



**VACANCY ANNOUNCEMENT**  
**Palau Community College**  
**Academic Affairs**

**VA # :** 2025-011

**Open:** December 18, 2025

**Close :** Until Filled

**Position Title :** Faculty for the Bachelor of Science in Science Program

**Position Type :** Full Time

**Salary :** \$22,990 to \$44,871 per annum, depending on qualifications and experience

**Location :** Palau Community College  
Academic Affairs

**Start Date :** August 01, 2026

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### **About the Position**

Palau Community College is seeking a dedicated and passionate science faculty member to join the academic team. The ideal candidate will demonstrate excellence in teaching, a commitment to student success, and enthusiasm for fostering curiosity and critical thinking in the sciences.

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### **Responsibilities**

- Teach undergraduate courses in Biology and/or Chemistry.
- Develop and deliver engaging lectures, labs, and assessments aligned with program learning outcomes.
- Advise and mentor students in academic and research pursuits.
- Participate in curriculum development and continuous improvement initiatives.
- Engage in scholarly activities, research, and professional development.
- Pursue opportunities for external funding.
- Contribute to college's departmental committees and institutional services.

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### **Qualifications**

- Minimum of a master's degree in the teaching area or related science discipline from an accredited institution. A bachelor's degree will be considered depending on teaching experiences and involvement in research.
- Demonstrated teaching experience at the college or university level.
- Strong communication, organizational, and interpersonal skills.

- Commitment to inclusive and innovative teaching practices.
  - Ability to integrate technology and research into the learning environment.
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### **Preferred Qualifications**

- Experience with curriculum design and assessment.
  - Record of scholarly research or publications.
  - Experience mentoring undergraduate research projects.
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### **Compensation and Benefits**

- Salary ranges from \$22,990 to \$44,871 per annum and is commensurate with qualifications and experience.
  - Benefits package including health and retirement plans.
  - Opportunities for professional growth and research support.
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### **Application Process**

Interested candidates should submit the following:

- Application for Employment available online at <https://pcc.palau.edu/wp-content/uploads/2025/05/PCC-Job-Application-2025-Fillable.pdf>
- Government Issued Picture Identification Card
- Curriculum vitae
- Copies of official academic transcripts
- Police Clearance
- Copy of Social Security Card
- Cover letter
- Three professional reference letters with contact information
- Once hired, applicant will need to provide additional information as listed on the Application for Employment

Send application materials to [hr@palau.edu](mailto:hr@palau.edu) by **May 31, 2026**.

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### **Equal Opportunity Statement**

Palau Community College is an equal opportunity employer committed to diversity, equity, and inclusion. All qualified applicants will receive consideration without regard to race, color, religion, gender, sexual orientation, national origin, disability, or veteran status.