\$ 751,952
Accrued liabilities	218,464	211,583	176,927
Deferred tuition and fees revenue	849,574	771,389	640,918
Other deferred revenue	171,438	94,109	100,049
Compensated absences, current portion	106,644	71,010	61,521
Total current liabilities	2,068,595	1,982,570	1,731,367
Noncurrent liabilities			
Compensated absences, net of current portion	47,912	83,361	69,850
TOTAL LIABILITIES	2,116,507	2,065,931	1,801,217
NET ASSETS			
Invested in capital assets	1,498,640	1,657,923	1,756,422
Restricted			
Expendable	37,824	37,824	-
Nonexpendable	2,037,870	1,972,570	1,558,285
Unrestricted	1,195,345	857,399	1,255,491
TOTAL NET ASSETS	\$ 4,769,679	\$ 4,525,716	\$ 4,570,198

This schedule is prepared from the College's Statements of Net Assets, which is presented on an accrual basis of accounting whereby assets are capitalized and depreciated.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2011

Overview of Financial Statements, Continued

Total net assets in fiscal year 2011 increased to \$4.8 million from \$4.5 million in fiscal year 2010. Endowment investments increased in fiscal year 2011 to \$1.9 million from \$1.8 million in fiscal year 2010.

Current liabilities increased in fiscal year 2011 to \$2.1 million from \$2.0 million in fiscal year 2010 attributed to increase in deferred tuition fee revenue.

Revenues
For the Years Ended
September 30, 2011, 2010, and 2009

	2011	2010	2009
Operating revenues:			
Federal grants	\$ 4,553,082	\$ 4,150,457	\$ 3,462,059
Tuition and fees, net	2,662,242	1,970,057	1,258,685
Other grants	1,297,579	1,105,642	740,835
Auxiliary enterprise sale and charges	126,525	187,697	313,116
Other	129,616	529,460	268,739
Total operating revenues, net	8,769,044	7,943,313	6,043,434
Non-operating revenues (expenses):			
Republic of Palau appropriations	2,129,401	2,384,100	2,341,505
Investment income (loss), net	(39,335)	172,832	81,118
Loss on disposal of capital assets	-	(22,603)	-
Total non-operating revenues	2,090,066	2,534,329	2,422,623
Total Revenues	\$ 10,859,110	\$10,477,642	\$ 8,466,057

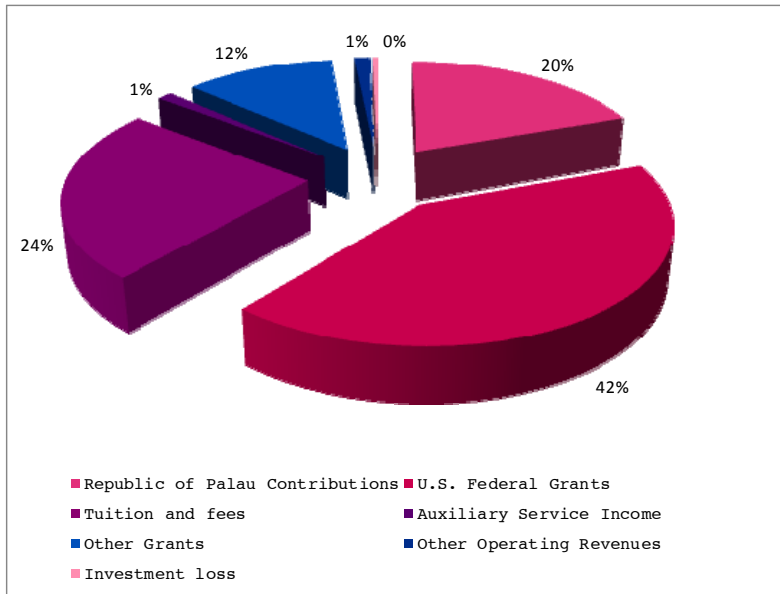
The schedule indicates total revenues realized by the College in fiscal year 2011 of \$10.9 million. The largest portion of revenues (\$4.6 million) was contributed by the U.S. Federal Government through grants. Approximately \$2.1 million was contributed by the Olbiil Era Kelulau (Palau National Congress). The following chart exhibits the breakdown of revenues for Palau Community College in fiscal year 2011:

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2011

Overview of Financial Statements, Continued

**Revenues Breakdown
For The Year Ended September 30, 2011**



**Operating Expenses
For The Years Ended September 30, 2011, 2010, and 2009**

	2011	2010	2009
Expenditures and mandatory transfers			
Educational and general			
Student aid	\$ 3,676,530	\$ 3,182,049	\$ 2,508,681
Instructional	2,259,942	2,263,025	2,140,738
Administration	1,675,030	1,784,794	1,603,966
Student services	832,785	962,741	1,273,082
Operations and maintenance	744,774	910,221	835,596
Academic support	505,371	494,246	347,371
Depreciation	304,101	314,199	288,710
Total educational and general expenditures	9,998,533	9,911,275	8,998,144
Mandatory transfers			
Auxiliary enterprises expenditures	616,614	610,849	481,379
Total expenditures and mandatory transfers	\$ 10,615,147	\$ 10,522,124	\$ 9,479,523

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2011

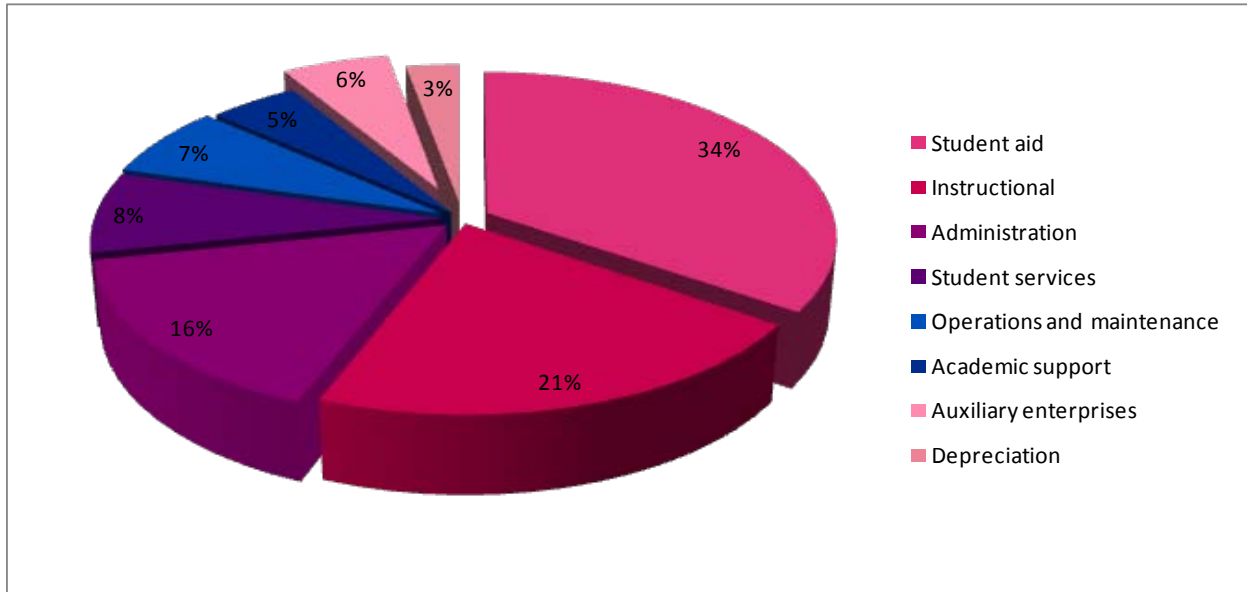
Overview of Financial Statements, Continued

GASB Statement No. 35 gives financial reporting entities the choice of reporting operating expenses. The College has chosen to report the expenses in their functional classification on the Statement of Revenues, Expenses, and Changes in Net Assets and has displayed the natural classification in the notes to financial statements.

The above schedule shows the total operating expenses of \$10.6 million in fiscal year 2011. Total operating expenses increased by \$93,023 or 1% from fiscal year 2010 to fiscal year 2011. The following expenses by function comprise a significant portion of this total increase:

- Increase of \$494,481 or 16% in student aid attributed to an increase in enrollment of students in federal financial aid grants.
- Academic support increased by \$11,125 or 2% attributed to an increase in salaries and employee benefits.

**Expenses Breakdown
For The Year Ended September 30, 2011**



PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2011

Overview of Financial Statements, Continued

Changes in Net Assets
For The Years Ended September 30, 2011, 2010, and 2009

	2011	2010	2009
Net assets, beginning of the year	\$ 4,525,716	\$ 4,570,198	\$ 5,583,664
Change in net assets	243,963	(44,482)	(1,013,466)
Net assets, end of the year	\$ 4,769,679	\$ 4,525,716	\$ 4,570,198

Net assets increased by \$243,963 primarily due to income earned during the year.

CAPITAL ASSETS

At September 30, 2011, the College had \$8.6 million in capital assets, less accumulated depreciation of \$7.1 million, for net capital assets of \$1.5 million. The current year additions of \$144,818 in capital assets were mainly acquisition of equipment for the new library building facility, and the new computer equipment for various functional divisions. Depreciation charges for the current fiscal year totaled \$0.3 million.

The following table summarizes the College's capital assets for the fiscal year 2011:

	Balance at 09/30/10	Additions	Transfers/ Deletions	Balance at 09/30/11
Buildings and improvements	\$ 7,406,567	\$ 77,314	\$ -	\$ 7,483,881
Furniture, vehicles and equipment	1,002,754	67,504	-	1,070,258
Total depreciable assets	8,409,321	144,818	-	8,554,139
Accumulated depreciation	(6,751,398)	(304,101)	-	(7,055,499)
Capital assets, net	\$ 1,657,923	\$ (159,283)	\$ -	\$ 1,498,640

Additional information on the College's capital assets can be found in Notes 1 and 6 of the accompanying financial statements.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2011

ECONOMIC FACTORS THAT WILL AFFECT THE FUTURE

The economic condition of Palau Community College continues to be directly tied to that of the Republic of Palau (Government). The Government over the past 18 years has provided basically level funding to the College. Anticipating declining revenues, the College Board of Trustees approved an increase in tuition rate (\$10 per credit) for four consecutive years effective fall semester 2008 thru fall semester 2011. Considering the ever-increasing cost of providing higher education programs and services, the College may decide to consider continued increase in tuition beyond fall semester 2011.

The College continues its recruitment efforts by providing travel grants to accepted students from neighboring islands to increase student enrollment as well as ensure a more diverse student population. Annual fund raising efforts to boost the PCC Endowment Fund will continue, with the ultimate goal of reaching the \$30 million goal. The College will begin to use interest earned to support programs and services once the endowment reaches the \$10 million mark. For calendar year 2012, PCC has embarked on a challenge to raise \$1 million by the end of the calendar year. This challenge, if attained, will bring the College that much closer to its endowment goal.

While the College saw an 11% budget cut in its Palau government-appropriated budget for fiscal year 2011, the College received an appropriation from the national government in FY2012 that makes up for the FY2011 reduction, bringing the overall appropriation to level funding as of FY2010. The College will nevertheless need to secure additional funding in subsequent years to ensure that its 15-year institutional master plan goals and objectives are not sidetracked by funding challenges.

Requests for Information

This report is intended to provide a summary of the financial condition of the Palau Community College. Questions or requests for additional information should be addressed to:

Jay Olegeriil
Vice President for Administration & Finance
PO Box 9
Koror, Palau 96940

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

STATEMENTS OF NET ASSETS
September 30, 2011 and 2010

	2011	2010
<u>Assets</u>		
Current assets		
Cash	\$ 678,914	\$ 545,486
Accounts receivable, net	2,081,261	1,453,615
Appropriations receivable	394,737	779,607
Inventory	218,816	239,239
Deposits	28,283	-
Total current assets	3,402,011	3,017,947
Noncurrent assets		
Restricted cash	74,535	74,428
Endowment investments	1,911,000	1,841,349
Capital assets, net	1,498,640	1,657,923
Total noncurrent assets	3,484,175	3,573,700
Total Assets	\$ 6,886,186	\$ 6,591,647
<u>Liabilities and Net Assets</u>		
<u>Liabilities</u>		
Current liabilities		
Accounts payable	\$ 722,475	\$ 834,479
Accrued liabilities	218,464	211,583
Deferred tuition and fees revenue	849,574	771,389
Other deferred revenue	171,438	94,109
Compensated absences, current portion	106,644	71,010
Total current liabilities	2,068,595	1,982,570
Noncurrent liabilities		
Compensated absences, net of current portion	47,912	83,361
Total liabilities	2,116,507	2,065,931
Commitment and Contingencies		
Net Assets		
Invested in capital assets	1,498,640	1,657,923
Restricted		
Expendable	37,824	37,824
Nonexpendable	2,037,870	1,972,570
Unrestricted	1,195,345	857,399
Total net assets	4,769,679	4,525,716
Total Liabilities and Net Assets	\$ 6,886,186	\$ 6,591,647

See accompanying notes to financial statements.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET ASSETS
For the Years Ended September 30, 2011 and 2010

	2011	2010
Operating revenues:		
Federal grants	\$ 4,553,082	\$ 4,150,457
Tuition and fees (net of scholarship discounts and allowances of \$2,248,689 and \$1,148,267, respectively)	2,911,819	2,067,541
Other grants	1,297,579	1,105,642
Auxiliary enterprise sales and charges (net of scholarship discounts and allowances of \$290,557 and \$257,887, respectively)	126,525	187,697
Other operating revenues	129,616	529,460
Provision for bad debts	(249,577)	(97,484)
	<u>8,769,044</u>	<u>7,943,313</u>
Total operating revenues		
Operating expenses:		
Education and general:		
Student aid	3,676,530	3,182,049
Instructional	2,259,942	2,263,025
Administration	1,675,030	1,784,794
Student services	832,785	962,741
Operations and maintenance	744,774	910,221
Auxiliary enterprises	616,614	610,849
Academic support	505,371	494,246
Depreciation	304,101	314,199
	<u>10,615,147</u>	<u>10,522,124</u>
Total operating expenses		
Operating loss	<u>(1,846,103)</u>	<u>(2,578,811)</u>
Non-operating revenues (expenses)		
Republic of Palau appropriations	2,129,401	2,384,100
Loss on disposal of capital assets	-	(22,603)
Investment income (loss), net	(39,335)	172,832
	<u>2,090,066</u>	<u>2,534,329</u>
Total non-operating revenues, net		
Change in net assets	243,963	(44,482)
Net assets, beginning of year	<u>4,525,716</u>	<u>4,570,198</u>
Net assets, end of year	<u>\$ 4,769,679</u>	<u>\$ 4,525,716</u>

See accompanying notes to financial statements.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

STATEMENTS OF CASH FLOWS
For the Years Ended September 30, 2011 and 2010

	<u>2011</u>	<u>2010</u>
Cash flows from operating activities:		
Cash received from students for tuition and fees	\$ 2,764,787	\$ 1,902,671
Cash received from auxiliary activities	126,525	187,697
Cash received from federal grants	3,885,647	4,141,784
Cash received from other grants	1,519,953	1,687,271
Cash paid to employees	(3,744,972)	(3,750,757)
Cash paid to suppliers	<u>(6,678,872)</u>	<u>(6,306,950)</u>
Net cash used in operating activities	<u>(2,126,932)</u>	<u>(2,138,284)</u>
Cash flows from noncapital financing activities:		
Appropriations received from the Republic of Palau	<u>2,514,271</u>	<u>2,117,892</u>
Net cash provided by noncapital financing activities	<u>2,514,271</u>	<u>2,117,892</u>
Cash flows from capital and related financing activities:		
Additions to capital assets	<u>(144,818)</u>	<u>(238,303)</u>
Net cash used in capital and related financing activities	<u>(144,818)</u>	<u>(238,303)</u>
Cash flows from investing activities:		
Investment income (loss)	(39,335)	172,832
Endowment and library savings fund	(107)	248,663
Endowment fund investments	<u>(69,651)</u>	<u>(272,832)</u>
Net cash provided by (used in) investing activities	<u>(109,093)</u>	<u>148,663</u>
Net increase (decrease) in cash	133,428	(110,032)
Cash, beginning of year	<u>545,486</u>	<u>655,518</u>
Cash, end of year	<u>\$ 678,914</u>	<u>\$ 545,486</u>

See accompanying notes to financial statements.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

STATEMENTS OF CASH FLOWS
For the Years Ended 30, 2011 and 2010

	2011	2010
Reconciliation of operating loss to net cash used in operating activities:		
Operating loss	\$ (1,846,103)	\$ (2,578,811)
Adjustments to reconcile operating loss to net cash provided by (used in) operating activities:		
Provision for uncollectable accounts	249,577	97,484
Depreciation	304,101	314,199
Changes in net assets:		
Accounts receivable, net	(877,223)	(245,905)
Inventory	20,423	(38,609)
Deposits	(28,283)	48,644
Accounts payable	(112,004)	82,527
Accrued liabilities	6,881	34,656
Deferred tuition and fees revenue	78,185	130,471
Other deferred revenue	77,329	(5,940)
Compensated absences	185	23,000
Net cash used in operating activities	\$ (2,126,932)	\$ (2,138,284)

See accompanying notes to financial statements.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET ASSETS - BUDGET AND
ACTUAL (GAAP-BASIS)
For the Year Ended September 30, 2011

	Budgeted Amounts		Actual Amounts	Favorable (Unfavorable) Variance
	Original	Final		
Operating revenues	<u>\$ 3,557,504</u>	<u>\$ 3,557,504</u>	<u>\$ 8,769,044</u>	<u>\$ 5,211,540</u>
Operating expenses:				
Supplies, materials, other operating expenses and services	2,715,712	2,715,712	6,203,500	(3,487,788)
Salaries	2,140,642	2,140,642	3,164,015	(1,023,373)
Depreciation	304,101	304,101	304,101	-
Employee benefits	236,850	236,850	572,359	(335,509)
Utilities	<u>289,600</u>	<u>289,600</u>	<u>371,172</u>	<u>(81,572)</u>
Total operating expenses	<u>5,686,905</u>	<u>5,686,905</u>	<u>10,615,147</u>	<u>(4,928,242)</u>
Operating loss	<u>(2,129,401)</u>	<u>(2,129,401)</u>	<u>(1,846,103)</u>	<u>283,298</u>
Non-operating revenues (expenses):				
Republic of Palau appropriations	2,129,401	2,129,401	2,129,401	-
Investment income (loss), net	<u>-</u>	<u>-</u>	<u>(39,335)</u>	<u>(39,335)</u>
Total non-operating revenues, net	<u>2,129,401</u>	<u>2,129,401</u>	<u>2,090,066</u>	<u>(39,335)</u>
Change in net assets	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 243,963</u>	<u>\$ 243,963</u>

See accompanying notes to financial statements.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

(1) Summary of Significant Accounting Policies

Reporting Entity

Palau Community College (PCC) is an institution of higher education created by Republic of Palau Public Law (RPPL) 4-2 and is considered to be a component unit of the Republic of Palau. Accordingly, PCC is included in the Republic of Palau's financial statements as a discrete component unit. Transactions with the Republic of Palau relate primarily to appropriations for operations and capital improvements and grants from various federal agencies.

Basis of Presentation

The financial statements of PCC have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as prescribed by the Governmental Accounting Standards Board (GASB), including GASB Statement No. 34, *Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments*, and Statement No. 35, *Basic Financial Statements – and Management's Discussion and Analysis for Colleges and Universities*, issued in 1999, and as amended by GASB Statements No. 37, *Basic Financial Statements and Management's Discussion and Analysis – for State and Local Governments: Omnibus, an Amendment of GASB Statements No. 21 and No. 34, and No. 38*, Certain Financial Statement Note Disclosures.

The basic financial statements consist of the following:

The *Statement of Net Assets* reflects the financial position of PCC at September 30, 2011 and 2010. It shows the various assets owned or controlled by PCC, related liabilities and other obligations, and the various categories of net assets. Net assets is defined as total assets less total liabilities, and as such, represents the institutional equity or ownership in the total assets of PCC.

The *Statement of Revenues, Expenses, and Changes in Net Assets* reflects the results of operations and other changes for the years ended September 30, 2011 and 2010. It shows the various revenues and expenses, both operating and non-operating, reconciling the beginning net assets balance to the ending net assets balance, shown on the Statement of Net Assets described above.

The *Statement of Cash Flows* reflects the inflows and outflows of cash for the years ended September 30, 2011 and 2010. It indicates the various cash activities by type, reconciling the beginning cash balance to the ending cash balance, shown on the Statement of Net Assets described above. In addition, this Statement reconciles cash flows used for operating activities to operating loss on the Statement of Revenues, Expenses, and Changes in Net Assets described above.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

(1) Summary of Significant Accounting Policies, Continued

Measurement Focus and Basis of Accounting

For financial reporting purposes, PCC is considered a special-purpose government engaged only in business-type activities. Under this model, PCC's financial statements provide a comprehensive look at its financial activities. Accordingly, PCC's financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred regardless of the timing of the related cash flow. Revenue from grants, government appropriations, and other contributions is recognized in the year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted and matching requirements, in which the resources are provided to PCC on a reimbursement basis.

In accordance with GASB Statement No. 20, *Accounting and Financial Reporting for Proprietary Funds and Other Governmental Entities That Use Proprietary Fund Accounting- as amended*, PCC is required to follow all applicable GASB pronouncements. In addition, PCC should apply all applicable Financial Accounting Standards Board (FASB) Statements and Interpretations, Accounting Principles Board (APB) Opinions and Accounting Research Bulletins of the Committee on Accounting Procedures issued on or before November 30, 1989 unless those pronouncements conflict with or contradict GASB pronouncements.

Budgetary Information

Amounts included in the Statement of Revenues, Expenditures and Changes in Net Assets - Budget and Actual, which are presented on a GAAP budgetary basis, reconcile to the increase in net assets on the accompanying Statement of Revenues, Expenses, and Changes in Net Assets.

PCC has no authority to impose taxes to generate revenue. PCC, as an autonomous agency of the Republic of Palau, receives an annual appropriation from the legislative branch, the Olbiil Era Kelulau (Palau National Congress). The Palau National Congress legislative budgets are adopted on a basis consistent with accounting principles generally accepted in the United States of America. An annual appropriated budget is adopted by the Legislature for PCC through an Annual Appropriations Act.

Cash

Cash in the Statements of Cash Flows include cash on hand and in bank accounts.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

(1) Summary of Significant Accounting Policies, Continued

Investments

In accordance with GASB Statement No. 31, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools*, investments are reported at fair value.

Accounts Receivable and Allowance for Uncollectable Accounts

PCC's accounts receivable include tuition and fee charges to students and amounts due from federal grantor agencies. The allowance for doubtful accounts is stated at an amount which management believes will be adequate to absorb possible losses on accounts receivable that may become uncollectible based on evaluations of the collectability of these accounts and prior collection experience. The allowance is established through a provision for uncollectable accounts charged to tuition and fees. For the years ended September 30, 2011 and 2010, the tuition and fees in the Statements of Revenues, Expenses, and Changes in Net Assets is reported net of the provision for uncollectable accounts of \$249,577 and \$97,484, respectively.

Inventory

Inventory is stated at the lower of cost or market using the retail method of accounting for books and merchandise for resale, and the first-in, first-out method for all other inventory.

Capital Assets

All buildings and equipment transferred to PCC were recorded at management's estimate of fair market value at the date of transfer. PCC did not capitalize the value of land at the date of transfer or public domain assets (sidewalks, curbs, gutters, etc). Subsequent additions have been recorded at cost and/or realizable value, as estimated and provided by PCC. Building additions and improvements with a cost in excess of \$1,000 are capitalized if the life of the building is extended. Furniture and equipment with a cost in excess of \$1,000 with a useful life greater than 1 year is capitalized.

Capital assets are depreciated using the straight-line method over the following useful lives:

<u>Classification</u>	<u>Life</u>
Buildings and improvements	5 – 15 years
Furniture, vehicles and equipment	5 – 10 years

Deferred Revenues

Deferred revenues include amounts received for tuition and fees and certain auxiliary activities prior to the end of the fiscal year but related to the subsequent accounting period. Deferred revenues also include amounts received from grant and contract sponsors that have not been earned.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

(1) Summary of Significant Accounting Policies, Continued

Compensated Absences

Compensated absences represent the accumulated liability to be paid under PCC's current annual leave policy. PCC recognizes cost for accrued annual leave at the time such leave is earned. Unpaid accrued leave is recorded as accrued liabilities in the accompanying financial statements. The accrued leave at September 30, 2011 and 2010 were \$154,556 and \$154,371, respectively.

Net Assets

PCC's net assets are classified as follows:

Invested in capital assets: This represents PCC's total investment in capital assets, net of accumulated depreciation.

Restricted net assets – expendable: This includes resources in which PCC is legally or contractually obligated to spend resources in accordance with restrictions imposed by external third parties.

Restricted net assets – nonexpendable: This consists of endowment funds in which donors or other outside sources have stipulated, as condition of the gift instrument, that the principal is to be maintained inviolate and in perpetuity, and invested for the purpose of producing present and future income, which may either be expended or added to principal. The related cash account is also restricted.

Unrestricted net assets: This includes resources derived from student tuition and fees, government appropriations, and auxiliary service income. These resources are used for transactions relating to the educational and general operations of PCC and may be used at the discretion of the governing board to meet current expenses for any purpose.

When both restricted and unrestricted resources are available for use, it is PCC's policy to use restricted revenues first, then unrestricted resources as they are needed.

Classification of Revenues

PCC has classified its revenues as either operating or non-operating according to the following criteria:

Operating Revenues – Operating revenues include activities that have the characteristics of exchange transactions, such as (1) student tuition and fees, net of scholarship discounts and allowances; (2) sales and services of auxiliary enterprises; (3) most federal, state and local grants and contracts and federal appropriations; and (4) interest on investments.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

(1) Summary of Significant Accounting Policies, Continued

Classification of Revenues, Continued

Non-operating Revenues – Non-operating revenues include activities that have the characteristics of nonexchange transactions, such as gifts and contributions, and other revenue sources that are defined as non-operating revenues by GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities that Use Proprietary Fund Accounting*, and GASB Statement No. 34, such as state appropriations.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Scholarship Discounts and Allowances

Student tuition and fee revenues, and certain other revenues from students, are reported net of scholarship discounts and allowances in the Statement of Revenues, Expenses and Changes in Net Assets. Scholarship discounts and allowances are the difference between the stated charge for goods and services provided by PCC, and the amount that is paid by students and/or third parties making payments on the students' behalf. Certain governmental grants, such as Pell grants, and other federal, state or nongovernmental programs, are recorded as either operating or non-operating revenues in PCC's financial statements. To the extent that revenues from such programs are used to satisfy tuition and fees and other student charges, PCC has recorded a scholarship discount and allowance. The scholarship discounts and allowances for tuition and fees for the years ended September 30, 2011 and 2010 were \$2,248,689 and \$1,148,267, respectively. The scholarship discounts and allowances for auxiliary enterprise sales and charges for the years ended September 30, 2011 and 2010 were \$290,557 and \$257,887, respectively.

Deposits and Investments

Deposits

GASB Statement No. 40 addresses common deposit and investment risks related to credit risk, concentration of credit risk, interest rate risk and foreign currency risk. As an element of interest rate risk, disclosure is required of investments that have fair values that are highly sensitive to changes in interest rates. GASB Statement No. 40 also requires disclosure of formal policies related to deposit and investment risks.

GASB Statement No. 3 previously required government entities to present deposit risks in terms of whether the deposits fell into the following categories:

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

(1) Summary of Significant Accounting Policies, Continued

Deposits and Investments, Continued

Deposits, Continued

Category 1 – Deposits that are federally insured or collateralized with securities held by the College or its agent in the College's name.

Category 2 – Deposits that are uninsured but fully collateralized with securities held by the pledging financial institution's trust department or agent in the College's name.

Category 3 – Deposits that are collateralized with securities held by the pledging financial institution's trust department or agent but not in the College's name and non-collateralized deposits.

GASB Statement No. 40 amended GASB Statement No. 3 to in effect eliminate disclosure for deposits falling into categories 1 and 2 but retained disclosures for deposits falling under category 3. Category 3 deposits are those deposits that have exposure to custodial credit risk. Custodial credit risk is the risk that in the event of a bank failure, PCC's deposits may not be returned to it. Such deposits are not covered by depository insurance and are either uncollateralized with securities held by the pledging financial institution or held by the pledging financial institution but not in the depositor-government's name.

As of September 30, 2011 and 2010, the carrying amount of PCC's total cash was \$678,914 and \$545,486, respectively, and restricted cash was \$74,535 and \$74,428 respectively. The corresponding bank balances as of September 30, 2011 and 2010 were \$979,123 and \$789,276 respectively. These are maintained in financial institutions subject to Federal Deposit Insurance Corporation (FDIC) insurance. From these deposits, \$979,123 and \$500,000 in fiscal year 2011 and 2010, respectively were subject to coverage by FDIC with the remaining balance exceeding insurable limits. The uninsured bank balance as of September 30, 2011 and 2010 was \$0 and \$464,840, respectively. PCC does not require collateralization of bank accounts, and therefore, amounts in excess of insurable limits are uncollateralized and are subject to custodial credit risk.

In 2007, the Republic of Palau issued an order to freeze all assets of Pacific Savings Bank (a local Bank) and subsequently placed the bank under receivership as ordered by the Republic of Palau Financial Institutions Commission. As of September 30, 2011 and 2010, PCC had cash on deposits with the local Bank in the amount of \$100,136 and is included in other accounts receivable, due to the uncertainty of its recoverability. At September 30, 2011 and 2010, an allowance for impairment of deposit for the entire amount has been recorded and is reported as a component of the allowance for uncollectible accounts disclosed in Note 2.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

(1) Summary of Significant Accounting Policies, Continued

Deposits and Investments, Continued

Investments

GASB Statement No. 3 previously required government entities to present investment risks in terms of whether the investments fell into the following categories:

Category 1 – Investments that are insured or registered, or securities held by the College or its agent in the College’s name.

Category 2 – Investments that are uninsured and unregistered for which the securities are held by the counterparty’s trust department or agent in the College’s name.

Category 3 – Investments that are uninsured and unregistered, with securities held by the counterparty, or by its trust department or agent but not in the College’s name.

GASB Statement No. 40 amended GASB Statement No. 3 to in effect eliminate disclosure for investments falling into categories 1 and 2, and provided for disclosure requirements addressing other common risks of investments such as credit risk, interest rate risk, concentration of credit risk, and foreign currency risk. GASB Statement No. 40 did retain and expand the element of custodial credit risk in GASB Statement No. 3.

PCC’s investments are held by a bank-administered trust company under PCC’s name.

At September 30, 2011 and 2010, PCC’s investments stated at fair value consisted of the following:

<u>2011</u>	<u>Allocation</u>		<u>Market Value</u>
	<u>Actual</u>	<u>Per Policy</u>	<u>9/30/2011</u>
Fixed income	36%	30%	\$ 684,228
U.S. Equities - Large Cap Value	16%	18%	296,417
U.S. Equities - Large Cap Growth	17%	17%	338,734
International Equities	23%	25%	436,584
U.S. Equities - Small Cap Core	8%	10%	<u>155,037</u>
			<u>\$ 1,911,000</u>

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

(1) Summary of Significant Accounting Policies, Continued

Deposits and Investments, Continued

Investments, Continued

At September 30, 2011, the maturities of PCC's fixed-income (money market funds) investments by percentage of its portfolio, are as follows:

<u>Investment Maturities</u>	<u>Percentage of Portfolio</u>
Less than 1 year	24.0%
1 – 3 years	7.0%
3 – 5 years	18.0%
5 – 7 years	3.0%
7 – 9 years	18.0%
9 or more years	<u>30.0%</u>
 Total	 <u><u>100.0%</u></u>

<u>2010</u>	<u>Allocation</u>		<u>Market Value</u>
	<u>Actual</u>	<u>Per Policy</u>	<u>9/30/2010</u>
Fixed income	31%	30-40%	\$ 559,323
U.S. Equities - Large Cap Value	20%	20%	357,310
U.S. Equities - Large Cap Growth	19%	20%	373,262
International Equities	16%	15%	289,576
U.S. Equities - Small Cap Core	14%	15%	<u>261,878</u>
			<u><u>\$ 1,841,349</u></u>

At September 30, 2010, the maturities of PCC's fixed-income (money market funds) investments by percentage of its portfolio, are as follows:

<u>Investment Maturities</u>	<u>Percentage of Portfolio</u>
Less than 1 year	17.0%
1 – 3 years	14.0%
3 – 5 years	19.0%
5 – 7 years	3.0%
7 – 9 years	26.0%
9 or more years	<u>21.0%</u>
 Total	 <u><u>100.0%</u></u>

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

(1) Summary of Significant Accounting Policies, Continued

Deposits and Investments, Continued

Investments, Continued

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The PCC's investment policy does not limit investment maturities except with respect to cash equivalents, which must have a maximum average maturity of less than one year and no single issue shall have a maturity of greater than two (2) years. PCC manages the risk of exposure to declines in fair value by limiting its average maturity to two years.

Credit Risk

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. This is measured by the assignment of ratings by nationally recognized statistical rating organizations. PCC utilizes investment managers to manage its portfolio.

PCC's investment policy specifies the following regarding fixed income investments held in its portfolio:

- All individual fixed income securities held in the portfolio shall have a Moody's, Standard & Poor's or Fitch credit quality rating of no less than "BBB". U.S. Treasury and U.S. Government agencies, which are unrated securities, are qualified for inclusion in the portfolio and will be considered to be of the highest rating.
- Total portfolio quality (capitalization weighted) shall maintain an "A" minimum rating.

PCC's portfolio per investment managers are regularly reviewed to ensure compliance to abovementioned requirements.

PCC's fixed-income investments at September 30, 2011 and 2010 were rated as follows:

<u>Rating</u>	<u>Percent of Portfolio 09/30/2011</u>	<u>Percent of Portfolio 09/30/2010</u>
Government Agency	60.5%	55.8%
AA	7.4%	14.0%
A+	2.2%	-
A	13.3%	15.1%
A-	4.4%	-
BAA	-	15.1%
BBB+	5.6%	-
BBB	3.0%	-
BBB-	<u>3.6%</u>	<u>-</u>
	<u>100.0%</u>	<u>100.0%</u>

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

(1) Summary of Significant Accounting Policies, Continued)

Deposits and Investments, Continued

Investments, Continued

Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. As of September 30, 2011 and 2010, PCC had no single issuer that exceeded 5% of its total investments. Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded.

Custodial Credit Risk

Custodial credit risk is the risk that in the event a financial institution or counterparty fails, PCC would not be able to recover the value of its deposits, investments, or securities. As of September 30, 2011 and 2010, 100% of PCC's investments were held in PCC's name, and PCC is not exposed to custodial credit risk related to these investments.

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit.

Foreign currency is comprised of international investment proceeds and income to be repatriated into U.S. dollars and funds available to purchase international securities. Foreign currency is not held as a form of investment. Foreign currency is held for less than 30 days in foreign accounts until it can be repatriated or expended.

For the years ended September 30, 2011 and 2010, PCC did not have investments in foreign currency.

Investment income

Investment income is composed of interest, dividends, and net changes in the fair value of applicable investments.

Federal Financial Assistance Programs

PCC participates in federally funded Pell Grants, SEOG Grants, Federal Work-Study Grants, Upward Bound and Basic/Core Area Health and Education Centers Programs. Federal programs are audited in accordance with the Single Audit Act Amendments of 1996, the U.S. Office of Management and Budget Revised Circular A-133 *Audits of States, Local Governments and Non-Profit Organizations*, and the Compliance Supplement.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

(1) Summary of Significant Accounting Policies, Continued

New Accounting Standards

In November 2010, GASB issued Statement No. 61, *The Financial Reporting Entity: Omnibus*—an amendment of GASB Statements No. 14 and No. 34. The objective of this Statement is to improve financial reporting for a governmental financial reporting entity. The requirements of Statement No. 14, *The Financial Reporting Entity*, and the related financial reporting requirements of Statement No. 34, *Basic Financial Statements—and Management's Discussion and Analysis—for State and Local Governments*, were amended to better meet user needs and to address reporting entity issues that have arisen since the issuance of those Statements. The provisions of this Statement are effective for financial statements for periods beginning after June 15, 2012. Earlier application is encouraged.

In June 2011, GASB issued Statement No. 63, *Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position*. This Statement provides financial reporting guidance for deferred outflows of resources and deferred inflows of resources. Concepts Statement No. 4, *Elements of Financial Statements*, introduced and defined those elements as a consumption of net assets by the government that is applicable to a future reporting period, and an acquisition of net assets by the government that is applicable to a future reporting period, respectively. Previous financial reporting standards do not include guidance for reporting those financial statement elements, which are distinct from assets and liabilities.

Concepts Statement 4 also identifies net position as the residual of all other elements presented in a statement of financial position. This Statement amends the net asset reporting requirements in Statement No. 34, *Basic Financial Statements—and Management's Discussion and Analysis—for State and Local Governments*, and other pronouncements by incorporating deferred outflows of resources and deferred inflows of resources into the definitions of the required components of the residual measure and by renaming that measure as net position, rather than net assets.

The provisions of this Statement are effective for financial statements for periods beginning after December 15, 2011. Earlier application is encouraged. The effect of the implementation of this Statement on the financial statements of PCC has not been determined.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

(1) Summary of Significant Accounting Policies, Continued

New Accounting Standards

In June 2011, GASB issued Statement No. 64, *Derivative Instruments: Application of Hedge Accounting Termination Provisions—an amendment of GASB Statement No. 53*. Some governments have entered into interest rate swap agreements and commodity swap agreements in which a swap counterparty, or the swap counterparty's credit support provider, commits or experiences either an act of default or a termination event as both are described in the swap agreement. Many of those governments have replaced their swap counterparty, or swap counterparty's credit support providers, either by amending existing swap agreements or by entering into new swap agreements. When these swap agreements have been reported as hedging instruments, questions have arisen regarding the application of the termination of hedge accounting provisions in Statement No. 53, *Accounting and Financial Reporting for Derivative Instruments*. Those provisions require a government to cease hedge accounting upon the termination of the hedging derivative instrument, resulting in the immediate recognition of the deferred outflows of resources or deferred inflows of resources as a component of investment income.

The objective of this Statement is to clarify whether an effective hedging relationship continues after the replacement of a swap counterparty or a swap counterparty's credit support provider. This Statement sets forth criteria that establish when the effective hedging relationship continues and hedge accounting should continue to be applied.

The provisions of this Statement are effective for financial statements for periods beginning after June 15, 2011. Earlier application is encouraged. The effect of the implementation of this Statement on the financial statements of PCC has not been determined.

In March 2012, GASB issued Statement No. 65, *Items Previously Reported as Assets and Liabilities*. This Statement establishes accounting and financial reporting standards that reclassify, as deferred outflows of resources or deferred inflows of resources, certain items that were previously reported as assets and liabilities and recognizes, as outflows of resources or inflows of resources, certain items that were previously reported as assets and liabilities.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

(1) Summary of Significant Accounting Policies, Continued

New Accounting Standards, Continued

Concepts Statement No. 4, Elements of Financial Statements, introduced and defined the elements included in financial statements, including deferred outflows of resources and deferred inflows of resources. In addition, Concepts Statement 4 provides that reporting a deferred outflow of resources or a deferred inflow of resources should be limited to those instances identified by the Board in authoritative pronouncements that are established after applicable due process. Prior to the issuance of this Statement, only two such pronouncements have been issued. Statement No. 53, Accounting and Financial Reporting for Derivative Instruments, requires the reporting of a deferred outflow of resources or a deferred inflow of resources for the changes in fair value of hedging derivative instruments, and Statement No. 60, Accounting and Financial Reporting for Service Concession Arrangements, requires a deferred inflow of resources to be reported by a transferor government in a qualifying service concession arrangement. This Statement amends the financial statement element classification of certain items previously reported as assets and liabilities to be consistent with the definitions in Concepts Statement No. 4.

This Statement also provides other financial reporting guidance related to the impact of the financial statement elements deferred outflows of resources and deferred inflows of resources, such as changes in the determination of the major fund calculations and limiting the use of the term deferred in financial statement presentations.

The provisions of this Statement are effective for financial statements for periods beginning after December 15, 2012. Earlier application is encouraged.

In March 2012, GASB issued Statement No. 66, *Technical Corrections—2012—an amendment of GASB Statements No. 10 and No. 62*. The objective of this Statement is to improve accounting and financial reporting for a governmental financial reporting entity by resolving conflicting guidance that resulted from the issuance of two pronouncements, Statements No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions*, and No. 62, *Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements*.

This Statement amends Statement No. 10, *Accounting and Financial Reporting for Risk Financing and Related Insurance Issues*, by removing the provision that limits fund-based reporting of an entity's risk financing activities to the general fund and the internal service fund type. As a result, governments should base their decisions about fund type classification on the nature of the activity to be reported, as required in Statement 54 and Statement No. 34, *Basic Financial Statements—and Management's Discussion and Analysis—for State and Local Governments*.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

((1) Summary of Significant Accounting Policies, Continued

New Accounting Standards, Continued

This Statement also amends Statement No. 62 by modifying the specific guidance on accounting for (1) operating lease payments that vary from a straight-line basis, (2) the difference between the initial investment (purchase price) and the principal amount of a purchased loan or group of loans, and (3) servicing fees related to mortgage loans that are sold when the stated service fee rate differs significantly from a current (normal) servicing fee rate. These changes clarify how to apply Statement No. 13, *Accounting for Operating Leases with Scheduled Rent Increases*, and result in guidance that is consistent with the requirements in Statement No. 48, *Sales and Pledges of Receivables and Future Revenues and Intra-Entity Transfers of Assets and Future Revenues*, respectively.

The provisions of this Statement are effective for financial statements for periods beginning after December 15, 2012. Earlier application is encouraged.

(2) Accounts Receivable

Accounts receivable consists of the following at September 30, 2011 and 2010:

	<u>2011</u>	<u>2010</u>
Tuition and fees	\$1,056,964	\$1,063,737
Due from grantor agencies	1,344,258	667,671
Accounts receivable, others	238,413	409,234
College of Micronesia	151,895	-
Employees and Board of Trustees	<u>12,485</u>	<u>16,140</u>
	2,804,015	2,156,782
Allowance for uncollectable accounts	<u>(722,754)</u>	<u>(703,167)</u>
Accounts receivable, net	<u>\$2,081,261</u>	<u>\$1,453,615</u>

The accounts receivable, others includes an amount of \$100,136 cash deposits in a local bank which operations was placed under receivership in 2007 by the Republic of Palau Financial Institution Commission. Due to the uncertainty of the recoverability of the cash deposits from the local bank, PCC provided an allowance for impairment of cash deposits of \$100,136 for the fiscal years ended September 30, 2011 and 2010, respectively, and is included as a component of the allowance for uncollectible accounts.

PALAU COMMUNITY COLLEGE
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Notes to Financial Statements
September 30, 2011 and 2010

(3) Inventory

Inventory consists of the following at September 30, 2011 and 2010:

	2011	2010
Bookstore	\$ 218,816	\$ 226,942
Cafeteria	-	12,297
Total	\$ 218,816	\$ 239,239

(4) Restricted Cash

Restricted cash consists of the following at September 30, 2011 and 2010:

	2011	2010
Library fund	\$ 34,973	\$ 34,973
Endowment fund	39,562	39,455
Total	\$ 74,535	\$ 74,428

(5) Endowment Fund

The PCC Endowment Fund was established in 1995 and was initially funded with \$100,000 by the government of the Republic of Palau. The Endowment Fund's goal is to grow in size to an endowment principle of \$10 million through a combination of investment returns, public and private contributions and a variety of special fundraising events. At such time, PCC plans to utilize the earned interest income to fund college programs and services and to provide post-secondary education and vocational training to the Republic of Palau and the Pacific region. The Board of Trustees is authorized by public law to manage investments consistent with the College's investment policy. Investments held by PCC for the Endowment Fund consist primarily of money market funds, fixed income securities, and common stock and is further disclosed in Note 1. The endowment funds are restricted and are recorded in the restricted nonexpendable net assets category on the Statement of Net Assets.

The PCC Endowment Fund consists of the following at September 30, 2011 and 2010:

	2011	2010
Endowment investments	\$1,911,000	\$1,841,349
Endowment fund-restricted cash	39,562	39,455
Total	\$1,950,562	\$1,880,804

PALAU COMMUNITY COLLEGE
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Notes to Financial Statements
September 30, 2011 and 2010

(6) Capital Assets

A schedule of changes in capital assets for the fiscal years ended September 30, 2011 and 2010 is shown below:

Capital assets activity for the fiscal year ended September 30, 2011:

	<u>Balance at</u> <u>9/30/10</u>	<u>Additions</u>	<u>Transfers/ Deletions</u>	<u>Balance at</u> <u>9/30/11</u>
Buildings and improvements	\$ 7,406,567	\$ 77,314	\$ -	\$ 7,483,881
Furniture, vehicles and equipment	<u>1,002,754</u>	<u>67,504</u>	<u>-</u>	<u>1,070,258</u>
	8,409,321	144,818	-	8,554,139
Accumulated depreciation	<u>(6,751,398)</u>	<u>(304,101)</u>	<u>-</u>	<u>(7,055,499)</u>
Capital assets, net	<u>\$ 1,657,923</u>	<u>\$ (159,283)</u>	<u>\$ -</u>	<u>\$ 1,498,640</u>

Capital assets activity for the fiscal year ended September 30, 2010:

	<u>Balance at</u> <u>9/30/09</u>	<u>Additions</u>	<u>Transfers/ Deletions</u>	<u>Balance at</u> <u>9/30/10</u>
Buildings and improvements	\$ 7,382,673	\$ 23,894	\$ -	\$ 7,406,567
Furniture, vehicles and equipment	<u>1,563,648</u>	<u>214,409</u>	<u>(775,303)</u>	<u>1,002,754</u>
	8,946,321	238,303	(775,303)	8,409,321
Accumulated depreciation	<u>(7,189,899)</u>	<u>(314,199)</u>	<u>752,700</u>	<u>(6,751,398)</u>
Capital assets, net	<u>\$ 1,756,422</u>	<u>\$ (75,896)</u>	<u>\$ (22,603)</u>	<u>\$ 1,657,923</u>

Capital assets essentially serve all functions. The depreciation expense of \$304,101 and \$314,199, respectively, for the years ended September 30, 2011 and 2010, is unallocated.

(7) Long-term Liabilities

At September 30, 2011 and 2010, the summary of changes in the long-term liabilities is as follows:

2011

	<u>Balance</u> <u>10/1/2010</u>	<u>Additions</u>	<u>Reductions</u>	<u>Balance</u> <u>9/30/11</u>	<u>Current</u> <u>Portion</u>	<u>Noncurrent</u> <u>Portion</u>
Compensated absences	<u>\$ 154,371</u>	<u>\$ 87,300</u>	<u>\$ 87,115</u>	<u>\$ 154,556</u>	<u>\$ 106,644</u>	<u>\$ 47,912</u>

2010

	<u>Balance</u> <u>10/1/2009</u>	<u>Additions</u>	<u>Reductions</u>	<u>Balance</u> <u>9/30/10</u>	<u>Current</u> <u>Portion</u>	<u>Noncurrent</u> <u>Portion</u>
Compensated absences	<u>\$ 131,371</u>	<u>\$ 84,806</u>	<u>\$ 61,806</u>	<u>\$ 154,371</u>	<u>\$ 71,010</u>	<u>\$ 83,361</u>

PALAU COMMUNITY COLLEGE
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Notes to Financial Statements
September 30, 2011 and 2010

(8) National Government Contributions

At September 30, 2011 and 2010, the Republic of Palau appropriated and contributed the following to PCC:

	<u>2011</u>	<u>2010</u>
For operational costs of PCC and its Board of Trustees	<u>\$2,129,401</u>	<u>\$2,384,100</u>

At September 30, 2011 and 2010, amounts due from Republic of Palau representing unremitted balances of appropriations due to PCC was \$394,737 and \$779,607, respectively, and is reported in the Statements of Revenues, Expenses, and Changes in Net Assets as appropriations receivable.

(9) Functional Expenses Classifications

The functional expenses classifications for fiscal years ended 2011 and 2010 are as follows:

2011

	<u>Salaries</u>	<u>Employee Benefits</u>	<u>Supplies, Materials, Other Operating Expenses and Services</u>	<u>Utilities</u>	<u>Depreciation</u>	<u>Total</u>
Student aid	\$ 15,090	\$ 1,452	\$ 3,659,988	\$ -	\$ -	\$ 3,676,530
Instructional	1,242,326	227,073	790,389	154	-	2,259,942
Administration	680,213	116,414	876,419	1,984	-	1,675,030
Student services	508,393	93,943	228,650	1,799	-	832,785
Operations and maintenance	280,566	45,872	100,482	317,854	-	744,774
Auxiliary enterprises	136,008	34,443	396,782	49,381	-	616,614
Academic support	301,419	53,162	150,790	-	-	505,371
Depreciation	-	-	-	-	<u>304,101</u>	<u>304,101</u>
	<u>\$ 3,164,015</u>	<u>\$ 572,359</u>	<u>\$ 6,203,500</u>	<u>\$ 371,172</u>	<u>\$ 304,101</u>	<u>\$ 10,615,147</u>

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

(9) Functional Expenses Classifications, Continued

2010

	Salaries	Employee Benefits	Supplies, Materials, Other Operating Expenses and Services	Utilities	Depreciation	Total
Student aid	\$ 23,278	\$ 572	\$ 3,158,199	\$ -	\$ -	\$ 3,182,049
Instructional	1,289,565	185,532	787,048	880	-	2,263,025
Administration	657,533	154,312	972,348	601	-	1,784,794
Student services	549,565	106,287	304,489	2,400	-	962,741
Operations and maintenance	285,684	22,187	183,339	419,011	-	910,221
Auxiliary enterprises	171,159	25,058	387,951	26,681	-	610,849
Academic support	249,262	30,763	212,541	1,680	-	494,246
Depreciation	-	-	-	-	314,199	314,199
	<u>\$ 3,226,046</u>	<u>\$ 524,711</u>	<u>\$ 6,005,915</u>	<u>\$ 451,253</u>	<u>\$ 314,199</u>	<u>\$ 10,522,124</u>

(10) Retirement Plan

PCC contributes to the Palau Civil Service Pension Trust Fund (the Fund), a defined benefit, cost-sharing, multi-employer pension plan established and administered by the Republic of Palau. The Fund issues a stand-alone financial report which is available at its office site.

The Fund provides retirement, security and other benefits to employees, and their spouses and dependents, of the Republic of Palau State Governments and Republic of Palau agencies, funds and public corporations, which are paid monthly and are two percent of each member's average monthly salary. Normal benefits are the credited total service up to a maximum of thirty years total service. Generally, benefits vest after three years of credited service. Members, who retire at or after age 60, or with 30 years of vesting service, are entitled to retirement benefits. Republic of Palau Public Law 2-26 is the authority under which benefit provisions and contributions rates are established. Member contribution rates are established by Republic of Palau Public Law 2-26 at six percent (6%) of total payroll and are matched dollar for dollar by the employer. PCC contributed \$179,565 and \$180,313 for fiscal years 2011 and 2010, respectively.

Under the provisions of the Republic of Palau Public Law 2-26, the Fund's Board of Trustees adopted a Trust Fund Operation which has the force and effect of law, and which sets forth the procedures for the administration and coverage of the Plan. Amendments to the Plan are subject to the requirements of Title 6 of the Palau National Code.

The Fund utilizes the actuarial cost method termed "level aggregate cost method" with actuarial assumptions used to compute the pension benefit obligation. The following is the statement of actuarial assumptions as of October 1, 2009 applicable to the plan year ending September 30, 2009 of the ROP Civil Service Pension Plan:

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

(10) Retirement Plan, Continued

Actuarial Cost Method: Normal costs are calculated under the level aggregate method.

Investment Income	:	8.5% per year
Expenses	:	\$300,000 each year
Salary Increase	:	3% per year
Mortality	:	1984 Unisex Pension Mortality Table
Disabled Mortality	:	PBGC Mortality Table for Disabled Persons Receiving Social Security
Retirement Age	:	Earlier of age 60 or 30 Years of Total Service

The pension benefit obligation, which is the actuarial present value of credited projected benefits, is a standardized disclosure measure of the present value of pension benefits, adjusted for the affects of projected salary increases and any step-rate benefits, estimated to be payable in the future as a result of employment service to date. The measure is intended to assist users to evaluate the Fund's funding status on a going-concern basis, and evaluate progress made in accumulating adequate assets to pay benefits when due.

Based on the actuarial valuation of the Fund as of October 1, 2009 issued in August 2010, the actuarial valuation determined the unfunded pension benefit obligation as follows:

Present value of accrued benefits as of October 1, 2009:

Active participants	\$ 56,060,970
Inactive participants with vested deferred benefits	1,779,610
Participants in pay status	<u>47,666,805</u>
Total pension benefit obligation	105,507,385
Market value of assets	<u>41,254,319</u>
Unfunded benefit obligation	<u>\$ 64,253,066</u>
Funded Ratio as of 10/1/2009 (ratio of assets to liabilities)	<u>39.1%</u>

(11) Commitment and Contingencies

Encumbrances

PCC reserves its fund balance for internal purposes, for those portions legally segregated for specific future use. At September 30, 2011 and 2010, the reserve for encumbrances was \$188,992 and \$142,948, respectively, within the unrestricted fund.

Sick Leave

It is the policy of PCC to record the expenditures for sick leave when leave is actually taken. Sick leave is compensated time for absence during working hours arising from employee illness or injury. The accumulated sick leave at September 30, 2011 and 2010 was \$1,315,406 and \$1,217,439, respectively.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2011 and 2010

(11) Commitment and Contingencies, Continued

Risk Management

PCC is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. PCC has elected for self-insurance related to these risks. No self-insurance provision has been made in the accompanying financial statements and management is of the opinion that no material losses have occurred as a result. PCC does not maintain adequate insurance coverage for its fixed assets. In the event of a catastrophe, PCC would be self-insured to a material extent.

(12) Economic Dependency

PCC derives 60% and 62% of its total revenues for the years ended September 30, 2011 and 2010, respectively from Federal grants and appropriations from the Republic of Palau. Significant decrease in assistance could adversely affect the operations of PCC.

(13) Impairment of Fixed Assets

PCC reviews the carrying value of property and equipment for impairment whenever events and circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. In cases where undiscounted expected future cash flows are less than the carrying value, an impairment loss is recognized equal to an amount by which the carrying value exceeds the fair value of assets. The factors considered by management in performing this assessment include current operating results, trends, and prospects, as well as the effects of obsolescence, demand, competition, and other economic factors.

(14) Reclassifications

Certain reclassifications have been made to the prior year's financial statements to conform to the current year presentation. These reclassifications had no effect on previously reported results of operations or net assets.

(15) Subsequent Events

PCC has evaluated subsequent events from September 30, 2011 through May 30, 2012, the date of financial statements were available to be issued. PCC did not note any subsequent events requiring disclosure or adjustment to the accompanying financial statements.

PALAU COMMUNITY COLLEGE
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SINGLE AUDIT REPORTS

Year Ended September 30, 2011



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**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL
OVER FINANCIAL REPORTING AND ON COMPLIANCE
AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS
PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

Board of Trustees
Palau Community College

I have audited the financial statements of Palau Community College (PCC) as of and for the year ended September 30, 2011, and have issued my report thereon dated May 30, 2012. I conducted my audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

Management of PCC is responsible for establishing and maintaining effective internal control over financial reporting. In planning and performing my audit, I considered PCC's internal control over financial reporting as a basis for designing my auditing procedures for the purpose of expressing my opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of PCC's internal control over financial reporting. Accordingly, I do not express an opinion on the effectiveness of PCC's internal control over financial reporting.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

My consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be deficiencies, significant deficiencies or material weaknesses. I did not identify any deficiencies in internal control over financial reporting that I consider to be material weaknesses, as defined above.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether PCC's financial statements are free of material misstatement, I performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of my audit, and accordingly, I do not express such an opinion. The results of my tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

I noted certain matters that I reported to the management of PCC in a separate letter dated May 30, 2012.

This report is intended solely for the information and use of management of PCC, the Board of Trustees, federal awarding agencies, pass-through entities, the cognizant audit and other federal agencies and is not intended to be and should not be used by anyone other than these specified parties. However, this report is also a matter of public record.

J. Scott Maglian & Company
Koror, Republic of Palau
May 30, 2012



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**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE WITH
REQUIREMENTS APPLICABLE TO EACH MAJOR PROGRAM AND ON
INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH
OMB CIRCULAR A-133**

Board of Trustees
Palau Community College

Compliance

I have audited the compliance of Palau Community College (PCC), a component unit of the Republic of Palau, with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) *Circular A-133 Compliance Supplement* that are applicable to each of its major federal programs for the year ended September 30, 2011. PCC's major federal programs are identified in the Summary of Auditor's Results section on page 44 of the accompanying Schedule of Findings and Questioned Costs. Compliance with the requirements of laws, regulations, contracts, and grants applicable to each of its major federal programs is the responsibility of PCC's management. My responsibility is to express an opinion on PCC's compliance based on my audit.

I conducted my audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that I plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about PCC's compliance with those requirements and performing such other procedures as I considered necessary in the circumstances. I believe that my audit provides a reasonable basis for my opinion. My audit does not provide a legal determination of PCC's compliance with those requirements.

In my opinion, PCC complied, in all material respects, with the requirements referred to above that are applicable to each of its major federal programs for the year ended September 30, 2011.

Internal Control Over Compliance

The management of PCC is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts, and grants applicable to federal programs. In planning and performing my audit, I considered PCC's internal control over compliance with the requirements that could have a direct and material effect on a major federal program in order to determine my auditing procedures for the purpose of expressing my opinion on compliance and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, I do not express an opinion on the effectiveness of the PCC's internal control over compliance.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis.

My consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be deficiencies, significant deficiencies or material weaknesses. I did not identify any deficiencies in internal control over compliance that I consider to be material weaknesses, as defined above.

This report is intended for the information and use of management, the Board of Trustees, federal awarding agencies, pass-through entities, the cognizant audit and other federal agencies and is not intended to be and should not be used by anyone other than these specified parties. However, this report is also a matter of public record.

J. Scott Maglian & Company
Koror, Republic of Palau
May 30, 2012

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Introduction to Federal Award Programs
Year Ended September 30, 2011

United States Department of Education

Student Award Programs

The Palau Community College (PCC) administers student financial aid (SFA) programs within the Republic of Palau. During the year ended September 30, 2011, PCC received directly from the U.S. Department of Education funds related to the Pell Grant Program, the Supplemental Educational Opportunity Grant Program (SEOG) and Federal Work-Study Program (FWS) and Academic Competitiveness Grant (ACG). PCC's institutional matching share for the SEOG and FWS was initially waived during the award year ended June 30, 2003 and continues to be in effect.

Direct Grants

PCC receives other grants directly from the U.S. Department of Education. Projects to which the individual grants relate are as follows:

- Upward Bound Program
- Upward Bound Math and Science
- Talent Search
- Student Support Services Program
- Teachers Technology
- Minority Science

United States Department of Health and Human Services

Direct Grants

PCC receives grants from the U.S. Department of Health and Human Services (DHHS)/Health Resources and Services Administration (HRSA) through the University of Hawaii John A. Burns Schools of Medicine (JABSOM). The purpose of this grant is to fund the Palau Area Health Education Center whose core mission is to train up to 20 Micronesian physicians in the Postgraduate Diploma principles and practice of Family Practice.

United States Department of the Interior

Grant Passed Through to PCC

During the year ended September 30, 2011, PCC received from the U.S. Department of the Interior through the Republic of Palau National Government, grants to provide Joint Training to the employees of the Republic of Palau National Government and Palau Community College, and grants related to the Compact of Free Association.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Year Ended September 30, 2011

Federal Grantor/Pass- Through Grantor's Program Title	CFDA Number	Program or Award Amount	Receivable from Grantor (Deferred Revenue) at October 1, 2010	Cash Receipts FY11	Expenditures FY11	Receivable from Grantor (Deferred Revenue) at September 30, 2011
<u>U.S Department of Education</u>						
<u>Direct Programs</u>						
Student Financial Aid Programs:						
Supplemental Educational						
Opportunity Grant	84.007	\$ 35,340	\$ 74,787	\$ 53,700	\$ 12,400	\$ 33,487
Federal Work-Study	84.033	127,850	3,164	184,681	205,356	23,839
Pell Grant	84.063	3,143,574	189,214	2,533,006	3,364,459	1,020,667
Academic Competitiveness Grant	84.375	102,670	102,828	106,652	66,301	62,477
Sub-total Student Financial Aid Programs		<u>3,409,434</u>	<u>369,993</u>	<u>2,878,039</u>	<u>3,648,516</u>	<u>1,140,470</u>
TRIO Cluster:						
Student Support Services Program	84.042A	31,804	37,760	65,282	27,522	-
Upward Bound Program	84.047A	339,381	11,204	334,949	339,664	15,919
Upward Bound Math and Science	84.047M	250,000	10,748	229,789	237,320	18,279
Talent Search	84.044A	226,600	20,740	225,806	230,599	25,533
Sub-total TRIO Cluster		<u>847,785</u>	<u>80,452</u>	<u>855,826</u>	<u>835,105</u>	<u>59,731</u>
Sub-total U.S. Department of Education		<u>4,257,219</u>	<u>450,445</u>	<u>3,733,865</u>	<u>4,483,621</u>	<u>1,200,201</u>
<u>U.S. Department of Health and Human Services</u>						
Basic/Core Area Health and Education Center	93.824	60,000	64,521	63,927	37,100	37,694
<u>U.S. Institute of Museum and Library Services</u>						
Museums for America	45.301	137,546	(1,761)	-	-	(1,761)
National Leadership Grant	45.312	39,980	-	10,300	25,085	14,785
Laura Bush 21st Century Librarian Program	45.313	216,405	29,070	62,373	44,376	11,073
		<u>393,931</u>	<u>27,309</u>	<u>72,673</u>	<u>69,461</u>	<u>24,097</u>
<u>U.S. Department of the Interior</u>						
<u>Indirect Program</u>						
PCC-ROPNG Joint Training OMIP-ROP-2009	15.875	100,000	12,976	11,679	7,643	8,940
Sub-total U.S. Department of the Interior		<u>100,000</u>	<u>12,976</u>	<u>11,679</u>	<u>7,643</u>	<u>8,940</u>
Total Federal Programs		<u>\$ 4,811,150</u>	<u>\$ 555,251</u>	<u>\$ 3,882,144</u>	<u>\$ 4,597,825</u>	<u>\$ 1,270,932</u>

See accompanying notes to financial statements.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Schedule of Expenditures of Federal Awards
Year Ended September 30, 2011

(1) Scope of Review

The Palau Community College (PCC) is a non-profit corporation, established by Republic of Palau Public Law 4-2. PCC was inaugurated on June 3, 1993. Prior to June 3, 1993, PCC was known as the Micronesian Occupational College, and was a separately accredited constituent campus of the College of Micronesia. The College of Micronesia began operations as a Public Corporation on October 1, 1977.

The purpose of PCC is to provide post secondary educational opportunities to the people of the Republic of Palau, Federated States of Micronesia, Republic of the Marshall Islands, as well as other students. The accompanying Schedule of Expenditures of Federal Awards relates solely to those grants administered by PCC, and do not incorporate any grants that may still be administered by the College of Micronesia central office. The U.S. Department of the Education has been designated as PCC's cognizant agency.

a. Programs Subject to OMB Circular A-133

The Schedule of Expenditures of Federal Awards presents each Federal Award related to the U.S. Department of Education, U.S. Department of Health and Human Services and U.S. Department of the Interior, which are subject to OMB Circular A-133. Certain accounting procedures were followed, which help illustrate the program award amount and expenditures of the individual programs.

(2) Summary of Significant Accounting Policies

a. Basis of accounting

For purposes of preparation of the accompanying Schedule of Expenditures of Federal Awards, certain accounting procedures were followed, which help illustrate the program award amount and expenditures of the individual programs. The accompanying Schedule of Expenditures of Federal Awards was prepared on the accrual basis of accounting. All program award amounts represent the total allotment or grant award approved. All expenses and capital outlays are reported as expenditures.

b. Cost Allocation

PCC does not currently have an approved cost allocation plan.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Schedule of Findings and Questioned Costs
Year Ended September 30, 2011

SECTION I – SUMMARY OF AUDITOR’S RESULTS

Financial Statements

Type of auditor’s report issued: Unqualified

Internal control over financial reporting:

- Significant deficiency(ies) identified? _____ yes x no
- Significant deficiency(ies) evaluated as Material Weaknesses? _____ yes x none reported

Noncompliance material to Financial Statements noted?

_____ yes x no

Federal Awards

Internal control over major programs

- Significant deficiency(ies) identified? _____ yes x no
- Significant deficiency(ies) evaluated as Material Weaknesses? _____ yes x none reported

Type of auditor’s report issued on compliance for major federal programs:

Unqualified

Any audit findings disclosed that are required to be reported in accordance with Section .510(a) of Circular A-133?

_____ yes x no

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

STATISTICAL SECTION

Year Ended September 30, 2011

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

NET ASSETS
Last Ten Fiscal Years Ended September 30th

	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002
Invested in capital assets	1,498,640	1,657,923	\$ 1,756,422	\$ 810,747	\$ 1,100,177	\$ 1,545,818	\$ 1,830,654	\$ 2,217,515	\$ 2,496,517	\$ 2,874,142
Restricted	2,075,694	2,010,394	1,558,285	1,785,039	2,083,494	1,770,933	1,071,376	510,744	500,321	431,176
Unrestricted	1,195,345	857,399	1,255,491	2,987,878	2,818,501	2,439,443	2,502,533	1,530,054	836,616	(105,981)
Total Net Assets	4,769,679	4,525,716	\$ 4,570,198	\$ 5,583,664	\$ 6,002,172	\$ 5,756,194	\$ 5,404,563	\$ 4,258,313	\$ 3,833,454	\$ 3,199,337

Source: Annual reports on audited financial statements for the past ten fiscal years.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

CHANGES IN NET ASSETS
Last Ten Fiscal Years Ended September 30th

	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002
Operating revenues										
Tuition and fees, net	\$ 2,662,242	\$ 1,970,057	\$ 1,258,685	\$ 1,468,915	\$ 1,418,565	\$ 1,795,846	\$ 1,703,396	\$ 1,296,254	\$ 1,316,459	\$ 1,048,212
Federal grants	4,553,082	4,150,457	3,462,059	3,412,959	3,061,096	3,595,841	3,281,304	4,225,650	4,536,804	3,442,818
Auxiliary enterprise sales and charges	126,525	187,697	313,116	778,075	942,815	743,696	660,850	652,148	704,251	548,932
Other grants	1,297,579	1,105,642	740,835	338,397	326,641	390,678	819,287	326,760	362,172	211,504
Other operating revenues	129,616	529,460	268,739	311,499	294,856	73,803	86,795	100,117	132,831	161,150
Total operating revenues, net	8,769,044	7,943,313	6,043,434	6,309,845	6,043,973	6,599,864	6,551,632	6,600,929	7,052,517	5,412,616
Operating expenses										
Student aid	3,676,530	3,182,049	2,508,681	2,423,962	1,993,121	2,268,970	2,090,121	2,408,722	2,997,163	2,415,702
Instructional	2,259,942	2,263,025	2,140,738	2,054,633	1,979,078	2,069,384	2,118,718	2,609,079	2,262,913	2,056,202
Administration	1,675,030	1,784,794	1,603,966	1,373,080	1,074,526	1,048,741	974,203	966,061	526,117	605,455
Student services	832,785	962,741	1,273,082	885,845	925,330	929,488	850,391	836,517	821,240	620,472
Operations and maintenance	744,774	910,221	835,596	664,761	800,409	912,483	641,418	560,516	606,472	640,547
Academic support	505,371	494,246	347,371	290,500	299,266	373,039	336,076	264,812	232,700	338,160
Special project	-	-	-	-	-	-	395,628	-	-	-
Auxiliary enterprises	616,614	610,849	481,379	641,878	690,217	727,383	533,816	715,288	734,244	549,831
Depreciation	304,101	314,199	288,710	489,542	597,467	583,634	573,556	529,223	619,213	614,084
Total operating expenses	10,615,147	10,522,124	9,479,523	8,824,201	8,359,414	8,913,122	8,513,927	8,890,218	8,800,062	7,840,453
Operating loss	(1,846,103)	(2,578,811)	(3,436,089)	(2,514,356)	(2,315,441)	(2,313,258)	(1,962,295)	(2,289,289)	(1,747,545)	(2,427,837)
Non-operating revenues (expenses):										
Republic of Palau appropriations	2,129,401	2,384,100	2,341,505	2,333,501	2,385,000	2,385,000	2,385,000	2,415,000	2,345,000	2,345,050
Investment income (loss)	(39,335)	172,832	81,118	(237,653)	176,419	279,889	723,545	299,148	36,662	745
Loss on disposal of capital assets	-	(22,603)	-	-	-	-	-	-	-	745
Total non-operating revenues	2,090,066	2,534,329	2,422,623	2,095,848	2,561,419	2,664,889	3,108,545	2,714,148	2,381,662	2,345,795
Change in net assets	\$ 243,963	\$ (44,482)	\$ (1,013,466)	\$ (418,508)	\$ 245,978	\$ 351,631	\$ 1,146,250	\$ 424,859	\$ 634,117	\$ (82,042)

Source: Annual reports on audited financial statements for the past ten fiscal years.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

REVENUES BY SOURCE
Last Ten Fiscal Years Ended September 30th

Function	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002
ROP Appropriations	2,129,401	2,384,100	2,341,505	2,333,501	2,385,000	2,385,000	2,385,000	2,415,000	2,345,000	2,345,050
U.S. Federal Grants	4,553,082	4,150,457	3,462,059	3,412,959	3,061,096	3,595,841	3,281,304	4,225,650	4,536,804	3,442,818
Tuition and Fees, net	2,662,242	1,970,057	1,258,685	1,468,915	1,418,565	1,795,846	1,703,396	1,296,254	1,316,459	1,048,212
Investment Income (Loss)	(39,335)	172,832	81,118	(237,653)	176,419	279,889	723,545	299,148	36,662	745
Auxiliary Service Income	126,525	187,697	313,116	778,075	942,815	743,696	660,850	652,148	704,251	548,932
Other Grants	1,297,579	1,105,642	740,835	338,397	326,641	390,678	819,287	326,760	362,172	211,504
Other Operating Revenues	129,616	529,460	268,739	311,499	294,856	73,803	86,795	100,117	132,831	161,150
Total Revenues	10,859,110	10,500,245	8,466,057	8,405,693	8,605,392	9,264,753	9,660,177	9,315,077	9,434,179	7,758,411

Source: Annual reports on audited financial statements for the past ten fiscal years.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

EXPENSES BY FUNCTION
Last Ten Fiscal Years Ended September 30th

Function	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002
Student Aid	\$ 3,676,530	\$ 3,182,049	\$ 2,508,681	\$ 2,423,962	\$ 1,993,121	\$ 2,268,970	\$ 2,090,121	\$ 2,408,722	\$ 2,997,163	\$ 2,415,702
Instruction	2,259,942	2,263,025	2,140,738	2,054,633	1,979,078	2,069,384	2,118,718	2,609,079	2,262,913	2,056,202
Administration	1,675,030	1,784,794	1,603,966	1,373,080	1,074,526	1,048,741	974,203	966,061	526,117	605,455
Student Services	832,785	962,741	1,273,082	885,845	925,330	929,488	850,391	836,517	821,240	620,472
Operations and Maintenance	744,774	910,221	835,596	664,761	800,409	912,483	641,418	560,516	606,472	640,547
Academic Support	505,371	494,246	347,371	290,500	299,266	373,039	336,076	264,812	232,700	338,160
Special Project	-	-	-	-	-	-	395,628	-	-	-
Auxiliary Enterprises	616,614	610,849	481,379	641,878	690,217	727,383	533,816	715,288	734,244	549,831
Depreciation	304,101	314,199	288,710	489,542	597,467	583,634	573,556	529,223	619,213	614,084
Total Expenditures	\$ 10,615,147	\$ 10,522,124	\$ 9,479,523	\$ 8,824,201	\$ 8,359,414	\$ 8,913,122	\$ 8,513,927	\$ 8,890,218	\$ 8,800,062	\$ 7,840,453

Source: Annual reports on audited financial statements for the past ten fiscal years.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

AVERAGE NUMBER OF EMPLOYEES
Last Ten Fiscal Years Ended September 30th
Unaudited

Fall Semester Fiscal Year	Employees				
	Regular Faculty	Adjunct Faculty	Regular Staff	Part-time/ Temp. Staff	Total Employees
2002	28	17	86	47	178
2003	25	14	83	59	181
2004	28	18	84	42	172
2005	24	18	73	60	175
2006	23	13	83	49	168
2007	22	18	77	55	172
2008	20	18	80	47	165
2009	29	19	68	73	189
2010	29	19	84	47	179
2011	26	20	90	40	176

Source: PCC Human Resource Records.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

TUIITION RATES AND ENROLLMENT STATISTICS
Last Ten Fiscal Years Ended September 30th
Unaudited

Fall Semester Fiscal Year	Tuition Rate Per Credit Hour	ENROLLMENT		
		Total Headcount	FTSE (1)	Part-time and Others (2)
2002	\$60	599	422	177
2003	\$60	727	472	255
2004	\$70	705	507	198
2005	\$70	651	430	221
2006	\$70	651	431	220
2007	\$70	683	452	231
2008	\$70	649	474	175
2009	\$80	599	394	205
2010	\$90	726	417	309
2011	\$110	742	508	234

Source: PCC Records Department

Note (1): Full Time Student Equivalent (FTSE) is 12 Credit Hours per Semester.

Note (2): Others consists of Continuing Education & Specialized Training enrollments including CRE and OMIP.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

STUDENT ENROLLMENT AND DEMOGRAPHIC STATISTICS
Last Ten Fiscal Years Ended September 30th
Unaudited

Fall Semester Fiscal Year	Attendance		Gender		Residency		AGE	
	Full Time	Part Time	Male	Female	IN Campus	OFF Campus	Median	Mean
2002	67%	33%	264	335	94	505	19	25
2003	65%	35%	310	417	101	626	19	21
2004	72%	28%	290	415	103	602	19	27
2005	66%	34%	374	277	79	572	19	32
2006	66%	34%	279	372	89	562	20	33
2007	40%	60%	274	409	90	593	20	22
2008	46%	54%	299	350	102	547	20	21
2009	66%	34%	316	283	85	514	19	20
2010	57%	43%	324	402	324	402	19	18
2011	68%	32%	315	427	102	640	21	18

Fall Semester Fiscal Year	Nationality							Total Headcount
	Palau	Yap	Ponpei	Chuuk	Marshalls	Kosrae	Others(1)	
2002	497	50	7	9	5	15	16	599
2003	567	85	10	16	9	22	18	727
2004	549	65	13	10	13	35	20	705
2005	480	81	11	9	11	29	30	651
2006	475	98	10	15	13	22	18	651
2007	500	74	21	23	16	24	25	683
2008	453	66	16	26	25	25	38	649
2009	428	50	20	25	22	19	35	599
2010	552	66	29	20	20	30	9	726
2011	561	87	12	35	3	5	39	742

Source: PCC records

Note (1): Others consist of Taiwan, Korea, China, Japan, Philippines and Bangladesh, Sri Lanka, Ghana and U.S.A.