

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

ANNUAL COMPREHENSIVE FINANCIAL REPORT

For The Year Ended September 30, 2025



PALAU
COMMUNITY
COLLEGE

PALAU COMMUNITY COLLEGE

ANNUAL COMPREHENSIVE FINANCIAL REPORT For The Year Ended September 30, 2025

Prepared by:
Administration & Finance Department

Jay Olegeriil
Vice President for Administration & Finance

Debbie O. Ngiraibai
Director of Finance

P.O. Box 9
Koror, Palau 96940

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

INTRODUCTORY SECTION

For The Year Ended September 30, 2025

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

ANNUAL COMPREHENSIVE FINANCIAL REPORT

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September 30, 2025 and 2024

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PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

ANNUAL COMPREHENSIVE FINANCIAL REPORT

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June 22, 2026

P.O. Box 9, Koror
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Ladies and Gentlemen of the Board:

I am pleased to submit to you and leadership of the Republic of Palau the College's Annual Comprehensive Financial Report for fiscal year 2025. This document presents the record of Palau Community College's financial operations for the year ended September 30, 2025.

As detailed in the financial statements within the report, the College continues to manage its funds with diligence and prudent practices.

The College has been able to continue to implement its programs and services, including providing necessary facilities maintenance and improvement initiatives despite challenges to our student enrollment. In June 2025, the College received the completed three-storey Science Building through a capital contribution from the Republic of Palau, significantly enhancing the Health/Science program by providing modern instructional facilities and increasing the number of available classrooms.

As always, I am grateful to the Board of Trustees who governs us, the students who study at PCC and especially the Olbiil Era Kelulau (Palau National Congress) for providing the College with much needed financial support every year. I continue to be proud of and thankful for all those who work with dedication to make Palau Community College a learning place for all Palauans and citizens from our neighboring countries.

Sincerely,

Patrick U. Tellei, EdD
President

Accredited by
WESTERN ASSOCIATION OF
SCHOOLS AND COLLEGES



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PW 96940
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June 22, 2026

To : President Tellei and
Members of the Board of Trustees

The Annual Comprehensive Financial Report of Palau Community College for the fiscal year ended September 30, 2025 is hereby submitted. Responsibility for both the accuracy of the data and the completeness and fairness of the presentation, including all disclosures, rests with the College. To the best of our knowledge and belief, the enclosed data is accurate in all material respects and is reported in a manner designed to present fairly the financial position and results of operation of the College. All disclosures necessary to enable the reader to gain an understanding of the College's financial activities in relation to its mission have been included.

Accredited by
WESTERN ASSOCIATION OF
SCHOOLS AND COLLEGES

FINANCIAL STATEMENTS

This letter of transmittal should be read in conjunction with the Management's Discussion and Analysis (pages 5 through 14), which focuses on current activities, accounting changes, and currently known facts.

The College's financial statements, as a component unit of the Republic of Palau, are prepared in accordance with GASB 34. The format and purpose of these financial statements are addressed in the notes to the financial statements (Note 1). We believe this presentation provides better information to the user of the Annual Comprehensive Financial Report (ACFR) of Palau Community College.

VISION, MISSION AND VALUES

PCC's vision is to guarantee quality and excellence, and its mission is to provide an accessible public educational institution to help meet the technical, academic, cultural, social and economic needs of students and communities by promoting learning opportunities and developing personal excellence.

We are the community's college and we believe in:

- Team Work
- Quality Services
- Open Communication
- Managing with Goals

- Promoting Leadership
- Integrity and Loyalty
- Community Ownership
- Continuous Improvement
- Creativity and Innovation
- People and Respect for Others

We are a community of learners:

- We provide education and training for and throughout a lifetime.
- We seek to improve and expand the services we offer in support of the people in the communities we serve.
- We promote a caring community of staff and faculty members, students, administrators, and trustees who, in keeping with our values, work together to fulfill our mission.

We are a changing community:

- We recognize that change is inevitable and that education must be for the future.
- We respond to change informed by our values and our responsibility to our students and our communities.
- We challenge our students to be capable citizens, guided by knowledge and ethical principles, which will shape the future.

GENERAL

The College maintains its accounts and prepares its financial statement in accordance with accounting principles generally accepted in the United States of America (GAAP) as set forth by Governmental Accounting Standards Boards (GASB). The financial records of the College are maintained on the accrual basis of accounting whereby all revenues are recorded when earned and all expenses are recorded when they have been reduced to a legal obligation to pay. The notes to the financial statements expand and explain the financial statements and the accounting principles applied. The independent public accountants, Burger Comer Magliari, LLC, have audited the College's financial statements. Their report is included as part of the financial section of this report.

During the fiscal year ended September 30, 2025, the College received and administered several grants from the U.S. Federal Government and these include Student Financial Aid (Pell Grant), Upward Bound, Upward Bound Math & Science, Talent Search Program, and Area Health Education Center (AHEC). These programs were audited and their financial reports are contained in the financial section of this report.

The College also housed several programs that provide services to the general public and the college community. These programs include: Palau Wind Orchestra; Workforce Investment Act (WIA); Child Care; Community Advocacy Program; Police Academy; Pacific Islands Health Officers' Association; Palau Health Foundation; and Step-Up Lab.

MAJOR INITIATIVES

The College continues implementation of its Fifteen-Year Institutional Master Plan with four strategic directions designed to shape departmental, programmatic, and individual action agendas for the future of the College. These strategic directions are briefly discussed below:

Strategic Direction 1: Student Success

PCC will intensify its effort to enhance existing programs and services, as well as develop new ones, all in an effort to improve student success.

Strategic Direction 2: Institutional Culture

The institutional culture of PCC will be one that embraces planned changes to continually improve and links the mission and vision in guaranteeing quality and excellence.

Strategic Direction 3: Resources

The College will diversify and increase resources to provide quality programs and services, facilities, technology, and human resources to support its vision, mission and goals. The College will be prudent in the allocation of resources to support operations and in support of its short, medium and long range plans in line with the strategic directions and mission of the College.

Strategic Direction 4: Culture of Evidence

The College will provide data driven assessment which generates accurate and reliable information, identify specific evidence of its efforts in strategic areas, analyze that evidence, and use its findings to make planning and resource allocation decisions as the basis for continuous improvement.

FINANCIAL INFORMATION

Internal Control. Management of the College is responsible for establishing and maintaining an internal control structure designed to protect the assets of the College, prevent loss from theft or misuse and to provide that adequate accounting data are compiled to allow for the preparation of financial statements in conformity with accounting principles generally accepted in the United States of America. The internal control structure is designed to provide reasonable, but not absolute, assurance that these objectives are met. The concept of reasonable assurance recognizes that (1) the cost of a control should not exceed the benefits likely to be derived; and (2) the valuation of costs and benefits requires estimates and judgments by management.

Budgeting Controls. The College maintains budgetary controls. The objective of these budgetary controls is to ensure compliance with legal provisions embodied in the annual appropriated budget approved by the Olbiil Era Kelulau (Palau National Congress) and the College Board of Trustees.

Activities of the following fund groups and individual funds are included in the annual budget.

<u>Fund Group</u>	<u>Fund</u>
Current Unrestricted	Education Operations and Maintenance of Plant Auxiliary Enterprises
Current Restricted	Restricted Purposes U.S. Federal Grants Small Grants

The level of budgetary control (i.e., the level at which expenditures cannot exceed the appropriated amount) is established for each individual fund. The College does not practice encumbrance accounting and therefore, payments of expenses are made within a 30-day period after expenses are incurred. This process has allowed the College to close its books and begin a new fiscal year with few difficulties.

Property Taxes

As a Public Corporation created by Republic of Palau Public Law 4-2, the College is exempted from property taxes of the Republic of Palau.

PROSPECTS FOR THE FUTURE

The College's financial outlook for the future continues to be positive, albeit with some caution. The College's student and adult continuing education enrollments have been fluctuating, more in a decreasing trend. Increase in student enrollment would mean increase in revenue for the College. The current facilities and structures can accommodate up to about 1,000 students. With the planned additional classrooms, the College will continue to step up its recruitment efforts to increase enrollment.

The following table illustrates enrollments over the last ten years.

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Enrollment										
- Full Time Total	1,883	1,363	1,063	1,363	1,373	1,379	1,863	1,363	1,323	737
- Continuing Education and Other Training*	<u>415</u>	<u>508</u>	<u>502</u>	<u>513</u>	<u>520</u>	<u>916</u>	<u>832</u>	<u>1,008</u>	<u>1,363</u>	<u>1,504</u>
Total	<u>1,298</u>	<u>1,419</u>	<u>1,545</u>	<u>1,676</u>	<u>1,797</u>	<u>2,195</u>	<u>1,644</u>	<u>1,723</u>	<u>2,084</u>	<u>2,241</u>

PCC ENDOWMENT FUND MANAGEMENT

The fiduciary responsibility for College investments is entrusted to the College Board of Trustees. In keeping with this responsibility, the Board invests the College's endowment funds in most prudent, conservative and secured manner and in accordance with the guidelines detailed in the College Investment Policy. The Board of Trustees approves designation of money managers of College funds.

In the fiscal year ended September 30, 2025, the College's investments from current funds generated net investment income of \$941,131 from endowment fund investments. The College invests endowment fund in Money Market funds managed by Raymond James & Associates, Inc.

RISK MANAGEMENT

In fiscal year 2025, the College maintained commercial insurance coverage through a local insurance underwriter to manage its exposure to risks of loss, including workers' compensation, general liability, and automobile liability. During the year, the College paid approximately \$6,295 for workers' compensation insurance, \$16,851 for general liability insurance, and \$10,943 for automobile insurance. Management believes these coverages provide reasonable protection against risks associated with the College's operations while supporting prudent risk management practices.

OTHER INFORMATION

Community Service. The College continues to be actively involved in as well as providing support for community functions and activities. Our students and staff were most active and deeply involved in activities such as the National Earth Day Activities, Olechotel Belau Fair, and Community Clean Up Events, among others. The College has been a host to many community meetings, seminars and conferences.

Many College employees are active members of national committees, boards and working groups, and local government including Koror State Public Lands Authority, Seventh-Day Adventist Church Board, Palau National Scholarship Board, Classified Staff Organization, Faculty Senate Association, and Ongedechuul State Legislature. The involvement of the College in community functions is further proof of our commitment to becoming a true community college.

Independent Audit. The Republic of Palau and U.S. Federal statutes require an annual audit by independent certified public accountants. The College selected the accounting firm of Burger Comer Magliari, LLC. The auditor's report on the financial statements and schedules are included in the financial section of this report.

ACKNOWLEDGEMENT

The timely preparation of the comprehensive annual financial report was made possible by the dedicated service of the entire staff of the Business Office and staff of other college offices. Each member of the Offices has our sincere appreciation for the contributions made in the preparation of this report.

Respectfully submitted,



Jay Olegeriil
Vice President of Administration & Finance

PALAU COMMUNITY COLLEGE

PRINCIPAL OFFICIALS

Year ended September 30, 2025

BOARD OF TRUSTEES

Ms. Alvina Timarong	Chairperson
Dr. Emalis Roberts	Vice-Chair
Ms. Romana Wong	Secretary/Treasurer
Mr. Leoben Teriong	Trustee
Ms. Kara Ebiltulik Rechelulk	Student Trustee

OFFICERS OF THE COLLEGE

Dr. Patrick U. Tellei	President
Mr. Jay Olegeriil	Vice President for Administration and Finance
Dr. Christopher Kitalong	Vice President for Cooperative Research and Extension
Mr. Jay Olegeriil	Acting Dean of Academic Affairs
Mr. Hedrick Kual	Dean of Continuing Education
Ms. Hilda N. Reklai	Dean of Students
Mr. Howard Morse Charles	President of the Faculty Senate Association
Mr. Alik Ulechong	President of the Classified Staff Organization
Mr. Righteous Adaba	President of the Associated Students of PCC

OFFICIALS ISSUING REPORT

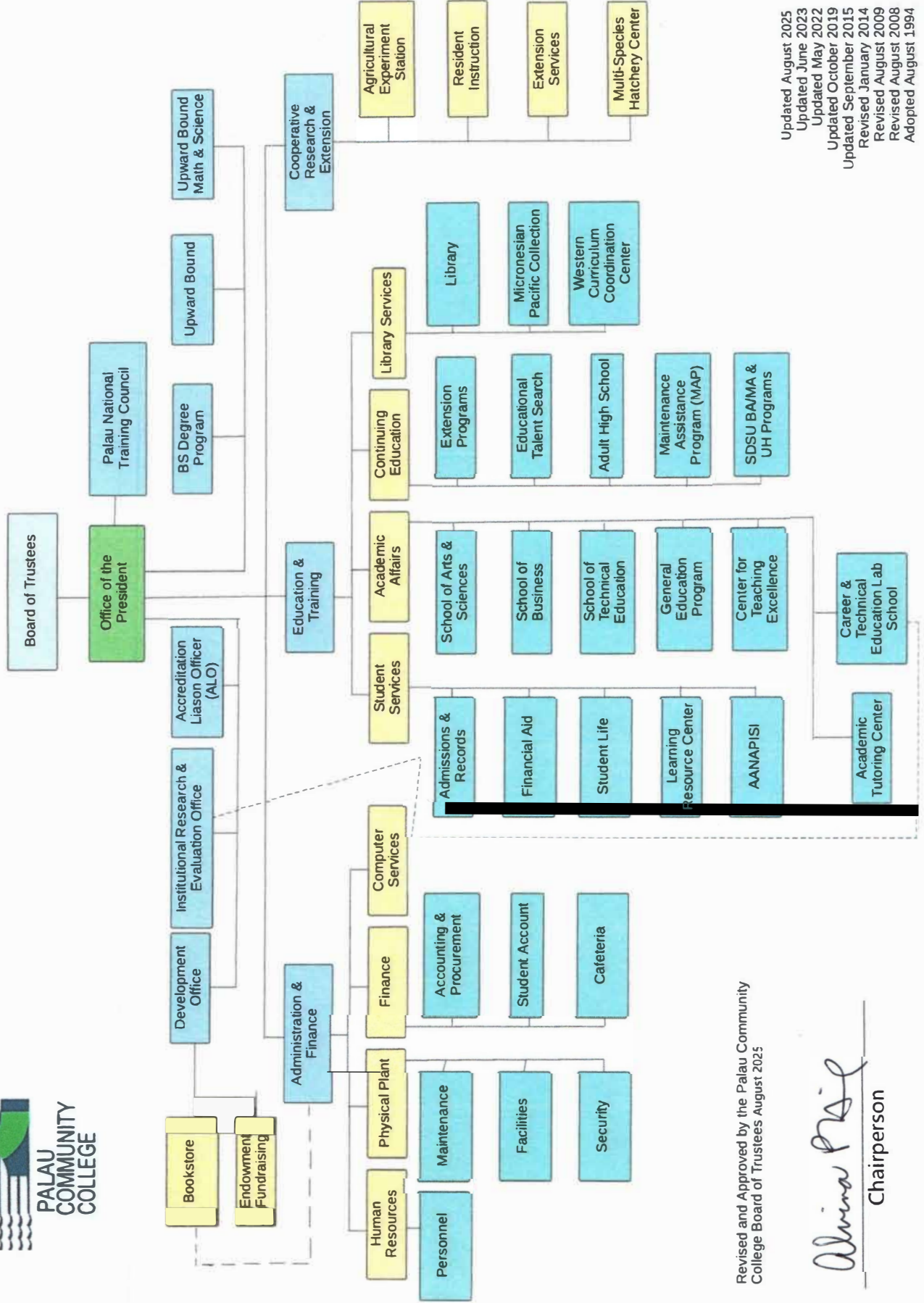
Mr. Jay Olegeriil	Vice President for Administration and Finance
Ms. Debbie O. Ngiraibai	Director of Finance
Ms. Kristy Olkeriil	Accountant

DIVISION ISSUING REPORT

Finance



PCC Organizational Chart



Revised and Approved by the Palau Community College Board of Trustees August 2025

Alvina P. P. P.
Chairperson

Updated August 2025
 Updated June 2023
 Updated May 2022
 Updated October 2019
 Updated September 2015
 Revised January 2014
 Revised August 2009
 Revised August 2008
 Adopted August 1994

**PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)**

FINANCIAL SECTION

For The Years Ended September 30, 2025 and 2024

**PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)**

**FINANCIAL STATEMENTS
AND
INDEPENDENT AUDITORS' REPORT**

September 30, 2025 and 2024



BURGER · COMER · MAGLIARI
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT

Board of Trustees
Palau Community College:

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of net position of Palau Community College (PCC), a component unit of the Republic of Palau (ROP), as of September 30, 2025 and 2024, and the related statements of revenues, expenses and changes in net position and cash flows for the years then ended, and the related notes to the financial statements, which collectively comprise PCC's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of PCC at September 30, 2025 and 2024 and the respective changes in financial position and cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of PCC and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about PCC's ability to continue as a going concern for 12 months after the financial statements are available to be issued, and disclose, as applicable, matters related to going concern. Management's evaluation is based on the relevant conditions and events that exist at or before that date.

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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of PCC's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about PCC's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (MD&A), the Schedule of the College's Proportional Share of the Net Pension Liability, and the Schedule of Pension Contributions, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on PCC's basic financial statements as a whole. The accompanying Schedule of Expenditures of Federal Awards, as required by Title 2 U.S. *Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The Schedule of Expenditures of Federal Awards has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The introductory section and statistical section, as listed in the table of contents have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated June 22, 2026 on our consideration of PCC's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of PCC's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering PCC's internal control over financial reporting and compliance.

A handwritten signature in black ink that reads "Benji Comen Maglisa". The signature is written in a cursive style with a large initial "B".

Koror, Republic of Palau
June 22, 2026

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2025

Management's Discussion and Analysis

This section of Palau Community College's Comprehensive Annual Financial Report presents management's discussion and analysis of the College's financial activity during the fiscal year ended September 30, 2025. Since this management's discussion and analysis is designed to focus on current activities, resulting change and currently known facts, please read it in conjunction with the transmittal letter (pages IV-IX) and the College's financial statements and footnotes (pages 15 through 61). This overview is required by the Governmental Accounting Standards Board (GASB) Statement No. 35, *Basic Financial Statements-and-Management's Discussion and Analysis-for Public Colleges and Universities*, as amended by GASB Statements No. 37 and 38. Responsibility for the completeness and fairness of this information rests with the College.

Financial Highlights

The College assets and deferred outflows of resources totaled \$25.6 million at September 30, 2025. This balance reflects a \$4.2 million increase from the 2024 fiscal year. The increase was caused by a \$2.5 million increase in capital assets and \$1.2 million increase in endowment investments.

The College's operating revenues totaled \$8.6 million for fiscal year 2025 compared to \$6.0 million in 2024. The 41% increase over fiscal year 2024 operating revenues was due to increase in other grants and miscellaneous revenue. Operating expenses totaled \$12.2 million for fiscal year 2025 compared to \$10.1 million in 2024. The increase of 21% is consistent with increase in academic support and operations and maintenance expenditures.

Using This Annual Report

The College's financial statements are designed to emulate corporate presentation models whereby all College activities are consolidated into one total. The focus of the Statement of Net Position is designed to be similar to bottom line results for the College. This Statement combines and consolidates current financial resources (short-term spendable resources) with capital assets. The Statement of Revenues, Expenses, and Changes in Net Position focuses on both the gross costs and net costs of college activities, which are supported mainly by appropriations from Olbiil Era Kelulau-Palau National Congress (OEK) and by student tuition and other revenues. This approach is intended to summarize and simplify the user's analysis of the cost of various College services to students and the public.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2025

Overview of Financial Statements

The Financial Section of this report presents the College's financial statements as two components: basic financial statements and notes to the financial statements.

The Financial Section of this report presents the College's financial statements as two components: basic financial statements and notes to the financial statements.

Basic Financial Statements

The *Statement of Net Position* reflects the financial position of the College as of September 30, 2025. It shows the assets owned or controlled, deferred outflows of resources, related liabilities and other obligations, deferred inflows of resources, and the categories of net position. Net position is an accounting concept defined as total assets and deferred outflows less total liabilities and deferred inflows. As such, it represents the residual of all other elements presented in the Statement of Net Position of the College.

The *Statement of Cash Flows* reflects the inflows and outflows of cash for the year ended September 30, 2025. It shows the cash activities by type and reconciles the beginning cash amount to the ending cash amount, which is shown on the Statement of Net Position, described above. In addition, this Statement reconciles cash flows from operating activities to operating loss on the *Statement of Revenues, Expenses, and Changes in Net Position* described above.

The *Statement of Revenues, Expenses, and Changes in Net Position-Budget and Actual (GAAP-Basis)* reflects the budgetary comparison to actual results of operations and other changes for the year ended September 30, 2025. A budgetary comparison statement for the general and federal funds is considered to be part of the basic financial statements. PCC adopts annual appropriated budgets for its general and federal funds. Budgetary comparison schedule has been provided for these funds to demonstrate compliance with the budgets.

Notes to the Financial Statements

Various notes provide additional information that is essential to a full understanding of the data provided in the basic financial statements and are found immediately following the financial statements to which they refer.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2025

Overview of Financial Statements, Continued

Basic Financial Statements, Continued

Financial Analysis of the College as a Whole
Net Position
As of September 30, 2025, 2024, 2023

	2025	2024	2023
ASSETS AND DEFERRED OUTFLOWS OF RESOURCES			
Current Assets			
Cash	\$ 314,521	\$ 220,917	\$ 475,126
Accounts receivable, net	1,633,885	1,777,484	1,724,841
Inventory	148,222	154,621	191,467
Total current assets	2,096,628	2,153,022	2,391,434
Noncurrent assets			
Restricted cash	1,823,352	1,803,981	1,993,326
Endowment investments	11,472,452	10,255,920	7,746,475
Other assets	2,598,632	1,836,353	2,203,182
Capital assets, net	4,775,975	2,572,856	2,605,563
Total noncurrent assets	20,670,411	16,469,110	14,548,546
Total assets	22,767,039	18,622,132	16,939,980
Deferred outflows of resources related to pensions	2,829,174	2,769,807	3,526,758
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION			
Current liabilities			
Lease liability, current portion	\$ 2,664	\$ 2,618	\$ -
Accounts payable	412,837	386,155	576,838
Accrued liabilities and benefit payable	416,024	350,283	335,718
Unearned revenues	424,751	468,253	449,745
Compensated absences, current portion	382,565	167,686	179,339
Total current liabilities	1,638,841	1,374,995	1,541,640
Noncurrent liabilities			
Lease liability, net of current portion	72,051	74,716	-
Compensated absences, net of current portion	95,641	55,895	59,779
Net pension liability	11,358,278	12,536,607	14,100,744
Total noncurrent liabilities	11,525,970	12,667,218	14,160,523
Total liabilities	13,164,811	14,042,213	15,702,163
Deferred inflows of resources related to pensions	5,095,706	3,519,383	2,423,144
Net position			
Net investments in capital assets	4,775,975	2,572,856	2,605,563
Restricted			
Expendable	2,350,431	2,316,402	2,292,352
Nonexpendable	12,082,491	10,850,402	8,269,207
Unrestricted	(11,873,201)	(11,909,317)	(10,825,691)
Total net position	\$ 7,335,696	\$ 3,830,343	\$ 2,341,431

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2025

Overview of Financial Statements, Continued

Statement of Net Position

The College's overall financial position increased in FY 2025. Total net position is composed of the following sub-categories: net investment in capital assets, restricted, and unrestricted. There were changes in these sub-categories reflecting both increases and decreases for the year with the sum resulting in an overall increase in net position. However, unrestricted net position is now negative for FY 2025 and FY 2024 due to the implementation of GASB 68.

It is important to note that the implementation of GASB 68 results in entries and adjustments regarding pension liabilities for reporting and presentation purposes only. Without these adjustments and entries, the financial picture would show that the College continues to maintain sufficient reserves and has adequate resources to meet all current obligations.

Deferred outflows of resources and deferred inflows of resources related to pensions represent the effects of differences between expected and actual experience, changes in actuarial assumptions, changes in the College's proportionate share of the pension plan, differences between projected and actual investment earnings, and employer contributions made subsequent to the measurement date, all of which are recognized systematically in future pension expense in accordance with GASB Statement No. 68.

Revenues
For the Years Ended
September 30, 2025, 2024, and 2023

	2025	2024	2023
Operating revenues:			
U.S. Federal grants	\$ 3,085,298	\$ 3,619,108	\$ 4,241,409
Tuition and fees, net	1,252,831	602,976	964,824
Other grants	3,140,841	1,486,403	1,276,812
Auxiliary enterprise sale and charges	40,806	80,566	141,862
Other	1,052,189	263,106	399,040
Total operating revenues, net	8,571,965	6,052,159	7,023,947
Non-operating revenues:			
Republic of Palau appropriations	3,215,594	3,130,594	2,811,000
Capital contribution	2,500,000	-	-
Miscellaneous revenue	528,552	23,651	13,560
Investment income (loss), net	941,131	2,340,594	1,702,489
Total non-operating revenues	7,185,277	5,494,839	4,527,049
Total Revenues	\$ 15,757,242	\$ 11,546,998	\$ 11,550,996

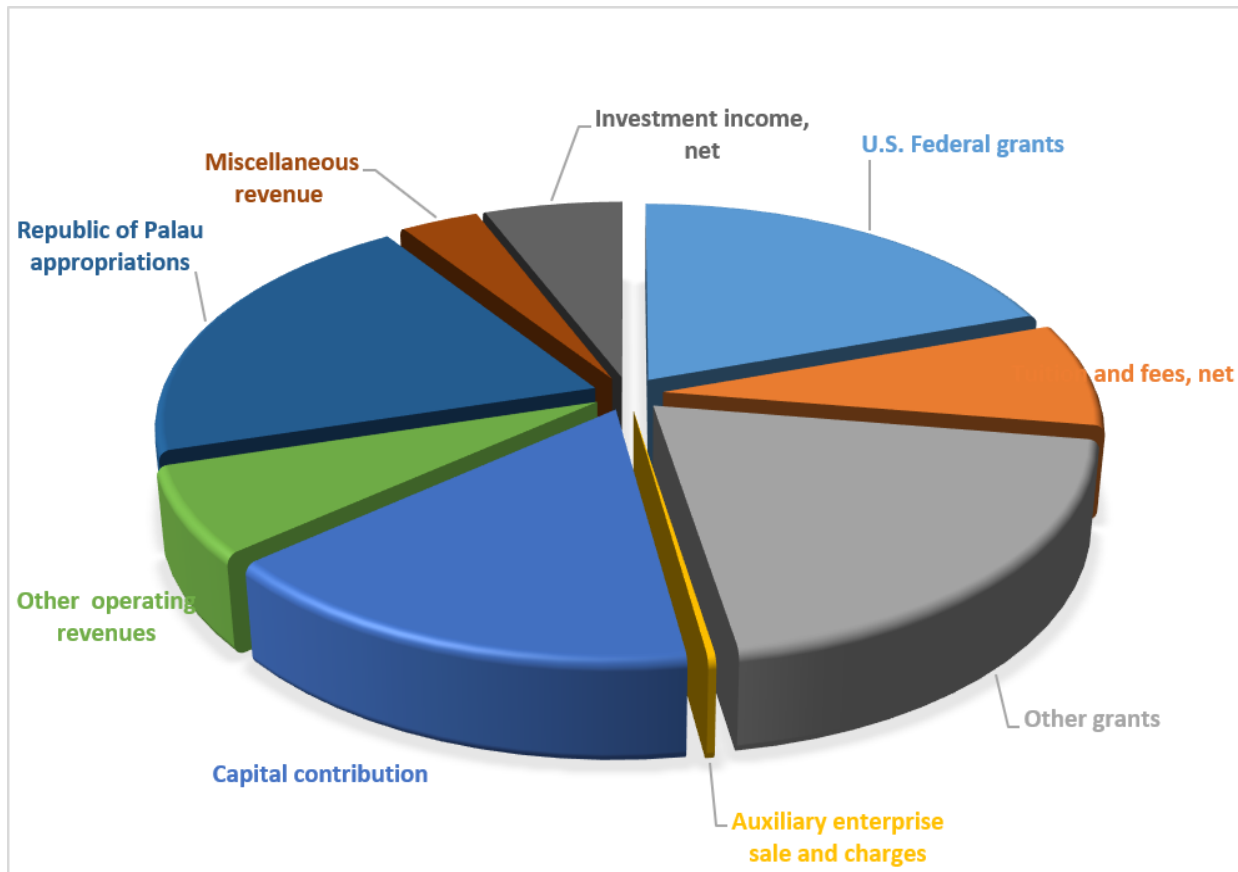
PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2025

Overview of Financial Statements, Continued

The schedule indicates total revenues realized by the College in fiscal year 2025 of \$15.8 million. The largest portion of revenues (\$3.1 million) was contributed by the U.S. Federal Government through grants. Approximately \$3.2 million was contributed by the Olbiil Era Kelulau (Palau National Congress). Palau National Government contributed \$2.5 million of nonoperating capital contribution. The following chart exhibits the breakdown of revenues for Palau Community College in fiscal year 2025:

**Revenues Breakdown
For The Year Ended September 30, 2025**



PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2025

Overview of Financial Statements, Continued

Operating Expenses
For the Years Ended
September 30, 2025, 2024 and 2023

	2025	2024	2023
Expenditures and mandatory transfers			
Educational and general			
Student aid	\$ 1,030,787	\$ 1,052,592	\$ 1,532,316
Instructional	2,302,877	2,409,677	1,918,637
Administration	3,141,705	3,400,178	2,508,779
Student services	985,690	1,066,399	890,561
Operations and maintenance	1,109,474	803,204	865,966
Academic support	2,898,828	449,949	347,563
Depreciation and amortization	618,810	580,348	436,815
Total educational and general expenditures	12,088,171	9,762,347	8,500,637
Mandatory transfers			
Auxiliary enterprises expenditures	163,718	295,739	321,037
Total expenditures and mandatory transfers	\$ 12,251,889	\$ 10,058,086	\$ 8,821,674

GASB Statement No. 35 gives financial reporting entities the choice of reporting operating expenses. The College has chosen to report the expenses in their functional classification on the Statement of Revenues, Expenses, and Changes in Net Position and has displayed the natural classification in the notes to financial statements.

The above schedule shows the total operating expenses of \$12.2 million in fiscal year 2025. Total operating expenses in fiscal year 2025 increased \$2.1 million or 21% from fiscal year 2024. The following expenses by function contributed to the overall increase in operating expenses during fiscal year 2025:

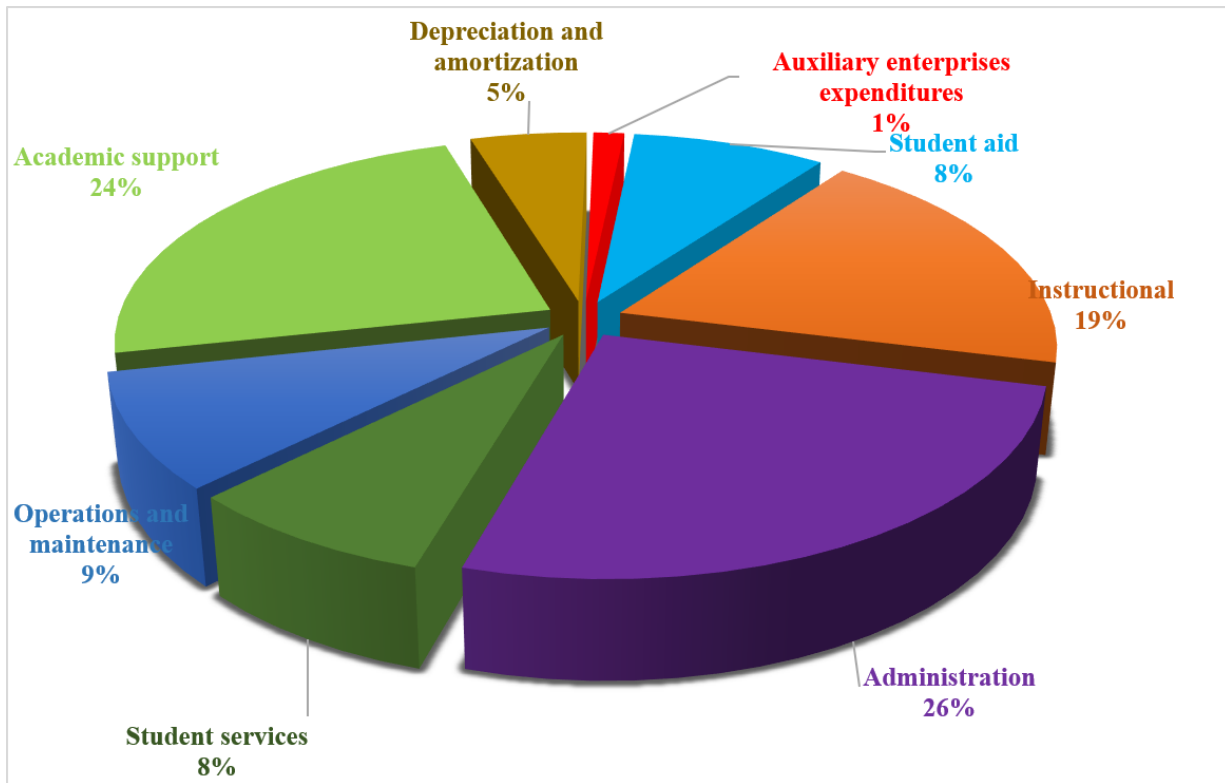
- Academic support increased significantly by \$2,448,879 which was driven by expenditures associated with the 2025 Pacific Mini Games.
- Operations and maintenance expenses increased by \$306,270, or 38%, primarily due to extended operating hours and significant rise in utility costs due to the College's designation as the Main Game Village during the 2025 Pacific Mini Games.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2025

Overview of Financial Statements, Continued

**Expenses Breakdown
For The Year Ended September 30, 2025**



PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2025

Overview of Financial Statements, Continued

**Changes in Net Position
For the Years Ended
September 30, 2025, 2024, and 2023**

	2025	2024	2023
Net position, beginning of the year	\$ 3,830,343	\$ 2,341,431	\$ (387,891)
Change in net position	3,505,353	1,488,912	2,729,322
Net position, end of the year	\$ 7,335,696	\$ 3,830,343	\$ 2,341,431

Net position increased \$3,505,353 primarily due to income during the year.

CAPITAL ASSETS

At September 30, 2025, the College had \$13.4 million in capital assets, less accumulated depreciation and amortization of \$10.8 million, for net capital assets of \$2.6 million. The current year additions of \$2,821,929 in capital assets were due to newly constructed three-story science building received as nonexchange capital contribution from Palau National Government to PCC in the amount of \$2,500,000 and mainly equipment for instructional purposes and office equipment for various departments, and lab equipment for research and leased assets. Depreciation and amortization charges for the current fiscal year totaled \$618,810.

The following table summarizes the College's capital assets for the fiscal year 2025:

	Balance at 9/30/2024	Additions	Transfers/ Deletions	Balance at 9/30/2025
Buildings and improvements	\$ 9,731,694	\$ 2,519,228	\$ -	\$ 12,250,922
Furniture, vehicles, and equipment	3,602,097	302,701	-	3,904,798
Right-of-use lease assets	79,907	-	-	79,907
Total capital assets	13,413,698	2,821,929	-	16,235,627
Accumulated depreciation/amortization	(10,840,842)	(618,810)	-	(11,459,652)
Capital assets, net	\$ 2,572,856	\$ 2,203,119	\$ -	\$ 4,775,975

PALAU COMMUNITY COLLEGE
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Management's Discussion and Analysis
September 30, 2025

Overview of Financial Statements, Continued

Additional information on the College's capital assets can be found in Notes 1 and 6 of the accompanying financial statements.

Economic Factors that will affect the Future

The economic condition of Palau Community College continues to be directly tied to that of the Republic of Palau (Government). For thirty-one years, the national government has provided level funding to the College. That fact, and other factors like the continued declining revenues due to declining enrollment as well as the increasing price of goods and services are factors that moved the College Board of Trustees to increase tuition in the 2020 fall semester and 2021 spring semester to mitigate the ever-increasing cost of providing higher education programs and services. However, for fiscal year 2023, PCC saw an increase in the Government's appropriation, which included funds that were earmarked to help the College recover select receivable, as well as increase salary of regular full-time employees for the first time in several years. For fiscal year 2024, the College was appropriated the same amount it received the previous fiscal year. This helped mitigate the decline in revenues mentioned above. In fiscal year 2025, the College continued to benefit from this increased funding; however, other sources of funding need to be identified if enrollment continues on its downward trend.

The College continues to operate in a dynamic economic environment that presents both opportunities and challenges. While the financial position of the College remains stable, management recognizes several factors that may affect future operations and financial performance.

A continuing challenge is the trend in student enrollment. Although the College has experienced some stabilization in enrollment, demographic changes within the Republic of Palau, including a declining college-age population and outward migration for employment and educational opportunities, continue to place pressure on long-term enrollment growth. The College remains committed to strengthening recruitment efforts within Palau and throughout the Freely Associated States and neighboring Pacific Island nations while expanding academic and workforce development programs that respond to regional needs.

Like many higher education institutions, the College continues to experience inflationary pressures affecting the cost of utilities, instructional supplies, equipment, maintenance, insurance, and other operating expenditures. Management continues to monitor expenditures carefully while seeking operating efficiencies that maintain the quality of educational programs and student services. The College also recognizes the challenges associated with recruiting and retaining qualified faculty and staff in an increasingly competitive labor market. Workforce shortages and increasing compensation expectations throughout the region may require continued evaluation of salary structures, employee benefits, and professional development opportunities to ensure the College remains competitive in attracting and retaining qualified personnel.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Management's Discussion and Analysis
September 30, 2025

Economic Factors that will affect the Future, Continued

The College remains dependent upon appropriations from the Republic of Palau and federal grant funding to support a significant portion of its operations. While current funding levels have remained relatively stable, future reductions in federal education funding or changes in grant priorities could affect the College's ability to maintain existing programs and services. Accordingly, management continues to pursue additional grant opportunities, strengthen partnerships with governmental and private organizations, expand continuing education and workforce training programs, and enhance fundraising efforts through the College's Endowment Fund to diversify revenue sources.

The College's Endowment Fund continues to provide an important source of long-term financial stability. Management and the Board of Trustees remain committed to prudent investment management and continued fundraising efforts designed to increase endowment assets and provide sustainable support for scholarships, academic programs, and institutional priorities.

Looking forward, management believes the College is well positioned to address these challenges through strategic planning, prudent fiscal management, diversification of revenue sources, continued investment in instructional facilities and technology, and ongoing assessment of programs and services. These efforts will support the College's mission of providing accessible, high-quality higher education and workforce development opportunities for the people of the Republic of Palau and the broader Pacific region.

Requests for Information

This report is intended to provide a summary of the financial condition of the Palau Community College. Questions or requests for additional information should be addressed to:

Jay Olegeriil
Vice President for Administration & Finance
PO Box 9
Koror, Palau 96940

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Statements of Net Position
September 30, 2025 and 2024

	2025	2024
<u>Assets and Deferred Outflows of Resources</u>		
Current assets:		
Cash	\$ 314,521	\$ 220,917
Accounts receivable, net	1,633,885	1,777,484
Inventory	148,222	154,621
Total current assets	2,096,628	2,153,022
Noncurrent assets:		
Restricted cash	1,823,352	1,803,981
Endowment investments	11,472,452	10,255,920
Other assets	2,598,632	1,836,353
Capital assets, net	4,775,975	2,572,856
Total noncurrent assets	20,670,411	16,469,110
Total assets	22,767,039	18,622,132
Deferred outflows of resources related to pensions	2,829,174	2,769,807
Total assets and deferred outflows of resources	25,596,213	21,391,939
<u>Liabilities, Deferred Inflows of Resources and Net Position</u>		
Liabilities:		
Current liabilities:		
Current portion of lease liability	\$ 2,664	\$ 2,618
Accounts payable	412,837	386,155
Accrued liabilities and benefit payable	416,024	350,283
Unearned revenues	424,751	468,253
Compensated absences, current portion	382,565	167,686
Total current liabilities	1,638,841	1,374,995
Noncurrent liabilities:		
Lease liability, net of current portion	72,051	74,716
Compensated absences, net of current portion	95,641	55,895
Net pension liability	11,358,278	12,536,607
Total liabilities	13,164,811	14,042,213
Deferred inflows of resources related to pensions	5,095,706	3,519,383
Net Position:		
Net investment in capital assets	4,775,975	2,572,856
Restricted:		
Expendable	2,350,431	2,316,402
Nonexpendable	12,082,491	10,850,402
Unrestricted	(11,873,201)	(11,909,317)
Total net position	7,335,696	3,830,343
Total liabilities, deferred inflows of resources and net position	\$ 25,596,213	\$ 21,391,939

See accompanying notes to financial statements.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Statements of Revenues, Expenses, and Changes in Net Position
For the Years Ended September 30, 2025 and 2024

	2025	2024
Operating revenues:		
Federal grants	\$ 3,085,298	\$ 3,619,108
Tuition and fees, net of scholarship discounts and allowances of \$834,528 and \$1,210,487 in 2025 and 2024, respectively	1,252,831	602,976
Other grants	3,140,841	1,486,403
Auxiliary enterprise sales and charges (net of scholarship discounts and allowances)	40,806	80,566
Other operating revenues	1,052,189	263,106
 Total operating revenues	 8,571,965	 6,052,159
Operating expenses:		
Education and general:		
Student aid	1,030,787	1,052,592
Instructional	2,302,877	2,409,677
Administration	3,141,705	3,400,178
Student services	985,690	1,066,399
Operations and maintenance	1,109,474	803,204
Auxiliary enterprises	163,718	295,739
Academic support	2,898,828	449,949
Depreciation and amortization	618,810	580,348
 Total operating expenses	 12,251,889	 10,058,086
 Operating loss	 (3,679,924)	 (4,005,927)
Non-operating revenues:		
Republic of Palau appropriations	3,215,594	3,130,594
Capital contribution	2,500,000	-
Miscellaneous revenue	528,552	23,651
Investment income, net	941,131	2,340,594
 Total non-operating revenues, net	 7,185,277	 5,494,839
 Change in net position	 3,505,353	 1,488,912
 Net position, beginning of year	 3,830,343	 2,341,431
 Net position, end of year	 \$ 7,335,696	 \$ 3,830,343

See accompanying notes to financial statements.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Statements of Cash Flows
For the Years Ended September 30, 2025 and 2024

	<u>2025</u>	<u>2024</u>
Cash flows from operating activities:		
Cash received from students for tuition and fees	\$ 2,196,927	\$ 1,740,121
Cash received from auxiliary activities	40,806	80,566
Cash received from federal grants	3,403,215	3,698,061
Cash received from other grants	3,479,323	2,076,592
Cash paid to employees	(3,984,024)	(3,429,938)
Cash paid to suppliers	<u>(8,170,088)</u>	<u>(7,046,710)</u>
Net cash used for operating activities	<u>(3,033,841)</u>	<u>(2,881,308)</u>
Cash flows from noncapital financing activities:		
Republic of Palau appropriations	<u>3,215,594</u>	<u>3,130,594</u>
Net cash provided by noncapital financing activities	<u>3,215,594</u>	<u>3,130,594</u>
Cash flows from capital and related financing activities:		
Additions to capital assets	<u>(321,929)</u>	<u>(547,641)</u>
Net cash used for capital and related financing activities	<u>(321,929)</u>	<u>(547,641)</u>
Cash flows from investing activities:		
Investment income	941,131	2,340,594
Endowment and restricted cash	509,181	212,997
Endowment fund investments	<u>(1,216,532)</u>	<u>(2,509,445)</u>
Net cash provided investing activities	<u>233,780</u>	<u>44,146</u>
Net (decrease) increase in cash	93,604	(254,209)
Cash, beginning of year	<u>220,917</u>	<u>475,126</u>
Cash, end of year	<u>\$ 314,521</u>	<u>\$ 220,917</u>

See accompanying notes to financial statements.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Statements of Cash Flows
For the Years Ended September 30, 2025 and 2024

	2025	2024
Reconciliation of operating loss to net cash used for operating activities:		
Operating loss	\$ (3,679,924)	\$ (4,005,927)
Adjustments to reconcile operating loss to net cash used for operating activities		
Depreciation and amortization	618,810	580,348
Noncash pension cost	338,627	289,050
Changes in assets, deferred outflows of resources, liabilities,		
Accounts receivable, net	143,599	(52,643)
Inventory	6,399	36,846
Other assets	(762,277)	366,828
Deferred outflows of resources related to pensions	(59,367)	756,951
Accounts payable	26,682	(190,683)
Accrued liabilities	65,741	14,565
Unearned revenues	(43,502)	18,508
Net pension liability	(1,516,956)	(1,853,187)
Lease liability	(2,619)	77,334
Deferred inflows of resources related to pensions	1,576,323	1,096,239
Compensated absences	254,623	(15,537)
Net cash used for operating activities	\$ (3,033,841)	\$ (2,881,308)

Supplemental Schedule of Noncash Investing, Capital and Financing Activities

During fiscal year 2025, the College received a completed three-story Science Building from the Republic of Palau as a nonexchange capital contribution. The building was recognized as a capital asset at its estimated acquisition value of \$2,500,000, with a corresponding amount recognized as nonoperating capital contribution revenue. Because no cash was received or disbursed by the College, the transaction is excluded from the Statement of Cash Flows.

See accompanying notes to financial statements.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Statements of Revenues, Expenses, and Changes in Net Position
- Budget and Actual (GAAP-BASIS)
For the Year Ended September 30, 2025

	General and Federal Funds			
	Budgeted Amounts		Actual	Favorable
	Original	Final	Amounts	(Unfavorable) Variance
Operating revenues	\$ 7,867,069	\$ 7,867,069	\$ 5,555,151	\$ 2,311,918
Operating expenses:				
Supplies, materials, other operating expenses and services	5,928,320	5,928,320	4,627,152	1,301,168
Salaries	3,768,766	3,768,766	2,919,329	849,437
Employee benefits	733,436	733,436	564,297	169,139
Utilities	652,141	652,141	659,967	(7,826)
Total operating expenses	11,082,663	11,082,663	8,770,745	2,311,918
Operating loss	(3,215,594)	(3,215,594)	(3,215,594)	-
Non-operating revenues (expenses):				
Republic of Palau appropriations	3,215,594	3,215,594	3,215,594	-
Total non-operating revenues, net	3,215,594	3,215,594	3,215,594	-
Excess of revenues and other financing sources over expenditures and other financing uses.	\$ -	\$ -	\$ -	\$ -
Reconciliation of Budget to GAAP basis:				
	General Fund	Federal Fund	Total	
Budget basis	\$ 4,559,561	\$ 3,307,508	\$ 7,867,069	
Adjustments (net)				
Revenue accruals	-	-	-	
Expenditures accruals	-	-	-	
Encumbrances	-	(75,410)	(75,410)	
GAAP basis	\$ 4,559,561	\$ 3,232,098	\$ 7,791,659	

See accompanying notes to financial statements.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Required Supplemental Information (Unaudited)
Schedule of Proportional Share of the Net Pension Liability
Last 10 Fiscal Years*

	2022	2021	2020	2019	2018	2017	2016	2015	2014
Civil Service Pension Trust Fund (Plan) total net pension liability	\$ 263,365,274	\$ 304,866,042	\$ 344,384,167	\$ 308,480,483	\$ 250,864,784	\$ 259,395,005	\$ 249,453,960	\$ 215,546,176	\$ 204,281,232
PCC proportionate share of the net pension liability	\$ 11,358,278	\$ 12,536,607	\$ 14,100,744	\$ 12,858,175	\$ 10,702,283	\$ 11,666,392	\$ 11,982,658	\$ 11,064,282	\$ 10,680,027
PCC proportionate share of the net pension liability	4.313%	4.112%	4.094%	4.168%	4.266%	4.498%	4.804%	5.133%	5.228%
PCC covered-employee payroll**	\$ 2,598,300	\$ 2,479,817	\$ 2,511,117	\$ 2,490,950	\$ 2,502,767	\$ 2,605,583	\$ 2,544,139	\$ 2,489,421	\$ 2,457,820
PCC proportionate share of the net pension liability as a percentage of its covered employee payroll	437.14%	505.55%	561.53%	516.20%	427.62%	447.75%	470.99%	444.45%	434.53%
Plan Fiduciary of net position as a percentage of the total pension liability	10.47%	10.47%	8.42%	8.26%	10.24%	10.18%	10.55%	11.54%	14.01%

*This data is presented for those years for which information is available.

**Covered-employee payroll data from the actuarial valuation date with a one-year lag.

See Accompanying Independent Auditors' Report.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Required Supplemental Information (Unaudited)
Schedule of Pension Contributions
Last 10 Fiscal Years*

	2022	2021	2020	2019	2018	2017	2016	2015	2014
Actuarially determined contribution	\$ 735,198	\$ 636,073	\$ 645,068	\$ 587,337	\$ 738,568	\$ 772,621	\$ 692,555	\$ 559,507	\$ 555,409
Contribution in relation to the actuarially determined contribution	<u>155,898</u>	<u>148,789</u>	<u>150,667</u>	<u>149,457</u>	<u>150,166</u>	<u>156,335</u>	<u>150,556</u>	<u>148,371</u>	<u>144,731</u>
Contribution (excess) deficiency	\$ 579,300	\$ 487,284	\$ 494,401	\$ 437,880	\$ 588,402	\$ 616,286	\$ 541,999	\$ 411,136	\$ 410,678
PCC's covered-employee payroll	\$ 2,598,300	\$ 2,479,817	\$ 2,511,117	\$ 2,490,950	\$ 2,502,767	\$ 2,605,583	\$ 2,544,139	\$ 2,489,421	\$ 2,457,820
PCC proportionate share of the net pension liability	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%	5.92%	5.96%	5.89%

* This data is presented for those years for which information is available.

** Covered-employee payroll data from the actuarial valuation date with a one-year lag.

See Accompanying Independent Auditors' Report.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2025 and 2024

(1) Summary of Significant Accounting Policies

For the year ended September 30, 2015, the College implemented the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions*, as amended by GASB Statement No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date*. GASB Statement Nos. 68 and 71 establish standards for measuring and recognizing net pension liabilities, deferred outflows of resources, deferred inflows of resources, and expenses related to pension benefits provided through defined pension plans. In addition, Statement No. 68 requires disclosure of information related to pension benefits.

Reporting Entity

Palau Community College (PCC) is an institution of higher education created by Republic of Palau Public Law (RPPL) 4-2 and is considered to be a component unit of the Republic of Palau. Accordingly, PCC is included in the Republic of Palau's financial statements as a discrete component unit. Transactions with the Republic of Palau relate primarily to appropriations for operations and capital improvements and grants from various federal agencies.

Basis of Presentation

The financial statements of PCC have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as prescribed by the Governmental Accounting Standards Board (GASB), including GASB Statement No. 34, *Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments*, and Statement No. 35, *Basic Financial Statements – and Management's Discussion and Analysis for Colleges and Universities*, issued in 1999, and as amended by GASB Statements No. 37, *Basic Financial Statements and Management's Discussion and Analysis – for State and Local Governments: Omnibus, an Amendment of GASB Statements No. 21 and No. 34, and No. 38, Certain Financial Statement Note Disclosures*.

The basic financial statements consist of the following:

The *Statement of Net Position* provides information about PCC's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position at the end of the year. Assets and liabilities are classified as either current or noncurrent. Net position is classified according to external donor restrictions or availability of assets to satisfy PCC's obligations. Net investment in capital assets represents the value of capital assets, net of accumulated depreciation. Nonexpendable restricted net position includes gifts that have been received for endowment purposes. Expendable restricted net position represents grants and other resources that have been externally restricted for specific purposes. Unrestricted net position consists of all other resources, including those that have been designated by management to be used for other than general operating purposes.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2025 and 2024

(1) Summary of Significant Accounting Policies, Continued

Basis of Presentation, Continued

The *Statement of Revenues, Expenses, and Changes in Net Position* provides information about PCC's financial activities during the year. Revenues and expenses are classified as either operating or nonoperating, and all changes in net position are reported, including additions to endowments.

The *Statement of Cash Flows* provides information about PCC's sources and uses of cash and cash equivalents during the year. Increases and decreases in cash and cash equivalents are classified as either operating, noncapital financing, capital and related financing, or investing.

The *Statement of Revenues, Expenses, and Changes in Net Assets-Budget and Actual (GAAP-Basis)* reflects the budgetary comparison to actual results of operations and other changes for the year ended September 30, 2025. A budgetary comparison statement for the general and federal funds is considered to be part of the basic financial statements.

Measurement Focus and Basis of Accounting

For financial reporting purposes, PCC is considered a special-purpose government engaged only in business-type activities. Under this model, PCC's financial statements provide a comprehensive look at its financial activities. Accordingly, PCC's financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred regardless of the timing of the related cash flow. Revenue from grants, government appropriations, and other contributions is recognized in the year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted, and matching requirements, in which the resources are provided to PCC on a reimbursement basis.

In accordance with GASB Statement No. 20, *Accounting and Financial Reporting for Proprietary Funds and Other Governmental Entities That Use Proprietary Fund Accounting- as amended*, PCC is required to follow all applicable GASB pronouncements. In addition, PCC should apply all applicable Financial Accounting Standards Board (FASB) Statements and Interpretations, Accounting Principles Board (APB) Opinions and Accounting Research Bulletins of the Committee on Accounting Procedures issued on or before November 30, 1989 unless those pronouncements conflict with or contradict GASB pronouncements.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2025 and 2024

(1) Summary of Significant Accounting Policies, Continued

Budgetary Information

Amounts included in the Statement of Revenues, Expenditures and Changes in Net Assets – Budget and Actual, which are presented on a GAAP budgetary basis, reconcile to the increase in net assets in the accompanying Statement of Revenues, Expenses, and Changes in Net Assets.

PCC has no authority to impose taxes to generate revenue. PCC, as an autonomous agency of the Republic of Palau, receives an annual appropriation from the legislative branch, the Olbiil Era Kelulau (Palau National Congress). The Palau National Congress legislature budgets are adopted on a basis consistent with accounting principles generally accepted in the United States of America. An annual appropriated budget is adopted by the Legislature for PCC through an Annual Appropriations Act.

Cash

Cash in the Statements of Cash Flows include cash on hand and in bank accounts.

Restricted Cash

Restricted cash is separately classified in the Statements of Net Position.

Investments

In accordance with GASB Statement No. 31, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools*, all investments are reported at fair value.

Investment Policy

PCC's Board of Trustees has adopted an Investment Policy Statement governing the investment of the College's Endowment Fund. The policy is designed to preserve capital while achieving long-term growth through a diversified investment portfolio managed in accordance with prudent investment standards.

The Investment Policy establishes objectives, asset allocation guidelines, permissible investments, risk management parameters, and oversight responsibilities for the Endowment Fund. The policy provides for investment in diversified asset classes, including domestic and international equities, fixed-income securities, real estate investment trusts (REITs), alternative investments, and cash equivalents, consistent with the Fund's long-term investment objectives.

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(1) Summary of Significant Accounting Policies, Continued

Investment Policy, Continued

The Endowment Fund is managed with a long-term investment horizon intended to preserve and enhance the purchasing power of the Fund while generating sufficient investment returns to support the future educational and operational needs of PCC. Investment performance and compliance with the Investment Policy are monitored periodically by the Board of Trustees with the assistance of independent investment professionals.

Investments are reported at fair value in accordance with applicable governmental accounting standards. Fair values are generally based on quoted market prices for publicly traded securities or, for certain alternative investments, the net asset value (NAV), or its equivalent, as reported by the investment manager when such value is determined to be an appropriate estimate of fair value. Certificates of deposit with original maturities of three months or less are classified as cash equivalents.

Accounts Receivable and Allowance for Uncollectible Accounts

PCC's accounts receivable includes tuition and fee charges to students and amounts due from federal grantor agencies. The allowance for doubtful accounts is stated at an amount which management believes will be adequate to absorb possible losses on accounts receivable that may become uncollectible based on evaluations of the collectability of these accounts and prior collection experience. The allowance is established through a provision for uncollectible accounts charged to tuition and fees. For the years ended September 30, 2025 and 2024, there was no allowance for doubtful accounts reported for all accounts are collectible.

Inventory

Inventory is stated at the lower of cost or market using the retail method of accounting for books and merchandise for resale, and the first-in, first-out method for all other inventory.

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(1) Summary of Significant Accounting Policies, Continued

Capital Assets

All buildings and equipment transferred to PCC were recorded at management’s estimate of fair market value at the date of transfer. PCC did not capitalize the value of land at the date of transfer or public domain assets (sidewalks, curbs, gutters, etc). Subsequent additions have been recorded at cost and/or realizable value, as estimated and provided by PCC. Building additions and improvements with a cost in excess of \$1,000 are capitalized if the life of the building is extended. Furniture and equipment with a cost in excess of \$1,000 and with a useful life greater than 1 year is capitalized.

Capital assets are depreciated using the straight-line method over the following useful lives:

<u>Classification</u>	<u>Life</u>
Buildings and improvements	5 – 20 years
Furniture, vehicles and equipment	5 – 10 years

Right-to-Use Assets

Right-to-use (RTU) assets are recognized at the lease commencement date and represent the PCC’s right to use an underlying asset for the lease term. RTU assets are measured at the initial value of the lease liability plus any payments made to the lessor before commencement and initial direct costs. Options to renew or terminate the lease are recognized as part of RTU assets and lease liabilities when it is reasonably certain the options will be exercised. The RTU is included as a component of capital assets for reporting purposes.

Unearned Revenues

Unearned revenues include amounts received for tuition and fees and certain auxiliary activities prior to the end of the fiscal year but related to the subsequent accounting period. Unearned revenues also include amounts received from grant and contract sponsors that have not been earned.

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(1) Summary of Significant Accounting Policies, Continued

Compensated Absences

Compensated absences represent the accumulated liability to be paid under PCC's current annual leave policy. PCC recognizes cost for accrued annual leave at the time such leave is earned. Unpaid accrued leave is recorded as accrued liabilities in the accompanying Statements of Net Position as a component of accrued liabilities and benefits payable. The accrued leave at September 30, 2025 and 2024 was \$478,206 and \$223,581 respectively.

Deferred Outflows of Resources

In addition to assets, the statements of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period and so will not be recognized as an outflow of resources (deduction of net position) until then. PCC determined the differences between expected and actual experience with regard to economic or demographic factors in the measurement of the total pension liability, pension contributions made subsequent to the measurement date and changes in proportion and difference between PCC pension contributions and proportionate share of contributions qualify for reporting in this category.

Deferred Inflows of Resources

In addition to liabilities, the statements of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents acquisition of net position that applies to a future period and so will not be recognized as an inflow of resources (additions to net position) until then. PCC has determined the difference between projected and actual earnings on pension plan investments qualify for reporting in this category.

Pensions

Pensions are required to be recognized and disclosed using the accrual basis of accounting. PCC recognizes a net pension liability for the defined benefit pension plan in which it participates, which represents PCC's proportional share of excess total pension liability over the pension plan assets – actuarially calculated – of a defined benefit, cost sharing multi-employer plan. Changes in the net pension liability during the period are recorded as pension expense, or as deferred inflows of resources or deferred outflows of resources, depending on the nature of the change, in the period incurred.

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(1) Summary of Significant Accounting Policies, Continued

Pensions, Continued

Those changes in net pension liability that are recorded as deferred inflows of resources or as deferred outflows of resources, that arise from changes in actuarial assumptions or other inputs and differences between expected or actual experience, are amortized over the weighted-average remaining service life of all participants in the qualified pension plan and recorded as a component of pension expense beginning with the period in which they are incurred. Projected earnings on qualified pension plan investments are recognized as a component of pension expense. Differences between projected and actual investment earnings are reported as deferred inflows of resources or deferred outflows of resources and amortized as a component of pension expense on a closed basis over a five-year period beginning with the period in which the difference occurred.

PCC contributes to the Palau Civil Service Pension Trust Fund (the Fund), a defined benefit, cost-sharing, multi-employer pension plan established and administered by the Republic of Palau. PCC was included in the most recent actuarial study conducted for the ROP Civil Service Trust Fund. The Fund issues a stand-alone financial report which is available at its office site.

Pensions are required to be recognized and disclosed using the accrual basis of accounting. PCC recognizes a net pension liability for the defined benefit pension plan in which it participates, which represents PCC's proportional share of excess total pension liability over the pension plan assets – actuarially calculated – of a defined benefit, cost sharing multi-employer plan. Changes in the net pension liability during the period are recorded as pension expense, or as deferred inflows of resources or deferred outflows of resources, depending on the nature of the change, in the period incurred. Those changes in net pension liability that are recorded as deferred inflows of resources or as deferred outflows of resources, that arise from changes in actuarial assumptions or other inputs and differences between expected or actual experience, are amortized over the weighted-average remaining service life of all participants in the qualified pension plan and recorded as a component of pension expense beginning with the period in which they are incurred. Projected earnings on qualified pension plan investments are recognized as a component of pension expense. Differences between projected and actual investment earnings are reported as deferred inflows of resources or deferred outflows of resources and amortized as a component of pension expense on a closed basis over a five-year period beginning with the period in which the difference occurred.

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(1) Summary of Significant Accounting Policies, Continued

Net Position, Continued

Net Position

Net position represents the residual interest in PCC's assets after liabilities are deducted and consist of three components: net investments in capital assets; restricted expendable and non-expendable. All other net position is unrestricted. The components of net position are further described as follows:

Net investment in capital assets – consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of debt attributable to the acquisition, construction, or improvements of those assets. Deferred outflows of resources and deferred inflows of resources that are attributable to the acquisition, construction, or improvement of those assets or related debt also should be included in this component of net position.

Restricted:

Nonexpendable – Net position subject to externally imposed stipulations that PCC maintains them permanently. This consists of endowment funds in which donors or other outside sources have stipulated, as condition of the gift instrument, that the principal is to be maintained inviolate and in perpetuity, and invested for the purpose of producing present and future income, which may either be expended or added to principal. The related cash account is also restricted.

Expendable – Net position whose use by the PCC is subject to externally imposed stipulations. This includes resources in which PCC is legally or contractually obligated to spend in accordance with restrictions imposed by external third parties.

Unrestricted – Net position that is not subject to externally imposed stipulations. This includes resources derived from student tuition and fees, government appropriations, and auxiliary service income. These resources are used for transactions relating to the educational and general operations of PCC and may be used at the discretion of the governing board to meet current expenses for any purpose.

When both restricted and unrestricted resources are available for use, it is PCC's policy to use restricted revenues first, then unrestricted resources as they are needed.

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(1) Summary of Significant Accounting Policies, Continued

Classification of Revenues

PCC has classified its revenues as either operating or non-operating according to the following criteria:

Operating Revenues – Operating revenues include activities that have the characteristics of exchange transactions, such as (1) student tuition and fees, net of scholarship discounts and allowances; (2) sales and services of auxiliary enterprises; (3) most federal, state and local grants and contracts and federal appropriations; and (4) interest on investments.

Non-operating Revenues – Non-operating revenues include activities that have the characteristics of nonexchange transactions, such as gifts and contributions, and other revenue sources that are defined as non-operating revenues by GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities that Use Proprietary Fund Accounting*, and GASB Statement No. 34, such as state appropriations.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Scholarship Discounts and Allowances

Student tuition and fee revenues, and certain other revenues from students, are reported net of scholarship discounts and allowances in the Statement of Revenues, Expenses and Changes in Net Position. Scholarship discounts and allowances are the difference between the stated charge for goods and services provided by PCC, and the amount that is paid by students and/or third parties making payments on the students' behalf. Certain governmental grants, such as Pell grants, and other federal, state or nongovernmental programs, are recorded as either operating or non-operating revenues in PCC's financial statements. To the extent that revenues from such programs are used to satisfy tuition and fees and other student charges, PCC has recorded a scholarship discount and allowance. The scholarship discounts and allowances for tuition and fees for the years ended September 30, 2025 and 2024 were \$834,528 and \$1,210,487, respectively.

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(1) Summary of Significant Accounting Policies, Continued

Deposits and Investments

Deposits

GASB Statement No. 40 addresses common deposit and investment risks related to credit risk, concentration of credit risk, interest rate risk and foreign currency risk. As an element of interest rate risk, disclosure is required of investments that have fair values that are highly sensitive to changes in interest rates. GASB Statement No. 40 also requires disclosure of formal policies related to deposit and investment risks.

GASB Statement No. 3 previously required government entities to present deposit risks in terms of whether the deposits fell into the following categories:

- Category 1 – Deposits that are federally insured or collateralized with securities held by the College or its agent in the College’s name.
- Category 2 – Deposits that are uninsured but fully collateralized with securities held by the pledging financial institution’s trust department or agent in the College’s name.
- Category 3 – Deposits that are collateralized with securities held by the pledging financial institution’s trust department or agent but not in the College’s name and non-collateralized deposits.

GASB Statement No. 40 amended GASB Statement No. 3 to in effect eliminate disclosure for deposits falling into categories 1 and 2 but retained disclosures for deposits falling under category 3. Category 3 deposits are those deposits that have exposure to custodial credit risk. Custodial credit risk is the risk that in the event of a bank failure, PCC’s deposits may not be returned to it. Such deposits are not covered by depository insurance and are either uncollateralized with securities held by the pledging financial institution or held by the pledging financial institution but not in the depositor-government’s name.

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(1) Summary of Significant Accounting Policies, Continued

Deposits and Investments, Continued

Deposits, Continued

As of September 30, 2025 and 2024, the carrying amount of PCC's total cash was \$314,521 and \$220,917, respectively, and restricted cash was \$1,823,352 and \$1,803,981 respectively. The corresponding bank balances as of September 30, 2025 and 2024 were \$2,219,297 and \$2,231,122 respectively, and are maintained in financial institutions subject to Federal Deposit Insurance Corporation (FDIC) insurance. From these deposits, \$1,312,598 and \$1,199,911 in fiscal year 2025 and 2024, respectively were subject to coverage by FDIC with the remaining balance exceeding insurable limits. The uninsured bank balance as of September 30, 2025 and 2024 was \$906,699 and \$1,031,211, respectively. PCC does not require collateralization of bank accounts, and therefore, amounts in excess of insurable limits are uncollateralized and are exposed to custodial credit risk.

Investments

GASB Statement No. 3 previously required government entities to present investment risks in terms of whether the investments fell into the following categories:

- Category 1 – Investments that are insured or registered, or securities held by the College or its agent in the College's name.
- Category 2 – Investments that are uninsured and unregistered for which the securities are held by the counterparty's trust department or agent in the College's name.
- Category 3 – Investments that are uninsured and unregistered, with securities held by the counterparty, or by its trust department or agent but not in the College's name.

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Notes to Financial Statements
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(1) Summary of Significant Accounting Policies, Continued

Deposits and Investments, Continued

Investments, Continued

GASB Statement No. 40 amended GASB Statement No. 3 to in effect eliminate disclosure for investments falling into categories 1 and 2, and provided for disclosure requirements addressing other common risks of investments such as credit risk, interest rate risk, concentration of credit risk, and foreign currency risk. GASB Statement No. 40 did retain and expand the element of custodial credit risk in GASB Statement No. 3.

PCC's investments are held by a bank-administered trust company under PCC's name. At September 30, 2025 and 2024, PCC's investments stated at fair value consisted of the following:

2025	Allocation		Market Value
	Actual	Per Policy	9/30/2025
Fixed income - U.S. Fixed Income	31%	25%	\$ 3,511,727
Fixed income - Global	9%	5%	1,034,457
U.S. Equities - Large Cap Value	11%	13%	1,261,970
U.S. Equities - Large Cap Growth	15%	12%	1,689,973
U.S. Equities - Small Cap Core	8%	10%	916,796
Non U.S. Equities - Developed	12%	15%	1,378,613
Non U.S. Equities - Emerging	6%	10%	790,275
Alternatives - Master Limited Partnerships	3%	5%	352,759
Alternatives - Real Estate Investment Trusts	<u>5%</u>	<u>5%</u>	<u>535,882</u>
	<u>100%</u>	<u>100%</u>	<u>\$ 11,472,452</u>

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(1) Summary of Significant Accounting Policies, Continued

Deposits and Investments, Continued

Investments, Continued

2024	Allocation		Market Value
	Actual	Per Policy	9/30/2024
Fixed income - U.S. Fixed Income	20%	25%	\$ 2,031,672
Fixed income - Global	11%	5%	1,131,768
U.S. Equities - Large Cap Value	16%	13%	1,684,368
U.S. Equities - Large Cap Growth	17%	12%	1,689,973
U.S. Equities - Small Cap Core	10%	10%	1,006,557
Non U.S. Equities - Developed	12%	15%	1,252,813
Non U.S. Equities - Emerging	8%	10%	850,123
Alternatives - Master Limited Partnerships	1%	5%	141,385
Alternatives - Real Estate Investment Trusts	<u>5%</u>	<u>5%</u>	<u>467,261</u>
	<u>100%</u>	<u>100%</u>	<u>\$ 10,255,920</u>

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. PCC's investment policy does not limit investment maturities except with respect to cash equivalents, which must have a maximum average maturity of less than one year and no single issue shall have a maturity of greater than two (2) years. PCC manages the risk of exposure to declines in fair value by limiting its average maturity to two years.

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Notes to Financial Statements
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(1) Summary of Significant Accounting Policies, Continued

Deposits and Investments, Continued

Investments, Continued

Credit Risk

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. This is measured by the assignment of ratings by nationally recognized statistical rating organizations. PCC utilizes investment managers to manage its portfolio. PCC's investment policy specifies the following regarding fixed income investments held in its portfolio:

- All individual fixed income securities held in the portfolio shall have a Moody's, Standard & Poor's or Fitch credit quality rating of no less than "BBB." U.S. Treasury and U.S. Government agencies, which are unrated securities, are qualified for inclusion in the portfolio and will be considered to be of the highest rating.
- Total portfolio quality (capitalization weighted) shall maintain an "A" minimum rating.

Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. As of September 30, 2025 and 2024, PCC had no single issuer that exceeded 5% of its total investments. Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded.

Custodial Credit Risk

Custodial credit risk is the risk that in the event a financial institution or counterparty fails, PCC would not be able to recover the value of its deposits, investments, or securities. As of September 30, 2025 and 2024, 100% of PCC's investments were held in PCC's name, and PCC is not exposed to custodial credit risk related to these investments.

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Notes to Financial Statements
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(1) Summary of Significant Accounting Policies, Continued

Deposits and Investments, Continued

Investments, Continued

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit.

Foreign currency is comprised of international investment proceeds and income to be repatriated into U.S. dollars and funds available to purchase international securities. Foreign currency is not held as a form of investment. Foreign currency is held for less than 30 days in foreign accounts until it can be repatriated or expended.

For the years ended September 30, 2025 and 2024, PCC did not have investments in foreign currency.

Investment income

Investment income is composed of interest, dividends, and net changes in the fair value of applicable investments.

Fair Value Measurement of the Investments

Investments and related investment earnings are reported at fair value using quoted market prices. Fair value is the price that would be received to sell an asset or paid to transfer a liability (ie, the exit price) in an orderly transaction between market participants at the date as of which the fair value of an asset or liability is determined.

PCC categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. PCC has the following fair value measurements:

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(1) Summary of Significant Accounting Policies, Continued

Fair Value Measurement of the Investments, Continued

	<u>2025</u>	<u>Fair Value Measurement Using</u>		
		<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Investments by fair value				
Debt securities:				
U.S. treasury securities	\$ 1,350,232	\$ 1,350,232	\$ -	\$ -
Corporate bonds	1,139,657	-	1,139,657	-
Equity securities:				
Common stock	<u>7,084,428</u>	<u>7,084,428</u>	<u>-</u>	<u>-</u>
Total investments by fair value level	<u>\$ 9,574,317</u>	<u>\$ 8,434,660</u>	<u>\$ 1,139,657</u>	<u>\$ -</u>
Investments measured at cost based measure				
Cash and cash equivalents	<u>\$ 1,545,376</u>			
Investments measured at net asset value per share:				
Alternative investments	<u>\$ 352,759</u>			

	<u>2024</u>	<u>Fair Value Measurement Using</u>		
		<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Investments by fair value				
Debt securities:				
U.S. treasury securities	\$ 871,464	\$ 871,464	\$ -	\$ -
Corporate bonds	814,331	-	814,331	-
Equity securities:				
Common stock	<u>5,772,350</u>	<u>5,772,350</u>	<u>-</u>	<u>-</u>
Total investments by fair value level	<u>\$ 7,458,145</u>	<u>\$ 6,643,814</u>	<u>\$ 814,331</u>	<u>\$ -</u>
Investments measured at cost based measure				
Cash and cash equivalents	<u>\$ 288,330</u>			

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(1) Summary of Significant Accounting Policies, Continued

Federal Financial Assistance Programs

PCC participates in federally funded Pell Grants, SEOG Grants, Federal Work-Study Grants, Upward Bound and Basic/Core Area Health and Education Centers Programs. Federal programs are audited in accordance with the Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance).

New Accounting Standards

During the year ended September 30, 2025, the College implemented the following pronouncements:

In June 2022, GASB issued Statement No. 101, *Compensated Absences*. The primary objective of the Statement is to better meet the information needs of financial statement users by updating the recognition and measurement guidance for compensated absences. This Statement requires that liabilities for compensated absences be recognized for leave that has not been used and leave that has been used but not yet paid, provided the services have occurred, the leave accumulates, and the leave is more likely than not to be used for time off or otherwise paid in cash or noncash means. In estimating the leave that is more likely than not to be used or otherwise paid or settled, a government should consider relevant factors such as employment policies related to compensated absences and historical information about the use or payment of compensated absences. Leave that is more likely than not to be settled through conversion to defined benefit postemployment benefits should not be included in a liability for compensated absences. The adoption of the Statement requires retrospective application. As a result, the financial statements for the prior period have been restated to reflect the changes in the accounting principles as mandated by the Statement.

In December 2023, GASB issued Statement No. 102, *Certain Risk Disclosures*. The primary objective of this Statement is to provide users of the government financial statements with essential information about risks related to a government's vulnerabilities due to ascertain concentrations or constraints. This Statement requires a government to assess whether a concentration or constraint makes the primary government reporting unit or other reporting units that report a liability for revenue debt vulnerable to the risk of a substantial impact. Additionally, this Statement requires a government to assess whether an event or events associated with a concentration or constraint that could cause the substantial impact have occurred, have begun to occur, or are more likely than not to begin to occur within 12 months of the date the financial statements are issued. The implementation of this Statement did not have a material effect on the accompanying financial statements.

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Notes to Financial Statements
September 30, 2025 and 2024

(1) Summary of Significant Accounting Policies, Continued

Upcoming Accounting Pronouncements

In April 2024, GASB issued Statement No. 103, *Financial Reporting Model Improvements*. The objective of this Statement is to improve key components of the financial reporting model to enhance the effectiveness of the financial reporting model in providing information that is essential for decision making and assessing a government's accountability and address certain application issues identified through pre-agenda research conducted by the GASB. This Statement establishes new accounting and financial reporting requirements or modifies existing requirements related to management's discussion and analysis (MD&A), unusual or infrequent items, presentation of the proprietary fund statement of revenues, expenses, and changes in fund net position, information about major component units in basic financial statements, budgetary comparison information and financial trends information in the statistical section. Management is evaluating the effect that this Statement, upon implementation, will have on the financial statements. GASB Statement No. 103 will be effective for fiscal year ending September 30, 2026.

In September 2024, GASB issued Statement No. 104, *Disclosure of Certain Capital Assets*. The objective of this Statement is to provide users of government financial statements with essential information about certain types of capital assets. This Statement requires certain types of capital assets to be disclosed separately in the capital assets note disclosures required by Statement 34. Lease assets recognized in accordance with Statement No. 87, *Leases*, and intangible right-to-use assets recognized in accordance with Statement No. 94, *Public-Private and Public-Public Partnerships and Availability Payment Arrangements*, should be disclosed separately by major class of underlying asset in the capital assets note disclosures. Subscription assets recognized in accordance with Statement No. 96, *Subscription-Based Information Technology Arrangements*, also should be separately disclosed. In addition, this Statement requires intangible assets other than those three types to be disclosed separately by major class. This Statement also requires additional disclosures for capital assets held for sale. A capital asset is a capital asset held for sale if (a) the government has decided to pursue the sale of the capital asset and (b) it is probable that the sale will be finalized within one year of the financial statement date. Governments should consider relevant factors to evaluate the likelihood of the capital asset being sold within the established time frame. This Statement requires that capital assets held for sale be evaluated each reporting period. Governments should disclose (1) the ending balance of capital assets held for sale, with separate disclosure for historical cost and accumulated depreciation by major class of asset, and (2) the carrying amount of debt for which the capital assets held for sale are pledged as collateral for each major class of asset. Management is evaluating the effect that this Statement, upon implementation, will have on the financial statements. GASB Statement No. 104 will be effective for fiscal year ending September 30, 2026.

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Notes to Financial Statements
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(1) Summary of Significant Accounting Policies, Continued

Upcoming Accounting Pronouncements, Continued

In December 2025, GASB issued Statement No. 105, *Subsequent Events*. The objective of this Statement is to improve the financial reporting requirements for subsequent events, thereby enhancing consistency in their application and better meeting the information needs of financial statement users. This Statement defines subsequent events as transactions or other events that occur after the date of the financial statements but before the date the financial statements are available to be issued. This Statement describes the date the financial statements are available to be issued as the date at which (1) the financial statements are complete in a form and format that complies with generally accepted accounting principles and (2) approvals necessary for issuance have been obtained. That definition modifies the subsequent events time frame throughout the GASB literature. This Statement also requires the date through which subsequent events have been evaluated to be disclosed. This Statement clarifies the subsequent events that constitute recognized and nonrecognized events and establishes specific note disclosure requirements for nonrecognized events. Management is evaluating the effect that this Statement, upon implementation, will have on the financial statements. GASB Statement No. 105 will be effective for fiscal year ending September 30, 2027.

(2) Accounts Receivable

Accounts receivable consists of the following at September 30, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Tuition and fees	\$4,034,465	\$3,866,224
Due from grantor agencies	257,781	523,165
Accounts receivable, others	243	52,775
College of Micronesia	<u>248,127</u>	<u>296,698</u>
	4,540,615	4,738,864
Allowance for uncollectible accounts	<u>(2,906,731)</u>	<u>(2,961,379)</u>
Accounts receivable, net	<u>\$1,633,885</u>	<u>\$1,777,484</u>

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2025 and 2024

(3) Inventory

Inventory consists of the following at September 30, 2025 and 2024:

	2025	2024
Bookstore	\$ 135,005	\$ 148,708
Cafeteria	13,217	5,913
Total	\$ 148,222	\$ 154,621

(4) Restricted Cash

Restricted cash consists of the following at September 30, 2025 and 2024:

	2025	2024
Management Information System Fund	\$ 1,028,608	\$ 1,174,334
PCC Reserve Fund	5,029	3,828
PCC Infrastructure Improvement Fund	201,175	177,118
Non-Freely Associated States Employees' Retirement Savings	201,691	177,633
PCC-2025 Pacific Mini Games	100,254	-
Endowment Savings	286,595	271,068
Total restricted cash	\$ 1,823,352	\$ 1,803,981

(5) Endowment Fund Investment

The PCC Endowment Fund was established in 1995 and was initially funded with \$100,000 by the government of the Republic of Palau. The Endowment Fund's goal is to grow in size to an endowment principal of \$10 million through a combination of investment returns, public and private contributions and a variety of special fundraising events. At such time, PCC plans to utilize the earned interest income to fund college programs and services and to provide post-secondary education and vocational training to the Republic of Palau and the Pacific region. The Board of Trustees is authorized by public law to manage investments consistent with the College's investment policy. Investments held by PCC for the Endowment Fund consist primarily of money market funds, fixed income securities, and common stock and is further disclosed in Note 1. The endowment funds are restricted and are recorded in the restricted nonexpendable net assets category on the Statements of Net Position.

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Notes to Financial Statements
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(5) Endowment Fund Investment, Continued

The PCC Endowment Fund consists of the following at September 30, 2025 and 2024:

	2025	2024
Endowment investments	\$11,472,452	\$10,255,920
Endowment fund-restricted cash	286,595	271,068
Total	\$11,759,047	\$10,526,988

As of September 30, 2025 and 2024 the PCC's endowment investments at fair value are as follows:

	2025	2024
Fixed income securities:		
Corporate bonds	\$ 1,350,232	\$ 1,010,823
U.S. treasury securities	1,139,657	975,477
Total fixed income	2,489,889	1,986,300
Other investments:		
U.S. equities	3,917,743	4,728,144
International equities	2,630,803	2,370,725
Real Estate Investment Trusts	535,882	564,355
Alternatives investments	352,759	-
Cash and cash alternatives	1,545,376	606,396
	8,982,563	8,269,620
	\$ 11,472,452	\$ 10,255,920

Alternative investments consist primarily of an investment in a private limited partnership investment measured using the fund's reported net asset value (NAV), or its equivalent, as a practical expedient for estimating fair value. The investment is held as part of the College's Endowment Fund and is intended to provide long-term diversification and capital appreciation.

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Notes to Financial Statements
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(5) Endowment Fund Investment, Continued

At September 30, 2025 and 2024, PCC's fixed income securities had the following ratings and maturities:

Investment type	2025					Rating	
	Fair Value	Investment Maturities (In Years)				Moody's	Standard & Poor's
		Less than 1	1-5	6-10	More than 10		
U.S. Treasury Securities	\$ 785,109	\$ -	\$ 785,109	\$ -	\$ -	Aaa	No rating
U.S. Treasury Securities	151,935	-	-	151,935	-	Aaa	No rating
U.S. Treasury Securities	413,188	-	-	-	413,188	Aaa	No rating
Corporate bonds	151,869	-	76,438	75,431	-	A1	A
Corporate bonds	75,682	-	-	75,682	-	A1	A-
Corporate bonds	76,146	-	-	76,146	-	A1	BBB+
Corporate bonds	76,389	-	-	76,389	-	A2	BBB+
Corporate bonds	75,609	-	-	75,609	-	A3	BBB+
Corporate bonds	77,235	-	-	-	77,235	Aaa	AAA
Corporate bonds	151,766	-	75,671	76,095	-	Baa1	A-
Corporate bonds	227,416	-	151,393	-	76,023	Baa1	BBB
Corporate bonds	75,912	-	-	75,912	-	Baa1	BBB+
Corporate bonds	151,633	-	76,337	75,296	-	Baa2	BBB
	<u>\$ 2,489,889</u>	<u>\$ -</u>	<u>\$ 1,164,948</u>	<u>\$ 758,495</u>	<u>\$ 566,446</u>		
Percentage of Portfolio	<u>100%</u>	<u>0%</u>	<u>47%</u>	<u>30%</u>	<u>23%</u>		

PALAU COMMUNITY COLLEGE
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Notes to Financial Statements
September 30, 2025 and 2024

(5) Endowment Fund Investment, Continued

Investment type	2024					Rating	
	Fair Value	Investment Maturities (In Years)				Moody's	Standard & Poor's
		Less than 1	1-5	6-10	More than 10		
U.S. Treasury Securities	\$ 544,743	\$ -	\$ 544,743	\$ -	\$ -	Aaa	No rating
U.S. Treasury Securities	141,090	-	-	141,090	-	Aaa	No rating
Corporate bonds	59,391	-	59,391	-	-	A1	A
Corporate bonds	123,124	-	-	123,124	-	A1	A-
Corporate bonds	60,801	-	-	-	60,801	A1	BBB+
Corporate bonds	59,482	-	59,482	-	-	A2	BBB+
Corporate bonds	63,151	-	-	-	63,151	Aaa	AAA
Corporate bonds	60,453	-	-	60,453	-	Baa1	BBB+
Corporate bonds	61,272	-	-	61,272	-	Baa1	BBB
U.S. Treasury Securities	60,754	-	60,754	-	-	Baa1	BBB
Corporate bonds	61,390	-	-	-	61,390	Baa1	BBB
Corporate bonds	62,147	-	-	62,147	-	Baa1	BBB+
Corporate bonds	61,427	-	-	61,427	-	Baa1	A-
Corporate bonds	119,204	-	119,204	-	-	Baa2	BBB
U.S. Treasury Securities	324,990	-	-	-	324,990	Aaa	No rating
Corporate bonds	122,881	-	-	122,881	-	Baa2	BBB
Total	\$ 1,986,300	\$ -	\$ 843,574	\$ 632,394	\$ 510,332		
Percentage of Portfolio	<u>100%</u>	<u>0%</u>	<u>42%</u>	<u>32%</u>	<u>26%</u>		

PALAU COMMUNITY COLLEGE
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Notes to Financial Statements
September 30, 2025 and 2024

(6) Capital Assets

A schedule of changes in capital assets for the fiscal years ended September 30, 2025 and 2024 is shown below:

Capital assets activity for the fiscal year ended September 30, 2025:

	<u>Balance at</u> <u>9/30/24</u>	<u>Additions</u>	<u>Transfers/</u> <u>Deletions</u>	<u>Balance at</u> <u>9/30/25</u>
Buildings and improvements	\$ 9,731,694	\$ 2,519,228	\$ -	\$ 12,250,922
Furniture, vehicles and equipment	3,602,097	302,701	-	3,904,798
Right-of-use lease assets	<u>79,907</u>	<u>-</u>	<u>-</u>	<u>79,907</u>
 Total capital assets	 <u>13,413,698</u>	 <u>2,821,929</u>	 <u>-</u>	 <u>16,235,627</u>
 Accumulated depreciation/amortization:				
Buildings and improvements	(8,418,728)	(243,066)	-	(8,661,794)
Furniture, vehicles and equipment	(2,419,541)	(373,126)	-	(2,792,667)
Right-of-use lease assets	<u>(2,573)</u>	<u>(2,618)</u>	<u>-</u>	<u>(5,191)</u>
 Total accumulated depreciation/amortization	 <u>(10,840,842)</u>	 <u>(618,810)</u>	 <u>-</u>	 <u>(11,459,652)</u>
 Capital assets, net	 <u>\$ 2,572,856</u>	 <u>\$ 2,203,119</u>	 <u>\$ -</u>	 <u>\$ 4,775,975</u>

PALAU COMMUNITY COLLEGE
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Notes to Financial Statements
September 30, 2025 and 2024

(6) Capital Assets, Continued

Capital assets activity for the fiscal year ended September 30, 2024:

	Balance at 9/30/23	<u>Additions</u>	Transfers/ <u>Deletions</u>	Balance at 9/30/24
Buildings and improvements	\$ 9,578,516	\$ 153,178	\$ -	\$ 9,731,694
Furniture, vehicles and equipment	3,287,541	314,556	-	3,602,097
Right-to-use lease assets	<u>-</u>	<u>79,907</u>	<u>-</u>	<u>79,907</u>
 Total capital assets	 <u>12,866,057</u>	 <u>547,641</u>	 <u>-</u>	 <u>13,413,698</u>
 Accumulated depreciation/amortization:				
Buildings and improvements	(8,188,002)	(230,726)	-	(8,418,728)
Furniture, vehicles and equipment	(2,072,492)	(347,049)	-	(2,419,541)
Right-to-use lease assets	<u>-</u>	<u>(2,573)</u>	<u>-</u>	<u>(2,573)</u>
 Total accumulated depreciation/amortization	 <u>(10,260,494)</u>	 <u>(580,348)</u>	 <u>-</u>	 <u>(10,840,842)</u>
 Capital assets, net	 <u>\$ 2,605,563</u>	 <u>\$ (32,707)</u>	 <u>\$ -</u>	 <u>\$ 2,572,856</u>

Capital assets essentially serve all functions. The depreciation expense of \$618,810 and \$580,348 respectively, for the years ended September 30, 2025 and 2024, is unallocated.

PALAU COMMUNITY COLLEGE
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Notes to Financial Statements
September 30, 2025 and 2024

(7) Long-term Liabilities

At September 30, 2025 and 2024, the summary of changes in the long-term liabilities is as follows:

2025

	Outstanding October 1, 2024	Additions	Reductions	Outstanding September 30, 2025	Current	Noncurrent
Compensated absences	\$ 223,581	\$ 581,083	\$ (326,458)	\$ 478,206	\$ 382,565	\$ 95,641
Net pension liability	<u>12,536,607</u>	<u>-</u>	<u>(1,178,329)</u>	<u>11,358,278</u>	<u>-</u>	<u>11,358,278</u>
	<u>\$12,760,188</u>	<u>\$ 581,083</u>	<u>\$ (1,504,787)</u>	<u>\$ 11,836,484</u>	<u>\$ 382,565</u>	<u>\$11,453,919</u>

2024

	Outstanding October 1, 2023	Additions	Reductions	Outstanding September 30, 2024	Current	Noncurrent
Compensated absences	\$ 239,118	\$ 178,251	\$ (193,788)	\$ 223,581	\$ 167,686	\$ 55,895
Net pension liability	<u>14,100,744</u>	<u>-</u>	<u>(1,564,137)</u>	<u>12,536,607</u>	<u>-</u>	<u>12,536,607</u>
	<u>\$14,339,862</u>	<u>\$ 178,251</u>	<u>\$ (1,757,925)</u>	<u>\$ 12,760,188</u>	<u>\$ 167,686</u>	<u>\$12,592,502</u>

(8) National Government Contributions

At September 30, 2025 and 2024, the Republic of Palau appropriated and contributed the following to PCC:

	<u>2025</u>	<u>2024</u>
For operational costs of PCC and its Board of Trustees	<u>\$3,215,594</u>	<u>\$3,130,594</u>

PALAU COMMUNITY COLLEGE
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Notes to Financial Statements
September 30, 2025 and 2024

(9) Functional Expenses Classifications

The functional expenses classifications for fiscal years ended 2025 and 2024 are as follows:

<u>2025</u>	<u>Salaries</u>	<u>Employee Benefits</u>	<u>Supplies, Materials, Other Operating Expenses and</u>	<u>Utilities</u>	<u>Depreciation and Amortization</u>	<u>Total</u>
Student Aid	\$ -	\$ -	\$ 1,030,787	\$ -	\$ -	\$ 1,030,787
Instructional	809,346	151,509	1,332,005	10,017	-	2,302,877
Administration	1,012,958	212,045	1,743,799	172,903	-	3,141,705
Student Services	250,539	43,718	681,935	9,498	-	985,690
Operations and maintenance	250,967	41,580	338,013	478,914	-	1,109,474
Auxiliary enterprises	114,597	21,641	24,832	2,648	-	163,718
Academic support	900,834	174,290	1,777,391	46,313	-	2,898,828
Depreciation	-	-	-	-	618,810	618,810
	<u>\$ 3,339,241</u>	<u>\$ 644,783</u>	<u>\$ 6,928,762</u>	<u>\$ 720,293</u>	<u>\$ 618,810</u>	<u>\$ 12,251,889</u>

<u>2024</u>	<u>Salaries</u>	<u>Employee Benefits</u>	<u>Supplies, Materials, Other Operating Expenses and</u>	<u>Utilities</u>	<u>Depreciation and Amortization</u>	<u>Total</u>
Student Aid	\$ -	\$ -	\$ 1,052,592	\$ -	\$ -	\$ 1,052,592
Instructional	886,910	182,600	1,319,706	20,461	-	2,409,677
Administration	1,048,722	193,707	2,023,127	134,622	-	3,400,178
Student Services	297,866	53,169	707,563	7,801	-	1,066,399
Operations and maintenance	246,794	42,851	62,242	451,317	-	803,204
Auxiliary enterprises	126,137	24,873	142,244	2,485	-	295,739
Academic support	199,253	127,056	67,617	56,023	-	449,949
Depreciation	-	-	-	-	580,348	580,348
	<u>\$ 2,805,682</u>	<u>\$ 624,256</u>	<u>\$ 5,375,091</u>	<u>\$ 672,709</u>	<u>\$ 580,348</u>	<u>\$ 10,058,086</u>

PALAU COMMUNITY COLLEGE
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Notes to Financial Statements
September 30, 2025 and 2024

(10) Pension Plan

General Information About the Pension Plan:

Plan Description:

PCC contributes to the Republic of Palau Civil Service Pension Trust Fund (the Fund), a defined benefit, cost-sharing multi-employer plan, which is a component unit of the ROP National Government, providing retirement, security and other benefits to employees, their spouses and dependents, of the ROP, ROP State Governments and ROP agencies, funds and public corporations. The Fund was established pursuant to Republic of Palau Public Law (RPPL) No. 2-26 passed into law on April 3, 1987, and began operations October 1, 1987. Portions of RPPL No. 2-26 were revised by RPPL 3-21, RPPL 4-40, RPPL 4-49, RPPL 5-30, RPPL 6-37, RPPL 7-56, RPPL 8-10 and RPPL 9-2.

The Fund issues a publicly available financial report that includes financial statements and required supplemental information. That report may be obtained by writing to the Republic of Palau Civil Service Pension Plan, P.O. 1767, Koror, Palau 96940.

Membership:

The ROP National Government, ROP State Governments and ROP public corporations, quasi-governmental organizations and other public entities of the National and State Governments of ROP, are participating in the Fund. Membership consists of the following as of October 1, 2021 (the valuation date):

Inactive members currently receiving benefits	1,730
Inactive members entitled to but not receiving benefits	404
Inactive nonvested members	1,105
Active members	<u>3,423</u>
Total members	<u><u>6,662</u></u>

Summary of the Principal Provisions of the Plan:

Effective date: October 1, 1987

Plan Year: October 1, through September 30

PALAU COMMUNITY COLLEGE
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Notes to Financial Statements
September 30, 2025 and 2024

(10) Pension Plan, Continued

General Information About the Pension Plan:

Service:

Vesting Service: Includes membership service and prior service credit.

Membership Service: A year of membership service is earned for a year of service rendered at a participating agency. Years of membership shall be rounded to the nearest one year. Membership includes accumulated sick leave and vacation leave.

Prior Service Credit: Persons becoming members of the Plan on October 1, 1987 are entitled to Prior Year Service Credit for services rendered as an employee of participating agencies, the Trust Territory of the Pacific Islands (TTPI), and the United States Naval Government after World War II and before the establishment of the TTPI.

Retirement benefits are paid to members who are required, with certain exceptions, to retire no later than their sixtieth birthday or after 30 years of service. A member may retire after their fifty-fifth birthday at a reduced pension amount if the member has completed at least 20 years of government employment. A married member or former member receiving a distribution of benefits under the Pension Fund receives reduced benefit amounts to provide survivors' benefits to their spouse. An unmarried member or former member may elect to receive a reduced benefit amount during their lifetime with an annuity payable to their designated beneficiary. Disability benefits are paid to qualified members for the duration of the disability. Effective May 17, 1996, through RPPL 4-49, members, who have twenty-five years or more of total service, are eligible for retirement regardless of their age and, upon such retirement, are eligible to receive pension benefits at a level established by the Board. Effective July 1, 1999, pursuant to RPPL 4-49 and RPPL 5-30, retirement is mandatory for all members who have thirty years or more of total service and all employees who are sixty years of age or older with certain exceptions. Beginning October 1, 2003, pursuant to RPPL 6-37, mandatory retirement may be delayed for up to five years, by specific exemption by the Board. In December 2008, RPPL 7-56 eliminated early retirement and thirty-year mandatory service provisions. These provisions were restored through RPPL 8-10 in October 2009. On April 30, 2013, RPPL 9-2 eliminated the mandatory service retirement after thirty years of service. After December 31, 2013, no employee shall be entitled to pension benefits until reaching the age of sixty.

In accordance with the directives of RPPL 5-7, which provides that "no person who retires after October 1, 1997, may receive benefits under the Plan unless he or she has contributed to the Plan for at least five years or has made actuarially equivalent lump sum contributions". In accordance with RPPL 9-2, members who retire after April 30, 2013 must not receive benefits greater than thirty thousand dollars per year.

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Notes to Financial Statements
September 30, 2025 and 2024

(10) Pension Plan, Continued

General Information About the Pension Plan:

Pension Benefits, continued:

Further, the amount of benefits that a member receives should not be recalculated if the member is re-employed after the member begins receiving benefits under the Fund. Additionally, a member should not receive benefits during the time the member is re-employed subsequent to retirement.

Currently, normal benefits are paid monthly and are 2% of each member's average monthly salary for each year of credited total service up to a maximum of thirty years total service. The average annual salary is the average of the highest three consecutive fiscal years of compensation received by a member during their most recent then full fiscal years of service. For members who have not completed three consecutive fiscal years of employment during their most recent ten full fiscal years of service, the average annual salary is the average monthly salary during the term of the member's service multiplied by twelve.

The benefit amount that married members or unmarried members receive, who have elected to designate a beneficiary, is based on the normal benefit amount reduced by the following factors:

<u>Factor</u>	<u>If the Spouse or Beneficiary is:</u>
1.00	21 or more years older than the member
0.95	16 to 20 years older than the member
0.90	11 to 15 years older than the member
0.85	6 to 10 years older than the member
0.80	0 to 5 years younger than the member or 0 to 5 years older than the member
0.75	6 to 10 years younger than the member
0.70	11 to 15 years younger than the member
0.65	16 or more years younger than the member

Surviving beneficiaries of an employee may only receive benefits up to the total present value of the employee's accrued benefit pursuant to RPPL 9-2.

PALAU COMMUNITY COLLEGE
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Notes to Financial Statements
September 30, 2025 and 2024

(10) Pension Plan, Continued

General Information About the Pension Plan, continued:

Pension Benefits, continued:

A member that meets the requirements for early retirement and elects to retire on an early retirement date is entitled to receive payment of an early retirement benefit equal to the member's normal retirement benefit reduced according to the following schedule based on the age at which early retirement benefit payments begin:

- 1/12th per year for the first 3 years before age 60;
- plus an additional 1/18th per year for the next 3 years;
- plus an additional 1/24th per year for the next 5 years; and
- plus an additional 1/50th per year for each year in excess of 11 years.

Upon death of a member or former member with eligible survivors before commencement of the members' normal, early, or late retirement benefits or disability retirement benefits the following shall be payable:

- If the former member is not an employee at their date of death and a spouse or beneficiary survives, the total death benefits payable shall be the actuarial equivalent of the member's present value of accrued benefit.
- If the member is an employee at their date of death and a spouse or beneficiary survives, the total death benefits payable shall be the actuarial equivalent of the greater of 3 times the member's average annual salary or the member's present value of accrued benefit.

Upon the death of a member or former member before commencement of their normal, early, or late retirement benefit or disability retirement benefit leaving no persons eligible for survivor benefits, the following shall be payable:

- If the former member is not an employee at the date of death, a refund of the total amount of contributions made by the member.
- If the member was an employee at the date of death and had completed one year or more of total service, the estate of the member shall be entitled to a death benefit equal to the greater of three times the member's annual salary or the present value of the member's accrued benefit payable in the form of a single lump sum payment.

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Notes to Financial Statements
September 30, 2025 and 2024

(10) Pension Plan, Continued

General Information About the Pension Plan, continued:

Pension Benefits, continued:

Any member who is not otherwise eligible to receive normal, early or late retirement benefits, who shall become total and permanently disabled for service regardless of how or where the disability occurred, shall be entitled to a disability retirement annuity, provided that he or she is not receiving disability payments from the United States Government or its agencies for substantially the same ailment, and further provided that to be eligible for a disability retirement annuity from a cause unrelated to service, the member shall have had at least ten (10) years of total service credited. The amount of disability retirement annuity shall be an amount equal to the actuarial equivalent at the attained age of the member's present value of accrued benefit and shall be paid in the same form as a normal retirement benefit. Any special compensation allowance received or payable to any member because of disability resulting from accidental causes while in the performance of a specific act or acts of duty shall be deducted from the disability annuity payable by the Plan on account of the same disability.

Membership Contributions

Member contribution rates are established by RPPL No. 2-26 at six percent of total payroll and are deducted from the member's salary and remitted by participating employers. Upon complete separation from service, a member with less than fifteen years membership service may elect to receive a refund of all of their contributions. Subsequent changes in the percentage contributed by members may be made through an amendment of the Trust Fund Operation Plan subject to the requirements of Title 6 of the Palau National Code. RPPL 9-2 requires each employee of the National Government and all State Governments, without regard to whether the employee is employed part-time or on a temporary basis, seasonal or an impermanent basis, to contribute to the Fund through payroll deduction.

Employer and Other Contributions

Employers are required to contribute an amount equal to that contributed by employees. Pursuant to RPPL No. 2-26 and RPPL No. 3-21, the Government of the Republic of Palau must from time to time contribute additional sums to the Fund in order to keep the Fund on a sound actuarial basis. RPPL No. 9-2, requires the ROP Government to make regular contributions to the Fund equal to the amount contributed by each and every employee of ROP. Additionally, an excise tax of 4 percent is levied against each non-citizen person transferring money out of ROP. The money transfer tax must be remitted to the Fund.

PALAU COMMUNITY COLLEGE
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Notes to Financial Statements
September 30, 2025 and 2024

(10) Pension Plan, Continued

General Information About the Pension Plan, continued:

Actuarial Assumptions and Other Inputs

The total pension liability was determined by an actuarial valuation as of October 1, 2021, using the following actuarial assumptions and other inputs:

Actuarial Cost Method:	Normal costs are calculated under the entry age normal method
Amortization Method:	Level dollar, open with remaining amortization period of 30 years
Asset Valuation Method:	Market Value of Assets
Long-term Expected Rate of Return:	6.74% per year, net of investment expenses, price inflation
Municipal Bond Index Rate:	3.82%
Year fiduciary net position is projected to be depleted:	2027
Price Inflation:	2.5% per year
Interest on Member Contribution:	5% per year
Salary Increase:	3% per year
Expenses:	\$300,000 annually added to normal cost
Mortality:	RP 2000 Combined Mortality Table, set forward four years for all members except disability recipients, where the table is set forward ten years.
Termination of Employment:	5% for ages 20 to 39, none for all other ages.

PALAU COMMUNITY COLLEGE
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Notes to Financial Statements
September 30, 2025 and 2024

(10) Pension Plan, Continued

General Information About the Pension Plan, continued:

Actuarial Assumptions and Other Inputs, continued

Disability:	<u>Age</u>	<u>Disability</u>
	25	0.21%
	30	0.18%
	35	0.25%
	40	0.35%
	45	0.50%
	50	0.76%
	55	1.43%
	60	2.12%

Retirement Age: 100% at age 60

Form of Payment: Single: Straight life annuity; Married: 100% joint and survivor

Marriage Assumption: 80% of the workers are assumed to be married and males are assumed to be 3 years older than their spouses. Beneficiaries are assumed to be the opposite gender of the member.

Duty vs Non-Duty Related Disability: 100% duty related

Refund of Contributions: 80% terminated vested members elect a refund of contributions

Investment Rate of Return

The long-term expected rate of return on the Fund's investment of 5.95% was determined using log-normal distribution analysis, creating a best-estimate range for each asset class.

PALAU COMMUNITY COLLEGE
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Notes to Financial Statements
September 30, 2025 and 2024

(10) Pension Plan, Continued

General Information About the Pension Plan, continued:

Actuarial Assumptions and Other Inputs, continued

As of July 2024, the twenty-year arithmetic real rates of return for each major investment class are as follows:

Asset Class	Target Allocation	Expected Rate of Return
US Equities	46%	8.46%
Non-US Equities (Mature Markets)	10%	8.20%
Fixed Income (US Core)	40%	3.72%
Alternatives (Real Estate Investment Trusts)	<u>4%</u>	8.72%
	<u>100%</u>	

Discount Rate

The discount rate used to measure the total pension liability was 3.86% at the current measurement date and 2.23% at the prior measurement date. The discount rate was determined using the current assumed rate of return of 6.74% until the point where the plan fiduciary net position is negative. Using the current contribution rates, a negative position happens in 2026. For years on or after 2026, the Municipal Bond Index Rate a discount rate of 3.82% was used. The Municipal Bond Index Rate from the prior measurement date was 2.17%.

Sensitivity of Net Pension Liability to Changes in the Discount Rate

The following schedule presents PCC's proportionate share of the net pension liability as of September 30, 2022, calculated using the discount rate of 3.86%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1% lower (2.86%) or 1% higher (4.86%) from the current rate.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2025 and 2024

(10) Pension Plan, Continued

	1% Decrease in Discount Rate 2.86%	Current Discount Rate 3.86%	1% Increase in Discount Rate 4.86%
Net Pension Liability	\$ 13,033,060	\$ 11,358,278	\$ 9,967,167

General Information About the Pension Plan, continued:

Deferred Outflows and Inflows of Resources

At September 30, 2025 and 2024, PCC reported total deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	2025		2024	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 146,617	\$ 1,746,769	\$ 308,229	\$ 2,035,398
Net difference between projected and actual earnings on pension plan investments	307,059	60,902	17,640	80,284
Change in assumptions	1,821,923	2,833,306	2,400,247	623,907
PCC contributions subsequent to the measurement date	-	-	-	-
Changes in proportion and difference between the contribution and proportionate shares of contributions	553,575	454,729	43,691.00	779,794
Total	\$ 2,829,174	\$ 5,095,706	\$ 2,769,807	\$ 3,519,383

Deferred outflows resulting from contributions subsequent to measurement date will be recognized as reduction of the net pension liability in the following year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions at September 30, 2021 will be recognized in pension expense.

The most recent actuarial study conducted for the Palau Civil Service Pension Fund (“the Fund”) and related report has not been issued as of the date of this report. PCC’s contributions to the Fund were \$165,553 and \$148,789 as of September 30, 2025 and 2024, respectively.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2025 and 2024

(11) Commitments and Contingencies

Lease Commitments

PCC leases land located in Ngermeskang, Ngeremlengui, for its Research Development Station dedicated to agricultural and aquacultural studies for PCC faculty and students.

On September 2, 2021, PCC entered into a 50-year lease agreement with a lessor for this land. The agreement requires total payments of \$150,000 for the first 25 years of the lease term. An initial payment of \$51,000 was made upon execution of the lease. The remaining lease liability of \$99,000 will be settled through semi-annual payments of \$1,980 each, payable on June 30 and December 31 annually, commencing December 31, 2023.

These semi-annual payments will continue through June 30, 2048. The payment terms for the remaining 25 years of the lease term will be renegotiated upon expiration of the initial 25-year period.

For purposes of applying GASB Statement No. 87, *Leases*, the agreement is classified as a long-term lease liability. PCC has recognized a lease liability and a corresponding right-to-use lease asset in its financial statements, measured at the present value of future expected lease payments using an appropriate discount rate.

The following summarizes the line items in the financial statements which include amounts for operating leases for the year ended September 30, 2025:

Right-of-use assets	<u>\$ 74,715</u>
Lease liabilities:	
Current	\$ 2,664
Non-current	<u>72,051</u>
	<u>\$ 74,715</u>
Operating lease expense:	
Amortization of right-of-use assets	\$ 2,618
Discount on operating lease liabilities	<u>2,618</u>
	<u>\$ 5,236</u>

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2025 and 2024

(11) Commitments and Contingencies, Continued

Lease Commitments, Continued

The following is a schedule of future minimum lease payments, which are due for each of the next five years and thereafter, as follows:

Year ending September 30.	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2026	\$ 2,664	\$ 1,296	\$ 3,960
2027	2,711	1,249	3,960
2028	2,759	1,201	3,960
2029	2,807	1,153	3,960
2030	2,856	1,104	3,960
2031-2035	15,054	4,746	19,800
2036-2040	16,423	3,377	19,800
2041-2045	17,919	1,881	19,800
2046-2048	<u>11,522</u>	<u>355</u>	<u>11,877</u>
 Total maturities of lease payments	 <u>\$ 74,715</u>	 <u>\$ 16,362</u>	 <u>\$ 91,077</u>
Less: discounted rate			<u>(16,362)</u>
Present value of lease liabilities			<u><u>\$ 74,715</u></u>

PCC uses its average incremental borrowing rate of 1.75%, based on the information available at the implementation date, in determining the present value of lease payments.

Encumbrances

PCC reserves its fund balance for internal purposes, for those portions legally segregated for specific future use. At September 30, 2025 and 2024, the reserve for encumbrances was \$75,410 and \$72,149, respectively, within the unrestricted fund.

Sick Leave

It is the policy of PCC to record the expenditures for sick leave when leave is actually taken. Sick leave is compensated time for absence during working hours arising from employee illness or injury. Effective January 2024, a maximum of 180 hours of accrued sick leave may be paid out to employees who retired or resigned from the college. The accumulated sick leave at September 30, 2025 and 2024 was \$221,036 and \$190,668, respectively.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2025 and 2024

(11) Commitments and Contingencies, Continued

Risk Management

PCC is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. PCC has elected for self-insurance related to these risks. No self-insurance provision has been made in the accompanying financial statements and management is of the opinion that no material losses have occurred as a result. PCC does not maintain adequate insurance coverage for its fixed assets. In the event of a catastrophe, PCC would be self-insured to a material extent.

(12) Economic Dependency

For the years ended September 30, 2025 and 2024, PCC derives 40% and 58% of its total revenues, respectively, from Federal grants and appropriations from the Republic of Palau. Significant decreases in assistance could adversely affect the operations of PCC.

(13) Impairment of Fixed Assets

PCC reviews the carrying value of property and equipment for impairment whenever events and circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. In cases where undiscounted expected future cash flows are less than the carrying value, an impairment loss is recognized equal to an amount by which the carrying value exceeds the fair value of assets. The factors considered by management in performing this assessment include current operating results, trends, and prospects, as well as the effects of obsolescence, demand, competition, and other economic factors.

(14) Fair Value of Financial Instruments

PCC financial instruments are cash, student receivables and receivables from ROP Government and Federal agencies and payables. The recorded values of these financial instruments approximate their fair values based on their short-term nature.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Financial Statements
September 30, 2025 and 2024

(15) Capital Contribution – Science Building

In June 2025, the College received a completed three-story Science Building as a nonexchange capital contribution from the Republic of Palau. The building was recognized as a capital asset at its estimated acquisition value of \$2,500,000, with a corresponding amount recognized as nonoperating capital contribution revenue in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. The construction of the building was fully funded and administered by the Republic of Palau, and all construction costs were paid directly by the Government. The building supports the College's Health and Science programs by providing modern instructional facilities and expanded classroom capacity.

The building is depreciated using the straight-line method over its estimated useful life in accordance with the College's capital asset policy.

(16) Reclassifications

Certain reclassifications have been made to the prior year's financial statements to conform to the current year presentation. These reclassifications had no effect on previously reported results of operations or net assets.

(17) Date of Management's Review

In preparing the accompanying financial statements and these footnotes, management has evaluated subsequent events through June 22, 2026, which is the date the financial statements were available to be issued.

**PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)**

UNIFORM GUIDANCE REPORTS

For The Year Ended September 30, 2025



INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL
OVER FINANCIAL REPORTING AND ON COMPLIANCE
AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS
PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Trustees
Palau Community College:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Palau Community College (PCC), which comprise the statement of financial position as of September 30, 2025, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated June 22, 2026.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Palau Community College's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Palau Community College's internal control. Accordingly, we do not express an opinion on the effectiveness of the entity's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Palau Community College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Koror, Republic of Palau
June 22, 2026



INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM
AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY
THE UNIFORM GUIDANCE

Board of Trustees
Palau Community College:

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited the Palau Community College's (the College's) compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of the College's major federal programs for the year ended September 30, 2025. The College's major federal programs are identified in the summary of auditors' results section of the accompanying Schedule of Findings and Questioned Costs.

In our opinion, the College complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the College's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the College's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the College's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the College's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the College's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the College's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.



Koror, Republic of Palau
June 22, 2026

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Introduction to Federal Award Programs
For the Year Ended September 30, 2025

United States Department of Education

Student Award Programs

The Palau Community College (PCC) administers student financial aid (SFA) programs within the Republic of Palau. During the year ended September 30, 2025, PCC received directly from the U.S. Department of Education funds related to the Pell Grant Program, the Supplemental Educational Opportunity Grant Program (SEOG) and Federal Work-Study Program (FWS). PCC's institutional matching share for the SEOG and FWS was initially waived during the award year ended June 30, 2003 and continued to be in effect until award year ended June 30, 2017. During award year ended June 30, 2022, the College's institutional matching share for SEOG and FWS was waived and continuous to be in effect until award year ended June 30, 2026.

Direct Grants

PCC receives other grants directly from the U.S. Department of Education. Projects to which the individual grants relate are as follows:

- Talent Search
- Upward Bound Program
- Upward Bound Math & Science
- Asian American and Native American Pacific Islander Serving Institutions
- Higher Education Emergency Relief Fund

United States Department of Health and Human Services

Passed-Through Grants

PCC receives grants from the U.S. Department of Health and Human Services (DHHS)/Health Resources and Services Administration (HRSA) through the University of Hawaii John A. Burns Schools of Medicine (JABSOM). The purpose of this grant is to fund the Palau Area Health Education Center whose core mission is to train up to 20 Micronesian physicians in the Postgraduate Diploma principles and practice of Family Practice.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Introduction to Federal Award Programs
For the Year Ended September 30, 2025

United States Department of Agriculture

Direct Grants

PCC receives grants from U.S. Department of Agriculture through National Institute of Food and Agriculture. The purpose of these grants is to develop Resident Instruction and Distance Education in Food and Agriculture Sciences Program at Palau Community College.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Schedule of Expenditures of Federal Awards
For the Year Ended September 30, 2025

Federal Grantor's Program Title	Federal Financial Assistance Listing Number	Project/ Grant Number	Pass-Through Entity-Identifying Number	Expenditures
<u>U.S. Department of Education</u>				
Direct Programs:				
Student Financial Aid Programs:				
Federal Supplemental Educational Opportunity Grant	84.007	P007A244582		\$ 38,222
Federal Work Study	84.033	P033A244582		94,877
Pell Grant	84.063	P063P243406		<u>1,333,063</u>
				<u>1,466,162</u>
TRIO Programs:				
Upward Bound	84.047A	P047A221637		431,327
Upward Bound Math and Science	84.047M	P047M220136		308,596
Talent Search	84.044A	P044A211063		<u>302,782</u>
				<u>1,042,705</u>
CARES Act - Education Stabilization Grants:				
PELL GRANT - Minority Serving Institutions	84.425L	P425L200563		<u>234,819</u>
				<u>234,819</u>
AANAPISI	84.031L	P031L200029		<u>301,167</u>
Sub-total				<u>3,044,853</u>
<u>U.S. Department of Health and Human Services</u>				
Passed Through:				
Basic/Core Area Health and Education Center	93.107	KA1888	2U77HP08404-16-00	<u>220,706</u>
Sub-total				<u>220,706</u>
<u>U.S. Department of Agriculture</u>				
Direct Programs:				
Enhancing Curriculum Design and Instructional Delivery and Maximizing Faculty Competencies through Distance Education for Agriculture	10.308	2021-70004-35096		-
Optimizing Organic-Based Farming, Enhancing Faculty Preparation and Improving Curriculum Design Through Supervised Experimental Learning	10.308	2021-70004-35100		40,445
Building Capacity, Strengthening resident instruction, and Improving Quality of Education for Agriculture Sciences by Upgrading Sciences Laboratory	10.308	2022-70008-38346		<u>33,878</u>
Sub-total - Direct Grants				<u>74,323</u>

See accompanying notes to the schedule of expenditures of federal awards.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Schedule of Expenditures of Federal Awards
For the Year Ended September 30, 2025

Federal Grantor's Program Title	Federal Financial Assistance Listing Number	Project/ Grant Number	Pass-Through Entity-Identifying Number	Expenditures
<u>Passed Through National Science Foundation</u>				
Louise Stokes STEM Pathways & Research Alliance - Islands of Opportunity Alliance	47.076	HI1442	1826864	1,218
NSF-ATE: Partnership for Advanced Marine & Environmental Science for Pacific Islanders	47.076	6109022	1954994	<u>286</u>
Sub-total				<u>1,504</u>
Total Federal Financial Assistance				<u>\$ 3,341,386</u>

See accompanying notes to the schedule of expenditures of federal awards.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Schedule of Expenditures of Federal Awards
For The Year Ended September 30, 2025

(1) Scope of Audit

The Palau Community College (PCC) is a non-profit corporation, established by Republic of Palau Public Law 4-2. PCC was inaugurated on June 3, 1993. Prior to June 3, 1993, PCC was known as the Micronesian Occupational College, and was a separately accredited constituent campus of the College of Micronesia. The College of Micronesia began operations as a Public Corporation on October 1, 1977.

The purpose of PCC is to provide post secondary educational opportunities to the people of the Republic of Palau, Federated States of Micronesia, Republic of the Marshall Islands, as well as other students. The accompanying Schedule of Expenditures of Federal Awards relates solely to those grants administered by PCC, and do not incorporate any grants that may still be administered by the College of Micronesia central office. The U.S. Department of Education has been designated as PCC's cognizant agency.

Programs Subject to Uniform Guidance.

The Schedule of Expenditures of Federal Awards presents each Federal award related to the U.S. Department of Education, U.S. Department of Health and Human Services, U.S. Department of Agriculture and U.S. Department of the Interior, which are subject to the Uniform Guidance.

(2) Summary of Significant Accounting Policies

Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") includes the federal award activity of Palau Community College (the "College") under programs of the federal government for the year ended September 30, 2025. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the College, it is not intended to and does not present the financial position, changes in net position, or cash flows of the College.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Notes to Schedule of Expenditures of Federal Awards
For The Year Ended September 30, 2025

(2) Summary of Significant Accounting Policies, Continued

Basis of Accounting and Cost Principles

Expenditures reported in the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following, as applicable, either the cost principles in OMB Circular A-21, Cost Principles for Educational Institutions or the cost principles contained in Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. The College has elected not to use the 10- percent de minimis indirect cost rate allowed under the Uniform Guidance.

Subrecipients

Of the federal expenditures presented in the Schedule, the College did not provide any federal awards to subrecipients.

Non-Cash Assistance

The College had no non-cash assistance during the year.

Federal Insurance

The College had no Federal Insurance in force during the year.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Schedule of Findings and Questioned Costs
For The Year Ended September 30, 2025

SECTION I – SUMMARY OF INDEPENDENT AUDITORS’ RESULTS

Financial Statements

Type of auditors’ report issued: Unmodified

Internal control over financial reporting:

- Material weakness(es) identified? yes no

- Significant deficiency(ies) identified that are not considered to be material weaknesses? yes none reported

Noncompliance material to financial statements noted?

yes no

Federal Awards

Internal control over major programs

- Material weakness(es) identified? yes no

- Significant deficiency(ies) identified that are not considered to be material weaknesses? yes none reported

Type of auditor’s report issued on compliance for major federal programs:

Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR § 200.516 (a)?

yes no

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Schedule of Findings and Questioned Costs
For The Year Ended September 30, 2025

SECTION I – SUMMARY OF AUDITORS’ RESULTS, Continued

Federal Awards

Identification of major programs:

<u>AL Numbers</u>	<u>Description</u>	<u>Federal Expenditures</u>
	Student Financial Assistance Cluster:	
84.063	Federal Pell Grant Program	\$ 1,333,063
84.007	Federal Supplemental Educational Opportunity Grants	38,222
84.033	Federal Work-Study Program	<u>94,877</u>
	Student Financial Assistance Cluster	<u>1,466,162</u>
	TRIO Programs:	
84.047A	Upward Bound	\$ 431,327
84.047M	Upward Bound Math and Science	308,596
84.044A	Talent Search	<u>302,782</u>
	TRIO Cluster	<u>1,042,705</u>
Total Federal Expenditures-Major Programs		<u>\$ 2,508,867</u>
Percentage of total federal awards tested		<u>75%</u>
Dollar threshold used to distinguish between Type A and Type B programs		<u>\$ 1,000,000</u>
Auditee qualified as low-risk auditee		<u> X </u> yes <u> </u> no

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

Schedule of Findings and Questioned Costs
For The Year Ended September 30, 2025

SECTION II – Findings relating to the Financial Statements which are required to be reported in accordance with *Government Auditing Standards*

There were no financial statement audit findings for fiscal year ending September 30, 2025.

SECTION III – Findings and Questioned Costs relating to Federal Awards

There were no federal awards audit findings and questioned costs for fiscal year ending September 30, 2025.

SECTION IV – Prior Audit Findings and Questioned Costs

There were no prior years' unresolved findings and questions costs.

**PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)**

STATISTICAL SECTION

For The Year Ended September 30, 2025

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

AVERAGE NUMBER OF EMPLOYEES
Last Ten Fiscal Years Ended September 30th
(Unaudited)

Fall Semester Fiscal Year	Employees				
	Regular Faculty	Adjunct Faculty	Regular Staff	Part-Time/Temp. Staff	Total Employees
2016	32	7	85	40	164
2017	32	8	84	43	167
2018	39	8	79	48	174
2019	36	6	76	65	183
2020	31	3	72	45	151
2021	35	4	87	47	173
2022	31	4	89	43	167
2023	37	27	93	63	220
2024	30	3	120	74	227
2025	30	6	119	80	235

Source: PCC Human Resource Division

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

STUDENT ENROLLMENT AND DEMOGRAPHIC STATISTICS
Last Ten Fiscal Years Ended September 30th
(Unaudited)

Fall Semester Fiscal Year	Attendance		Gender		Residency		Age	
	Full Time	Part Time	Male	Female	IN Campus	OFF Campus	Median	Mean
2016	62%	38%	268	319	104	483	38	38
2017	65%	35%	255	295	100	450	36	28
2018	68%	32%	238	294	93	439	22	25
2019	58%	42%	203	241	35	409	34	25
2020	64%	36%	258	267	31	494	35	25
2021	54%	46%	264	273	19	518	25	16
2022	67%	33%	213	242	1	454	26	18
2023	59%	41%	168	219	16	371	38	17
2024	51%	49%	151	242	29	364	35	18
2025	45%	55%	158	232	26	364	38	26

Fall Semester Fiscal Year	Palau	Yap	Pohnpei	Chuuk	Marshalls	Kosrae	Others(1)	Total Headcount
2016	426	58	36	11	19	11	26	587
2017	417	49	28	9	16	9	22	550
2018	397	51	28	8	14	14	20	532
2019	372	31	3	1	6	10	21	550
2020	396	48	8	11	15	19	28	525
2021	482	17	2	0	6	3	27	537
2022	445	0	0	0	1	0	9	455
2023	340	10	5	1	2	0	9	367
2024	337	15	5	0	9	1	26	393
2025	344	18	3	0	10	0	15	390

Source: PCC Admissions & Records Office

Note(1): Others consist Philippines, Nigeria, Australia, Guam, Solomon Islands, ROC, and U.S.A.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

TUITION RATES & ENROLLMENT STATISTICS
Last Ten Fiscal Years Ended September 30th
(Unaudited)

Fall Semester Fiscal Year	Tuition Rate Per Credit Hour	Total Headcount	FTSE (1)	Part-Time and Others (2)
2016	\$ 110.00	587	361	226
2017	\$ 110.00	550	409	141
2018	\$ 110.00	532	364	168
2019	\$ 110.00	444	259	185
2020	\$ 120.00	525	424	101
2021	\$ 130.00	537	289	248
2022	\$ 130.00	455	304	151
2023	\$ 130.00	387	230	157
2024	\$ 130.00	393	200	193
2025	\$ 130.00	390	175	215

Source: PCC Admissions & Records Office

Note (1): Full Time Student Equivalent (FTSE) is 12 Credit Hours per Semester.

Note (2): Others consist of Continuing Education & Specialized Training enrollments.

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

STUDENT'S PELL AWARDS & REFUNDS
Last Nine Fiscal Years Ended September 30th
(Unaudited)

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Total Pell Grant Awarded to Students	\$ 1,817,141.00	\$ 2,215,414.00	\$ 2,090,697.00	\$ 1,832,116.00	\$ 1,754,875.00	\$ 1,977,034.08	\$ 1,973,864.00	\$ 1,758,551.00	\$ 1,698,692.00	\$ 1,333,063.00
Less: Pell Award Applied to Student's Tuition & Fees	\$ 1,313,860.28	\$ 1,695,424.19	\$ 1,572,300.07	\$ 1,272,505.11	\$ 1,170,263.14	\$ 1,423,030.01	\$ 1,409,783.25	\$ 1,117,773.85	\$ 1,086,188.68	\$ 834,527.95
Amount Refunded to Students	\$ 503,280.72	\$ 519,989.81	\$ 518,396.93	\$ 559,610.89	\$ 584,611.86	\$ 554,004.07	\$ 564,080.75	\$ 640,777.15	\$ 612,503.32	\$ 498,535.05

Source: PCC Finance Division

PALAU COMMUNITY COLLEGE
(A Component Unit of the Republic of Palau)

ENDOWMENT INVESTMENT PORTFOLIO
Last Eight Fiscal Years Ended September 30th
(Unaudited)

Fiscal Year	Investment Amount	Investment Income (Loss)	Growth (%)	ROI (%)
2016	\$ 4,163,000.00	\$ 345,512.12	15.7353%	8.2996%
2017	\$ 4,933,010.00	\$ 509,508.00	18.4965%	10.3285%
2018	\$ 5,173,656.33	\$ 190,646.33	42.2898%	3.6849%
2019	\$ 5,702,249.00	\$ 177,389.00	58.5279%	3.1109%
2020	\$ 5,977,405.27	\$ 277,170.20	4.8254%	4.6370%
2021	\$ 7,557,305.89	\$ 1,059,785.57	26.4312%	14.0233%
2022	\$ 6,043,985.21	\$ (1,513,320.68)	-20.0246%	-25.0385%
2023	\$ 7,746,474.51	\$ 1,702,489.30	28.1683%	21.9776%
2024	\$ 10,255,919.65	\$ 2,509,445.14	32.3947%	24.4683%
2025	\$ 11,472,451.66	\$ 1,216,532.01	11.8618%	10.6039%

ENDOWMENT INVESTMENT INCOME (LOSS)
Fiscal Year 2025
(Unaudited)

Investment Account No.	Investment Account Name	Interest Income	Dividends	Net Gain (Loss)	Total
79033229	Pacific Income Mkt Duration	\$ 111,080.11	\$ 44,432.04	\$ 288,808.29	\$ 444,320.44
79033248	Adelante REIT	3,240.86	1,296.34	8,426.22	12,963.42
79033205	Aristotle LCV	30,300.17	12,120.07	78,780.45	121,200.69
78892046	Lazard EM	49,105.63	19,642.25	127,674.63	196,422.50
32564878	Cash Account	-	-	(179,829.49)	(179,829.49)
1320M537	Loomis Sayles LCG	40,182.39	16,072.95	104,474.20	160,729.54
471LF746	Boston Partners MCV	28,689.82	11,475.93	74,593.53	114,759.27
2620W755	BTAS VIII	30,141.15	12,056.46	78,367.00	120,564.61
817NR212	iShares Int Bonds IAGG	1,815.35	726.14	4,719.90	7,261.38
837HD246	Clearbridge IE Growth ADR ES	54,534.91	21,813.97	141,790.77	218,139.65
	Total	\$ 349,090.38	\$ 139,636.15	\$ 727,805.49	\$ 1,216,532.01

Source: PCC Finance Division